Expert Reviewer Recruitment Plan

Christina Delp
Chief of Enforcement

Current Recruitment Efforts

➢ MBC Newsletter

Interested in becoming an expert reviewer?

If you are actively practicing in California and interested in becoming an expert reviewer (expert), applications are accepted continuously. The Medical Board of California established its Expert Reviewer Program in July 1994 as an impartial and professional means to support the investigation and enforcement functions of the Board. Experts assist the Board by providing reviews and opinions on Board cases and conducting professional competency examinations, medical and psychiatric evaluations.

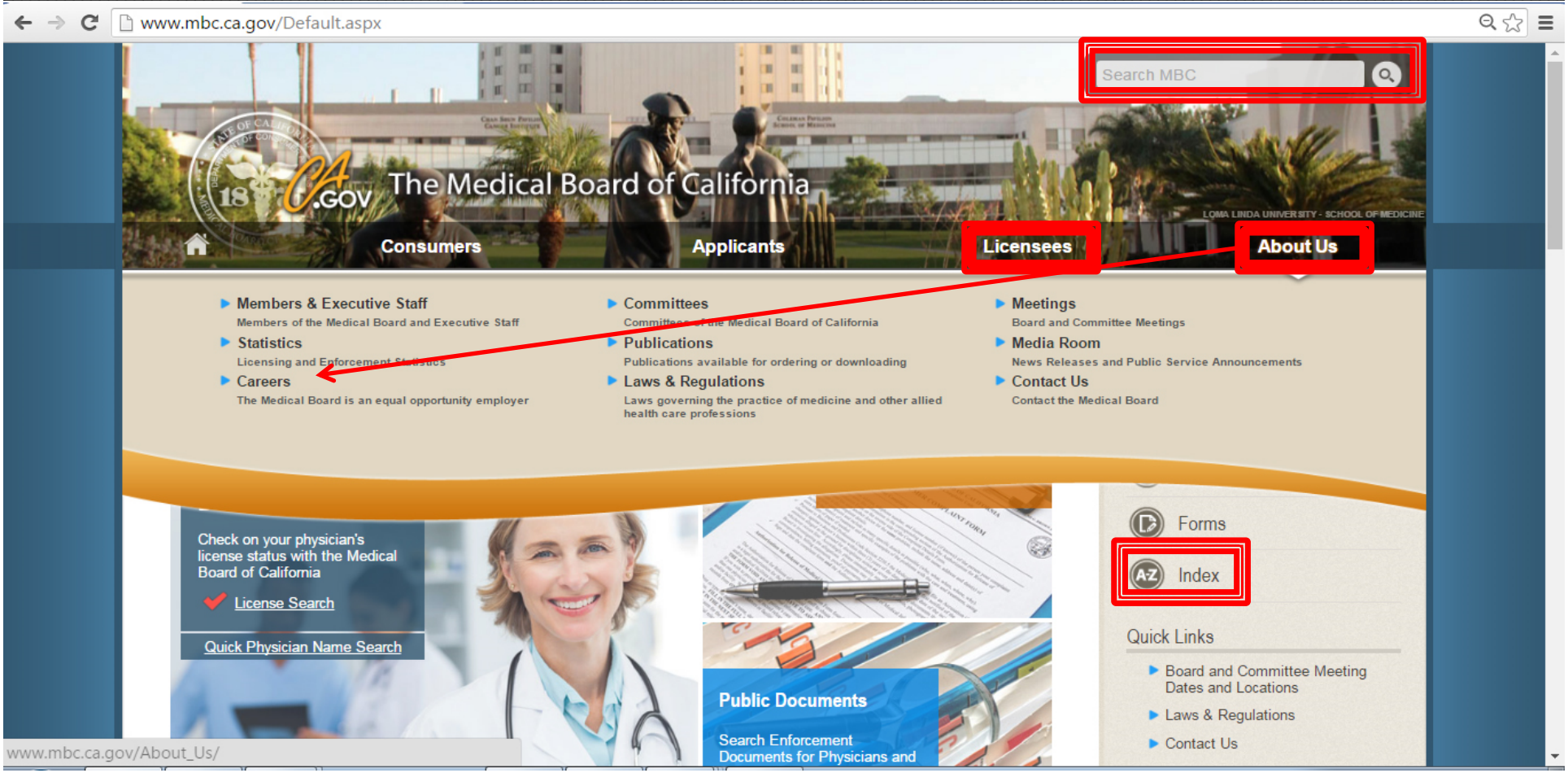
The Board is currently looking for experts ***in the following specialties***: **addiction medicine with added certification in family medicine or internal medicine or psychiatry, dermatology, family medicine, neurological surgery, neurology, ob/gyn, pathology, pain medicine, pediatric cardiac surgery, plastic surgery, psychiatry, surgery** and **urology**, as well as **midwife reviewers.**

Actively practicing physicians from all other specialties not listed above are also welcome to apply and participate in the review process. Physicians must be board certified, have been practicing their specialty for a minimum of three years after board certification, have no current complaints, no prior discipline, and must be willing to testify in court. Midwives must have an active midwifery practice for the past two years, have no current complaints, no prior discipline, and must be willing to testify in court.

For more information regarding compensation and how to apply, please visit: ***http://www.mbc.ca.gov/Enforcement/Expert_Reviewer/*** or contact the Board's expert program at: ***MBCMedicalExpertProgram@mbc.ca.gov.***

Current Recruitment Efforts

- MBC Website



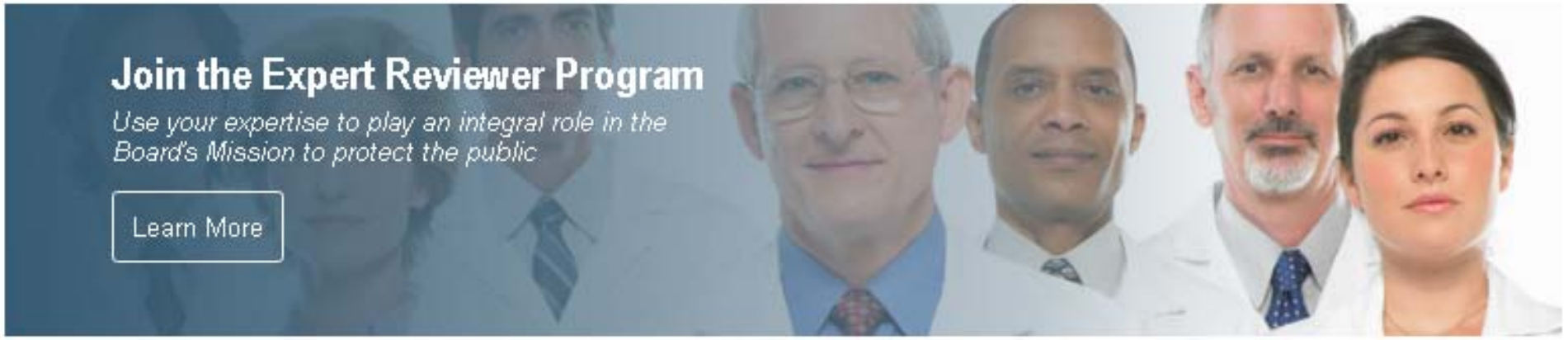
Current Recruitment Efforts

- Via Medical Consultants and Experts

Future Recruitment Plans – Stage 1

Estimated Completion Fall 2016

- MBC Website
  - Add new link from home page (completed)
  - Enhance licensee tab
  - Interchange graphics/quotations (on-going)
  - Track analytics

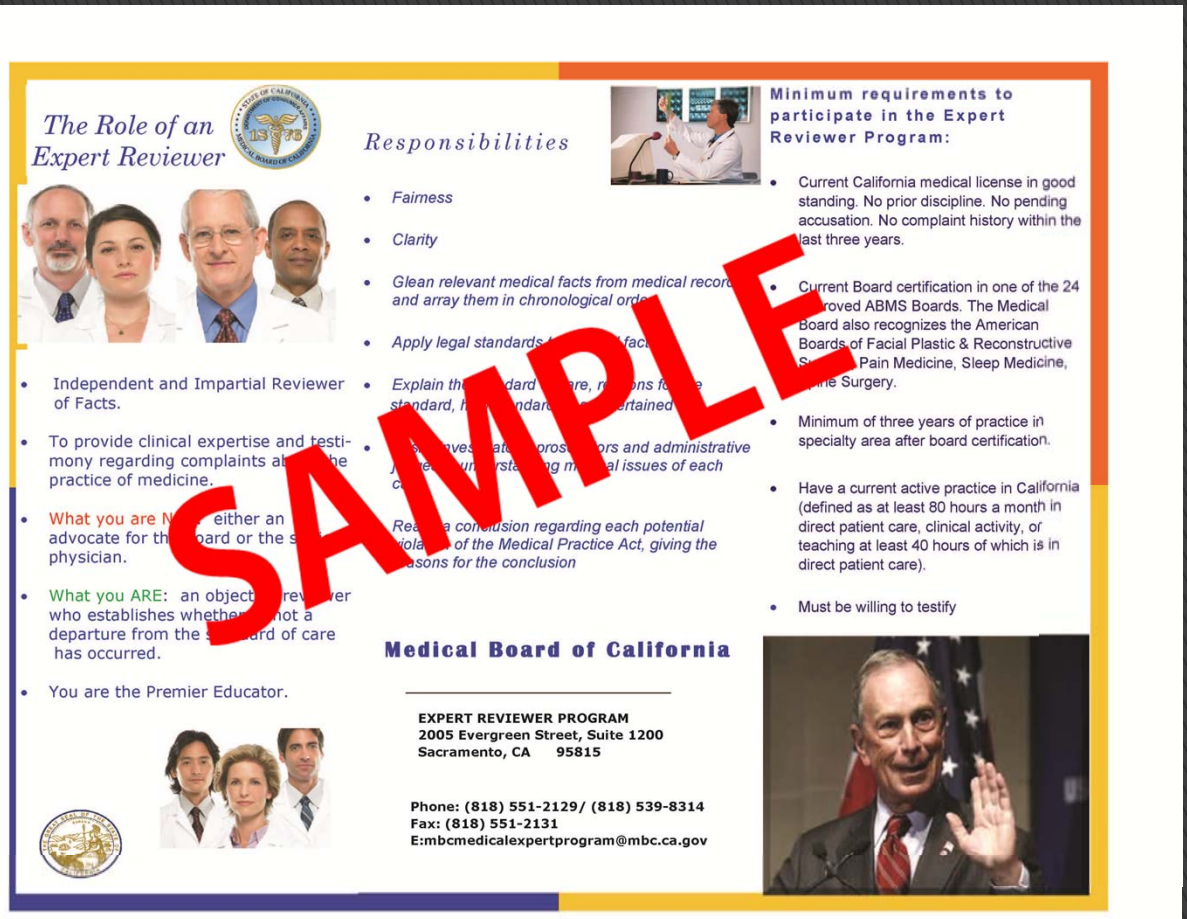


Future Recruitment Plans – Stage 1

- MBC Newsletter
- Invitation letter from Board President

Future Recruitment Plans – Stage 1

- Create Brochure



Future Recruitment Plans – Stage 2

WE'RE LOOKING FOR A FEW GOOD EXPERTS

LOW PAY! **NO BENEFITS!** **BASIC TRAINING!**

Would you take a job that pays $75 an hour ($100 if you testify in a hearing, plus actual expenses), has no benefits, and requires you to supply your own office, secretary, equipment, and reference materials?

Then the Medical Board wants you!
We are recruiting for 2,000 top-drawer physicians who would like to serve as expert reviewers for the Board. Over 1,000 of your peers already have applied, but it is not too late to join their ranks. The Board's Division of Medical Quality approved the initial group of 200 experts on May 11, 1995, and more are being approved each month.

We need board-certified physicians in every specialty, from every part of California. Our goal is to have a pool of qualified, trained experts available by the end of 1995. If you are currently in active clinical practice, or inactive for two years or less, have never been disciplined by the Board, and have a current California license, keep reading.

We need people with at least five years experience in their specialty or subspecialty (not including internship and residency), who practice at least 80 hours per month in direct patient care, clinical activity, or teaching which includes at least 40 hours of patient care. Specialty certification by an ABMS or equivalent board, or equivalent/superior qualifications in an "emerging" specialty or subspecialty is required. Peer review experience is recommended but not mandatory. If you want more information about requirements, give us a call.

DO YOU HAVE WHAT IT TAKES TO BE A MEDICAL BOARD EXPERT REVIEWER? FIND OUT TODAY!

What do Expert Reviewers Do?
The Board receives hundreds of complaints each month from consumers, other health professionals and other governmental agencies. Many of the complaints are closed without any action, but several thousand are reviewed by physicians each year to determine whether there might be law violations. To assure a fair and appropriate review, the Board uses experts in the specialties of the physicians involved. With more than 24 specialties, and dozens of communities statewide, we need a large pool from which to select experts. This also allows us to find reviewers who don't know the subject of the complaint personally, and to avoid overloading our experts with too many cases.

We especially need more experts in: OB/Gyn, Family Practice, Otolaryngology, Plastic Surgery and Surgery, but we still have a need for all specialties.

What's this about basic training?
If you apply for the Expert Reviewer Program, you will be given a loose-leaf binder containing a variety of fascinating, well-written, Board-approved training materials. We think you will need about six hours to study them. Then we will ask you to attend a two-hour face-to-face session at a Board office to learn more about working with our medical consultants, investigators and attorneys. If you complete these steps, you will be added to our pool of experts, and may be called to advise on a case-by-case basis. That's it!

How Can I Apply?

Send us your CV. Our address is:
Linda Whitney
c/o Medical Board of California
1426 Howe Avenue, Suite 100
Sacramento, CA 95825-3236
(916) 263-2677

FREE GIFT TO FIRST 2,000 RECRUITS

Apply now and receive an attractive binder containing everything you need to know to be an MBC Expert Reviewer!

Medical Board of California Action Report
July 1995 Page 8

Estimated Completion Spring 2017

- MBC Newsletter

Future Recruitment Plans – Stage 2

- External newsletters and magazines

"Keep your health care consumers in focus!"
"Become an Expert"

If you want to help, then become a Expert Reviewer…contact us at:
http://www.mbc.ca.gov/Enforcement/Expert_Reviewer/
or email:
MBCMedicalExpertProgram@mbc.ca.gov

Future Recruitment Plans – Stage 2

- Attend hospital staff meetings, specialty board meetings, CME activities, and special conferences

Future Recruitment Plans – Stage 3

Estimated Completion Fall 2017

- MBC Webpage
  - Create short (1-3 minute) video

Conclusion

- Comments
- Suggestions
- Questions??