

Norlyn Asprec
Executive Director
Health Professions Education Foundation

Norlyn Asprec is the Executive Director of the Health Professions Education Foundation. The Health Professions Education Foundation is a 501(c)3 non-profit housed within the Office of Statewide Planning and Development. The Health Professions Education Foundation provides scholarships and loan repayment programs to students and graduates who are dedicated to practicing in medically underserved areas of California.

Prior to Ms. Asprec's work at the Health Professions Education Foundation, she was a Legislative Aide in the Office of Assemblywoman Susan Bonilla from 2013 - 2016. In 2009, she was a California Senate Fellow in the Capital Fellows Program and worked in the Office of Senator Mark DeSaulnier. Ms. Asprec received her Bachelors of Arts degree in Sociology and minor in Civic Engagement from UCLA and earned a Master of Arts degree in Creative Arts Therapy from Drexel University.



Health Professions Education Foundation




Giving Golden Opportunities

**Program Overview
Medical Board of California
January 19, 2018**

Presented by
Norlyn Asprec, Executive Director



**Steven M. Thompson Physician Corps
Loan Repayment Program
Award Recipient – Dr. Jennifer Elizondo**



The Health Professions Education Foundation (HPEF) is a 501(c)(3) non-profit public benefit corporation established by the State legislature in 1987.

HPEF improves access to healthcare in underserved areas of California by providing scholarships and loan repayment programs to health professional students and graduates who are dedicated to providing direct patient care in those areas.

HPEF administers six scholarship and seven educational loan repayment programs available to health professional students and graduates who are willing provide medical and mental health services in underserved areas of California.

Health Professions Education Foundation

1987 - 2017

| Total Awarded | Scholarships Awarded | Loan Repayments Awarded | Total (\$) Awarded |
|---------------|----------------------|-------------------------|--------------------|
| 14,721 | 3,198 | 11,523 | \$169,672,102 |

Ethnicity of Awardees

| | | | |
|------------------------|-------|----------------------|-----|
| Asian American | 1,787 | Native American | 93 |
| African American/Black | 1,905 | Multiple Ethnicities | 663 |
| Caucasian | 3,960 | Other | 522 |
| Hispanic Latino | 5,467 | Declined to State | 324 |



FY 2016-17 AWARDS

| Programs | Number of Applications Received | Number of Applications Awarded | Total Amount Awarded |
|---|---------------------------------|--------------------------------|----------------------|
| Allied Healthcare Scholarship | 21 | 6 | \$48,000 |
| Allied Healthcare Loan Repayment | 175 | 40 | \$326,059 |
| Associate Degree Nursing Scholarship | 92 | 6 | \$38,840 |
| Bachelor of Science Nursing Scholarship | 137 | 8 | \$99,650 |
| Bachelor of Science Nursing Loan Repayment | 314 | 92 | \$765,080 |
| Advanced Practice Healthcare Scholarship | 101 | 6 | \$168,930 |
| Advanced Practice Healthcare Loan Repayment | 348 | 25 | \$748,854 |
| Licensed Mental Health Services Provider Education | 642 | 35 | \$422,091 |
| Licensed Vocational Nurse to Associate Degree Nursing Scholarship | 2 | 2 | \$10,702 |
| Licensed Vocational Nurse Loan Repayment | 52 | 12 | \$72,000 |
| Mental Health Loan Assumption | 2,383 | 1,514 | \$13,031,048 |
| Steven M. Thompson Physician Corps Loan Repayment | 405 | 91 | \$7,171,299 |
| Vocational Nurse Scholarship | 4 | 2 | \$7,671 |
| Totals ^{1/} | 4,676 | 1,839 | 22,910,224 |

^{1/} Data above is a point in time and is as of June 30, 2017

HPEF PROGRAMS

Six Scholarships:

- Allied Healthcare Scholarship (AHSP)
- Vocational Nurse Scholarship (VNSP)
- Licensed Vocational Nurse to Associate Degree Nursing Scholarship (LVN to ADN)
- Associate Degree Nursing Scholarship (ADNSP)
- Bachelor of Science in Nursing Scholarship (BSNSP)
- Advanced Practice Healthcare Scholarship (APHSP)

Seven Loan Repayments:

- Allied Healthcare Loan Repayment (AHLRP)
- Licensed Vocational Nurse Loan Repayment (LVNLRP)
- Bachelor of Science in Nursing Loan Repayment (BSNLRP)
- Licensed Mental Health Services Provider Education (LMHSPEP)
- Mental Health Loan Assumption (MHLAP)
- Advanced Practice Healthcare Loan Repayment (APHLRP)
- Steven M. Thompson Physician Corp Loan Repayment (STLRP)

AWARD CRITERIA

Award criteria varies according to program but all programs have a cultural competency component.

Eligibility and scoring may be based on the following criteria:

Some programs require awardees to work in a qualified facility, which includes:

- Academic performance
- Community background/life experiences
- Cultural and linguistic competency
- Career goals
- Financial need
- Employment site
- Type of care provided
- Number of hours per work week

AWARDEE OBLIGATIONS

1. Awardees are required to sign a contract with OSHPD.
2. Awardees are required to fulfill a one to three year service obligation. They must submit a Progress Report every six months to verify that they are complying with their service obligations and working in a qualified site.
3. Scholarship awardees are required to provide certification of enrollment each semester/quarter until they graduate. They are required to fulfill their service obligation upon six months of graduation.
4. Loan repayment awardees must periodically submit verification of their outstanding educational debt from an approved educational lending institution throughout their service obligation.

UNDERSERVED AREAS

Some programs require awardees to work in a qualified facility, which includes:

- County
- State
- Correctional Facilities
- Veterans Affairs Medical Centers
- Indian Health Centers

Some programs require awardees to serve in a federal designation:

- Medically Underserved Areas or Medically Underserved Populations (MUA/MUPs)
- Health Professional Shortage Area, Primary Care, Mental, or Dental (HPSA-PC, HPSA-MH or HPSA-Dents)
- Primary Care Shortage Areas (PCSAs)
- Registered Nurse Shortage Areas (RNSAs)
- Federally Qualified Health Centers or Look-Alikes (FQHCs)
- Rural Health Clinics

APPLICATION CYCLES

2017-18 Application Cycles

- Allied Healthcare, Nursing, Mental Health, Nursing Loan Repayment Programs
August 1, 2017 – October 16, 2017
- Steven M. Thompson Physician Corps Loan Repayment Program
November 1, 2017 – January 31, 2018
- Scholarships
January 3, 2018 – February 28, 2018

Applicants can apply online: <https://calreach.oshpd.ca.gov>

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM

Purpose:

- To increase the number of culturally and linguistically competent physicians who are practicing in medically underserved areas of California

Funded by:

- \$25 licensing fee from the Medical Board of California and Osteopathic Medical Board of California.
- \$1 million from the Managed Care Administrative Fines and Penalty Fines
- \$4 million from the California Endowment

Award Amount:

- Up to \$105,000 in exchange for three years of service
 - 65 percent of funds must be given to primary care doctors
 - 15 percent of funds must be directed to geriatric physicians
 - No more than 20 percent may be directed to other specialties

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM

Who Can Apply:

- Any doctor with an active M.D. or D.O. license.
- Both primary care and specialty care are eligible.

Hour Requirements:

- Must be working a minimum of 40 hours a week with 32 hours of direct patient care.
- OB/GYN physicians may work a minimum of 40 hours a week with 21 hours of direct patient care.

Educational Debt:

- Applicants must have outstanding educational loan debt.

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM

Common Specialties:

- Primary Care Specialties
 - Family Medicine
 - Internal Medicine
 - Pediatrics
 - OB/GYN

- Other Specialties
 - Surgery
 - Psychiatry
 - Emergency Medicine
 - Gerontology

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM

Certification of Practice Setting Form:



STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP)
CERTIFICATION OF PRACTICE SETTING

This form must be completed and uploaded on submit.stlrp.ca.gov for your application to be considered complete. This form must be completed by an Administrative Officer or your direct Supervisor employed at the practice site listed below. This form must bear an original ink signature. If the applicant works at more than one site, complete and upload one Certification of Practice Setting form for each site.

Applicant Name: _____ Employer Name: _____
 Street Address (where the applicant will physically work): _____
 City: _____ State: _____ Zip: _____ County: _____
 F/T P/T Average No. of hours per week at this site: _____
 Start Date: ____/____/____ Average No. of hours per week of direct patient care: _____
 Applicant's Specialty: (circle all that apply) Family Physician General Internist General Pediatrician
 General Psychiatrist Gerontologist Obstetrician/Gynecologist
 Other(s): _____

1. The applicant speaks the following Medi-Cal threshold language(s) in the work setting:
 - YES NO
2. I have completed the Practice Site Eligibility Worksheet on page 2 of this document and confirm this practice site is eligible for STLRP.
 - YES NO
3. The facility is a geriatric care setting or the applicant works in a setting that primarily serves adults over the age of 65 years or adults with disabilities.
 - YES NO

By signing this form below, I certify that the practice site will pay the applicant prevailing wages and I agree not to use the program's award of educational loan repayments as a means to reduce the recipient's salary or other those salaries (e.g., deduction of funds from paychecks, etc.). I am the Supervisor or Administrative Officer at this facility and I declare under penalty of perjury that the statements above are true and correct.

Supervisor or Administrative Officer Name: _____ Title: _____
 Phone Ext: _____ K: _____ Email: _____
 Signature: _____ Date: _____

STOP Don't forget Supervisor or Administrative Officer's original ink signature and date! Applicants: upload this form and type the information provided above at submit.stlrp.ca.gov.

300 West O'Connell Avenue, Suite 1128 Sacramento, California 95833 916.328.3665 Fax 916.324.8766 www.healthprofession.ca.gov

STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP) PRACTICE SITE ELIGIBILITY WORKSHEET

To confirm your practice site is eligible, please follow the instructions below.
STEP 1 In order to be eligible, your practice site must be in a medically underserved area. To determine if your site is in a medically underserved area, visit the Program Information page here: <http://www.stlrp.ca.gov/healthProfession/STLRP.html>

I confirm the practice site is in a medically underserved area. YES NO

STEP 2 Your practice site must be a clinic or physician owned facility that meets the requirements of either section A or section B below. Please check the appropriate boxes in either section A or section B to determine if your practice site is eligible for STLRP.

Section A
In order to qualify under section A, the clinic must meet at least one of the criteria in each category below.

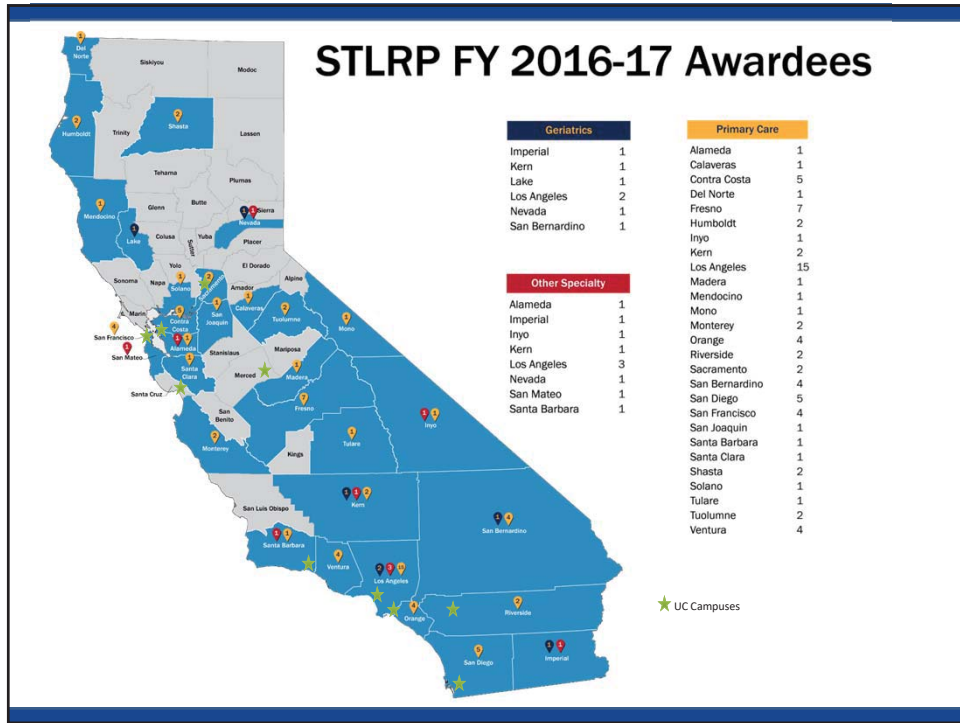
- Type of Practice Site: (Select one)
- A community clinic that is a primary care clinic, operated by a tax-exempt nonprofit organization or an Indian tribal clinic as defined in subdivision (a) of Section 1704 and subdivision (1) of Section 1705 of the Health and Safety Code
 - A clinic owned or operated by a public hospital and health system, or
 - A clinic owned and operated by a hospital that maintains the primary contract with a county government to fulfill the county's role pursuant to Section 17000 of the Welfare and Institutions Code.

Patients Served:
 At least 50% of the patients seen in this clinic either are from Medi-Cal or are uninsured.

Section B
In order to qualify under section B, the clinic must meet the criteria listed in each category below.

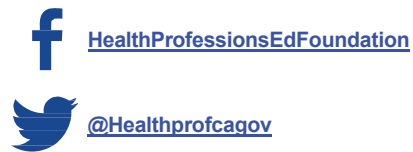
- Type of Practice Site:
 The practice site must be a physician owned and operated medical practice that provides primary care
- Patients Served:
 At least 50% of the patients seen in this clinic are either uninsured, insured by Medi-Cal, or are beneficiaries of another publicly funded program that serves patients who earn less than 250% of the federal poverty level.

STEP 3 confirm, after completing STEPS 1 and 2 above, the practice site qualifies for STLRP. YES NO



CONNECT WITH US

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**STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP)
CERTIFICATION OF PRACTICE SETTING**

This form must be completed and uploaded on calreach.oshpd.ca.gov for your application to be considered complete. This form must be completed by an Administrative Officer or your direct Supervisor employed at the practice site listed below. This form must bear an original ink signature. If the applicant works at more than one site, complete and upload one Certification of Practice Setting form for each site.

Applicant Name: _____ Employer Name: _____

Street Address (where the applicant will physically work): _____

City: _____ State: _____ Zip: _____ County: _____

F/T P/T Average No. of hours per week at this site: _____

Start Date: ____/____/____ Average No. of hours per week of direct patient care: _____

Applicant's Specialty: Family Physician General Internist General Pediatrician
(circle all that apply) General Psychiatrist Gerontologist Obstetrician/Gynecologist
Other(s): _____

1. The applicant speaks the following Medi-Cal threshold language(s) in the work setting:
 YES NO
2. I have completed the *Practice Site Eligibility Worksheet* on page 2 of this document and confirm this practice site is eligible for STLRP.
 YES NO
3. The facility is a geriatric care setting or the applicant works in a setting that primarily serves adults over the age of 65 years or adults with disabilities.
 YES NO

By signing this form below, I certify that the practice site will pay the applicant prevailing wages and I agree not to use the program's award of educational loan repayments as a means to reduce the recipient's salary or offset those salaries (e.g., deduction of funds from paychecks, etc.). I am the Supervisor or Administrative Officer at this facility and I declare under penalty of perjury that the statements above are true and correct.

Supervisor or Administrative Officer Name: _____ Title: _____

Phone/Ext: _____ X _____ Email: _____

Signature: _____ Date: _____



Don't forget Supervisor or Administrative Officer's original ink signature and date!
Applicants: upload this form and type the information provided above at
www.calreach.oshpd.ca.gov

**STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP)
PRACTICE SITE ELIGIBILITY WORKSHEET**

To confirm your practice site is eligible, please follow the instructions below.

STEP 1 In order to be eligible, your practice site must be in a medically underserved area.

To determine if your site is in a medically underserved area, visit the Program Information page here:

<https://www.oshpd.ca.gov/hpef/Programs/STLRP.html>

I confirm the practice site is in a medically underserved area. YES NO

STEP 2 Your practice site must be a clinic or physician owned facility that meets the requirements of **either** section A or section B below. Please check the appropriate boxes in either section A or section B to determine if your practice site is eligible for STLRP.

Section A

In order to qualify under section A, the clinic must meet at least one of the criteria in each category below.

Type of Practice Site: (Select one)

- A community clinic that is a primary care clinic, operated by a tax-exempt nonprofit organization or an Indian tribal clinic as defined in [subdivision \(a\) of Section 1204](#) and [subdivision \(c\) of Section 1206](#) of the Health and Safety Code.
- A clinic owned or operated by a public hospital and health system, or
- A clinic owned and operated by a hospital that maintains the primary contract with a county government to fulfill the county's role pursuant to [Section 17000 of the Welfare and Institutions Code.](#)

Patients Served:

- At least 50% of the patients seen in this clinic either are from Medi-Cal or are uninsured.

Section B

In order to qualify under section B, the clinic must meet the criteria listed in each category below.

Type of Practice Site:

- The practice site must be a physician owned and operated medical practice that provides primary care.

Patients Served:

- At least 50% of the patients seen in this clinic are either uninsured, insured by Medi-Cal, or are beneficiaries of another publicly funded program that serves patients who earn less than 250% of the federal poverty level.

STEP 3 I confirm, after completing STEPS 1 and 2 above, the practice site qualifies for STLRP. YES NO