

Expert Reviewer Recruitment Plan



Christina Delp
Chief of Enforcement

Current Recruitment Efforts



➤ MBC Newsletter

Interested in becoming an expert reviewer?

If you are actively practicing in California and interested in becoming an expert reviewer (expert), applications are accepted continuously. The Medical Board of California established its Expert Reviewer Program in July 1994 as an impartial and professional means to support the investigation and enforcement functions of the Board. Experts assist the Board by providing reviews and opinions on Board cases and conducting professional competency examinations, medical and psychiatric evaluations.

The Board is currently looking for experts ***in the following specialties***: addiction medicine with added certification in family medicine or internal medicine or psychiatry, dermatology, family medicine, neurological surgery, neurology, ob/gyn, pathology, pain medicine, pediatric cardiac surgery, plastic surgery, psychiatry, surgery and urology, as well as midwife reviewers.

Actively practicing physicians from all other specialties not listed above are also welcome to apply and participate in the review process. Physicians must be board certified, have been practicing their specialty for a minimum of three years after board certification, have no current complaints, no prior discipline, and must be willing to testify in court. Midwives must have an active midwifery practice for the past two years, have no current complaints, no prior discipline, and must be willing to testify in court.

For more information regarding compensation and how to apply, please visit: http://www.mbc.ca.gov/Enforcement/Expert_Reviewer/ or contact the Board's expert program at: MBCMedicalExpertProgram@mbc.ca.gov.

Current Recruitment Efforts



➤ MBC Website

www.mbc.ca.gov/Default.aspx

Search MBC

The Medical Board of California

Consumers Applicants **Licensees** **About Us**

- Members & Executive Staff
Members of the Medical Board and Executive Staff
- Statistics
Licensing and Enforcement Statistics
- Careers
The Medical Board is an equal opportunity employer
- Committees
Committees of the Medical Board of California
- Publications
Publications available for ordering or downloading
- Laws & Regulations
Laws governing the practice of medicine and other allied health care professions
- Meetings
Board and Committee Meetings
- Media Room
News Releases and Public Service Announcements
- Contact Us
Contact the Medical Board

Check on your physician's license status with the Medical Board of California

✓ License Search

Quick Physician Name Search

Public Documents

Search Enforcement Documents for Physicians and

Forms

A-Z Index

Quick Links

- Board and Committee Meeting Dates and Locations
- Laws & Regulations
- Contact Us

www.mbc.ca.gov/About_Us/

Current Recruitment Efforts



➤ Via Medical Consultants and Experts



Future Recruitment Plans – Stage 1



Estimated Completion Fall 2016

- MBC Website
 - Add new link from home page **(completed)**
 - Enhance licensee tab
 - Interchange graphics/quotations (on-going)
 - Track analytics

Join the Expert Reviewer Program

Use your expertise to play an integral role in the Board's Mission to protect the public.

[Learn More](#)



Future Recruitment Plans – Stage 1



- MBC Newsletter
- Invitation letter from Board President

Future Recruitment Plans – Stage 1



➤ Create Brochure

The Role of an Expert Reviewer





Responsibilities

- Fairness
- Clarity
- Glean relevant medical facts from medical records and array them in chronological order.
- Apply legal standards to the facts.
- Explain the standard of care, reasons for a standard, how a standard was ascertained.
- Investigate, evaluate, propose, and administrative actions, understanding medical issues of each case.
- Reach a conclusion regarding each potential violation of the Medical Practice Act, giving the reasons for the conclusion.

Minimum requirements to participate in the Expert Reviewer Program:

- Current California medical license in good standing. No prior discipline. No pending accusation. No complaint history within the last three years.
- Current Board certification in one of the 24 approved ABMS Boards. The Medical Board also recognizes the American Boards of Facial Plastic & Reconstructive Surgery, Pain Medicine, Sleep Medicine, and Plastic Surgery.
- Minimum of three years of practice in specialty area after board certification.
- Have a current active practice in California (defined as at least 80 hours a month in direct patient care, clinical activity, or teaching at least 40 hours of which is in direct patient care).
- Must be willing to testify

- Independent and Impartial Reviewer of Facts.
- To provide clinical expertise and testimony regarding complaints about the practice of medicine.
- **What you are NOT:** either an advocate for the board or the physician.
- **What you ARE:** an objective reviewer who establishes whether or not a departure from the standard of care has occurred.
- You are the Premier Educator.




Medical Board of California

EXPERT REVIEWER PROGRAM
 2005 Evergreen Street, Suite 1200
 Sacramento, CA 95815

Phone: (818) 551-2129 / (818) 539-8314
 Fax: (818) 551-2131
 E:mbcmedicalexpertprogram@mbc.ca.gov



Future Recruitment Plans – Stage 2



WE'RE LOOKING FOR A FEW GOOD EXPERTS

LOW PAY!

Would you take a job that pays \$75 an hour (\$100 if you testify in a hearing, plus actual expenses), has no benefits, and requires you to supply your own office, secretary, equipment, and reference materials?

Then the Medical Board wants you!

We are recruiting for 2,000 top-drawer physicians who would like to serve as expert reviewers for the Board. Over 1,000 of your peers already have applied, but it is not too late to join their ranks. The Board's Division of Medical Quality approved the initial group of 200 experts on May 11, 1995, and more are being approved each month.

We need board-certified physicians in every specialty, from every part of California. Our goal is to have a pool of qualified, trained experts available by the end of 1995. If you are currently in active clinical practice, or inactive for two years or less, have never been disciplined by the Board, and have a current California license, keep reading.

We need people with at least five years experience in their specialty or subspecialty (not including internship and residency), who practice at least 80 hours per month in direct patient care, clinical activity, or teaching which includes at least 40 hours of patient care. Specialty certification by an

NO BENEFITS!

ABMS or equivalent board, or equivalent/superior qualifications in an "emerging" specialty or subspecialty is required. Peer review experience is recommended but not mandatory. If you want more information about requirements, give us a call.

BASIC TRAINING!

which to select experts. This also allows us to find reviewers who don't know the subject of the complaint personally, and to avoid overloading our experts with too many cases.

We especially need more experts in: OB/Gyn, Family Practice, Otolaryngology, Plastic Surgery and Surgery, but we still have a need for all specialties.

What's this about basic training?

If you apply for the Expert Reviewer Program, you will be given a loose-leaf binder containing a variety of fascinating, well-written, Board-approved training materials. We think you will need about six hours to study them. Then we will ask you to attend a two-hour face-to-face session at a Board office to learn more about working with our medical consultants, investigators and attorneys. If you complete these steps, you will be added to our pool of experts, and may be called to advise on a case-by-case basis. That's it!

How Can I Apply?

Send us your CV. Our address is: Linda Whitney
c/o Medical Board of California
1426 Howe Avenue, Suite 100
Sacramento, CA 95825-3236
(916) 263-2677

DO YOU HAVE WHAT IT TAKES TO BE A MEDICAL BOARD EXPERT REVIEWER? FIND OUT TODAY!

What do Expert Reviewers Do?

The Board receives hundreds of complaints each month from consumers, other health professionals and other governmental agencies. Many of the complaints are closed without any action, but several thousand are reviewed by physicians each year to determine whether there might be law violations. To assure a fair and appropriate review, the Board uses experts in the specialties of the physicians involved. With more than 24 specialties, and dozens of communities statewide, we need a large pool from

Estimated Completion Spring 2017

➤ **MBC Newsletter**

FREE GIFT TO FIRST 2,000 RECRUITS

Apply now and receive an attractive binder containing everything you need to know to be an MBC Expert Reviewer!

Medical Board of California
Action Report
July 1995 Page 8

Future Recruitment Plans – Stage 2



- External newsletters and magazines

“Keep your health care consumers in focus!”
“Become an Expert”



If you want to help, then become a Expert Reviewer...contact us at:
http://www.mbc.ca.gov/Enforcement/Expert_Reviewer/
or email:
MBCMedicalExpertProgram@mbc.ca.gov

Future Recruitment Plans – Stage 2



- Attend hospital staff meetings, specialty board meetings, CME activities, and special conferences

Future Recruitment Plans – Stage 3



**Estimated Completion
Fall 2017**

- MBC Webpage
 - Create short (1–3 minute) video

Conclusion



- **Comments**
- **Suggestions**
- **Questions??**