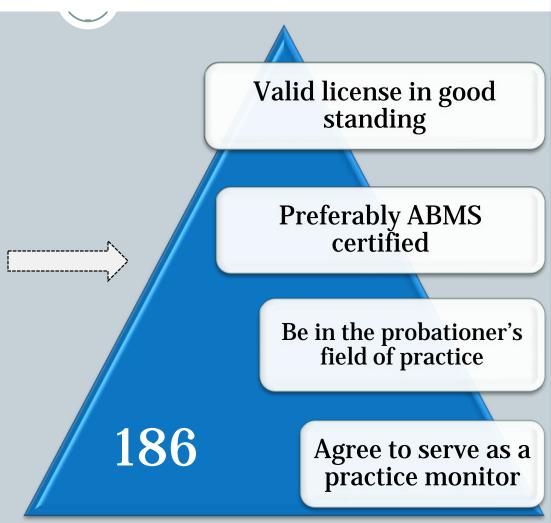# Medical Board of California
Practice Monitor Condition

Probationer submits the name of the proposed practice monitor for approval within 30 calendar days from the effective date of the Decision.

Requirements for the proposed practice monitor

Probationer pays all monitoring costs

Valid license in good standing

Preferably ABMS certified

Be in the probationer's field of practice

186

Agree to serve as a practice monitor

Medical Board of California
Practice Monitor

Do's
- Perform chart reviews
- Submit quarterly reports
- Evaluate performance of probationer
- Conduct monthly inspections

Don'ts
- Provide direct or on-site supervision
- Provide oversight or direction
- Review more than 10% of patient charts
- Visit the office more than once a month

Concerns With Existing Program

No prior relationship with the probationer

Random chart review, is 10% sufficient?

Should there be some "immunity" provided?

Substance abuse issues or boundary violations

Physician Enhancement Program (PEP)

- Faculty members as practice monitors

- Formal training provided

- Training manual and structured checklist

- Submittal of reports and improvement plans

Practice Monitor Options

1 • **Professional Enhancement Program** (cost ranges from $8,500-$16,500 a year)

2 • MBC develops a pool of practice monitors that receive training

3 • Use the current system but develop and require that monitors complete training

4 • Retain the existing system but develop more structured requirements for the monitors

Practice Monitor
Option #2

MBC Develops Pool of Practice Monitors

- ❖ Large investment of time/staff resources
- ❖ Develop training material
- ❖ Method of training
- ❖ Selection criteria
- ❖ Recruitment strategies
- ❖ Identify practice specialties throughout the state
- ❖ Maintain listing of trained physicians
- ❖ Assess performance of practice monitor
- ❖ Provide feedback

Practice Monitor
Option #3

➡ ## Retain Current System - Require Training

- ❖ Develop training material
- ❖ Determine method of training
- ❖ Produce training material for existing monitors
- ❖ Confirm training completed
- ❖ Follow-up on non-completions
- ❖ Terminate for failure to complete training
- ❖ Assess performance of practice monitor
- ❖ Provide feedback

Practice Monitor
Option #4

➡️ **Enhance Existing Process**

❖ Standardize the report format

❖ Provide practice monitor with orientation

❖ Develop a monitoring plan

❖ Develop a checklist