

**Differences Between
License and Discipline Cases**

Activity/Issue	License	Discipline
1. Origin	Application	Complaint/report
2. Process	APA hearing; stipulation	APA hearing; stipulation
3. Charging Document	Statement of Issues	Accusation
4. Burden of Proof	On applicant to show fitness if board establishes grounds for denial by preponderance of evidence	On board to show violation/unprofessional conduct by clear and convincing evidence
5. Hold	1 member	2 members
6. Voting	Majority. If at meeting, majority of those present	Majority of panel to nonadopt, remand to ALJ, or approve with altered penalty; 4 votes to revoke.
7. Nonadopt	No oral argument	Oral argument
8. Petitions for modification or termination of probation	Submitted on written argument only; staff attorney prepares decision.	Sent to hearing before ALJ; panel reviews Proposed Decision.