

**MEDICAL BOARD OF CALIFORNIA  
DISCIPLINARY GUIDELINES  
INTERESTED PARTIES MEETING  
June 18, 2009**

Condition No.	Language with Strike Out	Reason(s)
4	<p>As part of probation, respondent is suspended from the practice of medicine for (e.g., 90 days) beginning the sixteenth (16th) day after the effective date of this decision.</p> <hr/> <p>Comments:</p>      <p>Action:</p>	No Changes
5	<p>Respondent shall not order, prescribe, dispense, administer, <u>furnish</u>, or possess any controlled substances as defined in the California Uniform Controlled Substances Act.</p> <p>Respondent shall not issue an oral or written recommendation or approval to a patient or a patient's primary caregiver for the possession or cultivation of marijuana for the personal medical purposes of the patient within the meaning of Health and Safety Code section 11362.5.</p> <p>If respondent forms the medical opinion, after an <u>appropriate good faith</u> prior examination <u>and a medical indication</u>, that a patient's medical condition may benefit from the use of marijuana, respondent shall so inform the patient and shall refer the patient to another physician who, following an <u>appropriate prior good-faith examination and a medical indication</u>, may independently issue a medically appropriate recommendation or approval for the possession or cultivation of marijuana for the personal medical purposes of the patient within the meaning of Health and Safety Code section 11362.5. In addition, respondent shall inform the patient or the patient's primary caregiver that respondent is prohibited from issuing a recommendation or approval for the possession or cultivation of marijuana for the personal medical purposes of the patient and that the patient or the patient's primary caregiver may not rely on respondent's statements to legally possess or cultivate marijuana for the personal medical purposes of the patient. Respondent shall fully document in the patient's chart that the patient or the patient's primary caregiver was so informed. Nothing in this condition prohibits respondent from providing the patient or the patient's primary caregiver information about the possible medical benefits resulting from the use of marijuana.</p>	Comport with statute changes

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<p>5 Cont'd</p>	<p>Comments:</p> <hr/> <p>Action:</p>	
<p>6</p>	<p>Respondent is prohibited from practicing medicine until respondent provides documentary proof to the Board or its designee that respondent's DEA permit has been surrendered to the Drug Enforcement Administration for cancellation, together with any state prescription forms and all controlled substances order forms. Thereafter, respondent shall not reapply for a new DEA permit without the prior written consent of the Board or its designee.</p> <hr/> <p>Comments:</p> <hr/> <p>Action:</p>	<p>No Changes</p>
<p>7</p>	<p>Respondent shall not order, prescribe, dispense, administer, <u>furnish</u>, or possess any controlled substances as defined by the California Uniform Controlled Substances Act, except for those drugs listed in Schedule(s)_____ (e.g., IV and V) of the Act.</p> <p>Respondent shall not issue an oral or written recommendation or approval to a patient or a patient's primary caregiver for the possession or cultivation of marijuana for the personal medical purposes of the patient within the meaning of Health and Safety Code section 11362.5. If respondent forms the medical opinion, after an <u>appropriate good faith prior examination and medical indication</u>, that a patient's medical condition may benefit from the use of marijuana,</p>	<p>Comport with statute changes</p>

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<p>7 Cont'd</p>	<p>respondent shall so inform the patient and shall refer the patient to another physician who, following <del>an appropriate prior good faith examination and medical indication</del>, may independently issue a medically appropriate recommendation or approval for the possession or cultivation of marijuana for the personal medical purposes of the patient within the meaning of Health and Safety Code section 11362.5. In addition, respondent shall inform the patient or the patient's primary caregiver that respondent is prohibited from issuing a recommendation or approval for the possession or cultivation of marijuana for the personal medical purposes of the patient and that the patient or the patient's primary caregiver may not rely on respondent's statements to legally possess or cultivate marijuana for the personal medical purposes of the patient. Respondent shall fully document in the patient's chart that the patient or the patient's primary caregiver was so informed. Nothing in this condition prohibits respondent from providing the patient or the patient's primary caregiver information about the possible medical benefits resulting from the use of marijuana.</p> <p><b>Note:</b> Also use Condition 8, which requires that separate records be maintained for all controlled substances prescribed.</p> <p><b>(Option)</b> Respondent shall immediately surrender respondent's current DEA permit to the Drug Enforcement Administration for cancellation and reapply for a new DEA permit limited to those Schedules authorized by this order. Within 15 calendar days after the effective date of this Decision, respondent shall submit proof that respondent has surrendered respondent's DEA permit to the Drug Enforcement Administration for cancellation and re-issuance. Within 15 calendar days after the effective date of issuance of a new DEA permit, <del>the</del> respondent shall submit a true copy of the permit to the Board or its designee.</p>	
	<p>Comments:</p>	

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Condition No.	Language with Strike Out	Reason(s)
7 Cont'd	Action:	
8	<p>Respondent shall maintain a record of all controlled substances ordered, prescribed, dispensed, administered, or possessed by respondent, and any recommendation or approval which enables a patient or patient's primary caregiver to possess or cultivate marijuana for the personal medical purposes of the patient within the meaning of Health and Safety Code section 11362.5, during probation, showing all the following: 1) the name and address of patient; 2) the date; 3) the character and quantity of controlled substances involved; and 4) the indications and diagnosis for which the controlled substances were furnished.</p> <p>Respondent shall keep these records in a separate file or ledger, in chronological order. All records and any inventories of controlled substances shall be available for immediate inspection and copying on the premises by the Board or its designee at all times during business hours and shall be retained for the entire term of probation.</p> <p><del>Failure to maintain all records, to provide immediate access to the inventory, or to make all records available for immediate inspection and copying on the premises, is a violation of probation.</del></p> <p>Comments:</p> <p>Action:</p>	Delete unnecessary language
9	Respondent shall abstain completely from the personal use or possession of controlled substances as defined in the California Uniform Controlled Substances Act, dangerous drugs as defined by Business and Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not apply to medications lawfully prescribed to respondent by another practitioner for a bona fide illness or condition.	To remove physician from practice after a positive test

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<p>9 Cont'd</p>	<p>Within 15 calendar days of receiving any <del>lawfully prescribed lawful</del> <del>prescription</del> medications, respondent shall notify the Board or its designee of the: issuing practitioner's name, address, and telephone number; medication name, <del>and strength, and quantity</del>; and issuing pharmacy name, address, and telephone number.</p> <p><u>If respondent has a positive biological fluid test for any substance not legally prescribed and not reported to the Board or its designee, respondent shall be suspended and shall cease the practice of medicine within three (3) calendar days after being so notified by the Board or its designee. This suspension shall continue until final decision on an accusation and/or a petition to revoke probation. This period of suspension shall not apply to the reduction of the probationary time period.</u></p> <p>Comments:</p> <p>Action:</p>	
<p>10</p>	<p>Respondent shall abstain completely from the use of products or beverages containing alcohol.</p> <p><u>If respondent has a positive biological fluid test for alcohol, respondent shall be suspended and shall cease the practice of medicine within three (3) calendar days after being so notified by the Board or its designee. This suspension shall continue until final decision on an accusation and/or a petition to revoke probation. This period of suspension shall not apply to the reduction of the probationary time period.</u></p> <p>Comments:</p>	<p>To remove physician from practice after a positive test</p>

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Condition No.	Language with Strike Out	Reason(s)
10 Cont'd	Action:	
11	<p>Respondent shall immediately submit to biological fluid testing, at respondent's expense, upon request of the Board or its designee. <u>"Biological fluid testing" may include, but not limited to, biological fluid testing (urine, blood), breathalyzer, hair follicle testing, or a drug screening program approved by the Board or its designee. Within 30 calendar days of this Decision, Prior to practicing medicine,</u> respondent shall, <del>at respondent's expense,</del> contract with a laboratory or service approved in advance by the Board or its designee that will conduct random, unannounced, observed, <del>urine- biological fluid testing a minimum of four times each month.</del> The contract shall require results of the <del>urine-</del>tests to be transmitted by the laboratory or service directly to <u>the</u> Board or its designee within four hours of the results becoming available. <u>Respondent shall</u> <del>Failure to maintain this laboratory or service contract during the period of probation is a violation of probation.</del></p> <p>A certified copy of any laboratory test result may be received in evidence in any proceedings between the Board and respondent. <del>Failure to submit to or comply with the time frame for submitting to, or failure to complete the required biological fluid testing, is a violation of probation."</del></p> <p><u>If respondent fails to cooperate in a random biological fluid testing program within the specified time frame, respondent shall immediately cease practice upon notification by the Board or its designee and shall not resume practice until notified by the Board or its designees. After taking into account documented evidence of mitigation, if the Board files an accusation and/or a petition to revoke probation, the Board may suspend respondent pending the final decision on the accusation and/or petition to revoke probation. This period of suspension shall not apply to the reduction of the probationary time period.</u></p> <p>Comments:</p>	<p>Expand parameters of testing</p> <p>Delete unnecessary language</p> <p>To remove non-compliant physicians from practice</p>

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Condition No.	Language with Strike Out	Reason(s)
11 Cont'd	Action:	
12	<p data-bbox="310 638 1174 701"><u><i>[Medical community service shall only be authorized in cases not involving quality of care.]</i></u></p> <p data-bbox="310 768 1235 1041">Within 60 calendar days of the effective date of this Decision, respondent shall submit to the Board or its designee for prior approval a community service plan in which respondent shall within the first 2 years of probation, provide _____ hours of free services (e.g., medical or nonmedical) to a community or non-profit organization. If the term of probation is designated for 2 years or less, the community service hours must be completed not later than 6 months prior to the completion of probation.</p> <p data-bbox="310 1075 1245 1310">Prior to engaging in any community service respondent shall provide a true copy of the Decision(s) to the chief of staff, director, office manager, program manager, officer, or the chief executive officer at every community or non-profit organization where respondent provides community service and shall submit proof of compliance to the Board or its designee within 15 calendar days. This condition shall also apply to any change(s) in community service.</p> <p data-bbox="310 1346 1220 1514">Community service performed prior to the effective date of the Decision shall not be accepted in fulfillment of this condition. <del>Note: In quality of care cases, only non-medical community service is allowed unless respondent passes a competency exam or otherwise demonstrates competency prior to providing community service.</del></p> <p data-bbox="310 1547 469 1577">Comments:</p> <p data-bbox="310 1833 406 1862">Action:</p>	Reword for clarification

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13	<p>Within 60 calendar days of the effective date of this Decision, and on an annual basis thereafter, respondent shall submit to the Board or its designee for its prior approval educational program(s) or course(s) which shall not be less than 40 hours per year, for each year of probation. The educational program(s) or course(s) shall be aimed at correcting any areas of deficient practice or knowledge and shall be Category I certified, <del>limited to classroom, conference, or seminar settings.</del> The educational program(s) or course(s) shall be at respondent's expense and shall be in addition to the Continuing Medical Education (CME) requirements for renewal of licensure. Following the completion of each course, the Board or its designee may administer an examination to test respondent's knowledge of the course. Respondent shall provide proof of attendance for 65 hours of CME of which 40 hours were in satisfaction of this condition.</p> <p>Comments:</p> <p>Action:</p>	Remove limits on type of CME
14	<p>Within 60 calendar days of the effective date of this Decision, respondent shall enroll in a course in prescribing practices, <del>at respondent's expense,</del> <u>equivalent to the Prescribing Practices Course at the Physician Assessment and Clinical Education Program, University of California, San Diego School of Medicine (Program), approved in advance by the Board or its designee. Respondent shall provide the program with any information and documents that the Program may deem pertinent. Respondent shall participate in and successfully complete the classroom component of the course not later than six (6) months after respondent's initial enrollment. Respondent shall successfully complete any other component of the course within one (1) year of enrollment. Respondent shall pay all expenses associated with the course. Failure to successfully complete the course during the first 6 months of probation is a violation of probation.</u></p> <p>A prescribing practices course taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be</p>	<p>Require equivalency with approved program</p> <p>Require documentation</p>



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<p>14 Cont'd</p>	<p>accepted towards the fulfillment of this condition if the course would have been approved by the Board or its designee had the course been taken after the effective date of this Decision.</p> <p>Respondent shall submit a certification of successful completion to the Board or its designee not later than 15 calendar days after successfully completing the course, or not later than 15 calendar days after the effective date of the Decision, whichever is later.</p> <p>Comments:</p> <p>Action:</p>	
<p>15</p>	<p>Within 60 calendar days of the effective date of this <del>d</del>Decision, respondent shall enroll in a course in medical record keeping, <del>at respondent's expense,</del> <u>equivalent to the Medical Record Keeping Course offered by the Physician Assessment and Clinical Education Program, University of California, San Diego School of Medicine (Program), approved in advance by the Board or its designee. Respondent shall provide the program with any information and documents that the Program may deem pertinent. Respondent shall participate in and successfully complete the classroom component of the course not later than six (6) months after respondent's initial enrollment. Respondent shall successfully complete any other component of the course within one (1) year of enrollment. Respondent shall pay all expenses associated with the course. Failure to successfully complete the course during the first 6 months of probation is a violation of probation.</u></p> <p>A medical record keeping course taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be accepted towards the fulfillment of this condition if the course would have been approved by the Board or its designee had the course been taken after the effective date of this Decision.</p> <p>Respondent shall submit a certification of successful completion to the Board or its designee not later than 15 calendar days after successfully completing the course, or not later than 15 calendar days after the effective date of the Decision, whichever is later.</p>	<p>Require equivalency with approved program</p> <p>Require documentation</p>

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Condition No.	Language with Strike Out	Reason(s)
15 Cont'd	Comments:	
	Action:	
16	<p>Within 60 calendar days of the effective date of this Decision, respondent shall enroll in a <u>professionalism program, that meets the requirements of Title 16, California Code of Regulations (CCR) section 1358.1 course in ethics, at respondent's expense, approved in advance by the Board or its designee. Failure to successfully complete the course during the first year of probation is a violation of probation. Respondent shall participate in and successfully complete that program. Respondent shall provide any information and documents that the program may deem pertinent. Respondent shall successfully complete the classroom component of the program not later than six months after respondent's initial enrollment, and the longitudinal component of the program not later than the time specified by the program, but no later than one (1) year after attending the classroom component. Respondent shall pay all expenses associated with the program.</u></p> <p><del>An ethics course</del> <u>professionalism program</u> taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be accepted towards the fulfillment of this condition if the <del>course</del> <u>program</u> would have been approved by the Board or its designee had the <del>program</del> <u>course</u> been taken after the effective date of this Decision.</p> <p>Respondent shall submit a certification of successful completion to the Board or its designee not later than 15 calendar days after successfully completing the <del>program</del> <u>course</u>, or not later than 15 calendar days after the effective date of the Decision, whichever is later.</p>	<p>Comport with regulation changes</p> <p>Require documentation</p>

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<p>16 Cont'd</p>	<p>Comments:</p>	
	<p>Action:</p>	
<p>17</p>	<p>Within 60 calendar days from the effective date of this Decision, respondent shall enroll in a professional boundaries program, at respondent's expense, equivalent to the Professional Boundaries Program, <del>offered by the</del> Physician Assessment and Clinical Education Program at the University of California, San Diego School of Medicine ("Program"). Respondent, at the Program's discretion, shall undergo and complete the Program's assessment of respondent's competency, mental health and/or neuropsychological performance, and at minimum, a 24 hour program of interactive education and training in the area of boundaries, which takes into account data obtained from the assessment and from the Decision(s), Accusation(s) and any other information that the Board or its designee deems relevant. The Program shall evaluate respondent at the end of the training and the Program shall provide any data from the assessment and training as well as the results of the evaluation to the Board or its designee.</p> <p>Failure to complete the entire Program not later than six (6) months after respondent's initial enrollment shall constitute a violation of probation unless the Board or its designee agrees in writing to a later time for completion. Based on respondent's performance in and evaluations from the assessment, education, and training, the Program shall advise the Board or its designee of its recommendation(s) for additional education, training, psychotherapy and other measures necessary to ensure that respondent can practice medicine safely. Respondent shall comply with Program recommendations. At the completion of the Program, respondent shall submit to a final evaluation. The Program shall provide the results of the evaluation to the Board or its designee.</p> <p>The Program has the authority to determine <del>'s determination</del> whether or not respondent successfully completed the Program <del>shall be</del> binding.</p>	<p>Add language to make consistent with other conditions</p> <p>Delete unnecessary language</p>

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<p>17 Cont'd</p>	<p><u>A professional boundaries course taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be accepted towards the fulfillment of this condition if the course would have been approved by the Board or its designee had the course been taken after the effective date of this Decision.</u></p> <p><del>Failure to participate in and complete successfully all phases of the Program, as outlined above, is a violation of probation.</del></p> <p><b>(Option # 1: Condition Precedent)</b> Respondent shall not practice medicine until respondent has successfully completed the Program and has been so notified by the Board or its designee in writing.</p> <p><b>(Option # 2: Condition Subsequent)</b> If respondent fails to complete the Program within the designated time period, respondent shall cease the practice of medicine within 72 hours <u>three (3) calendar days</u> after being notified by the Board or its designee that respondent failed to complete the Program.</p> <p>Comments:</p> <p>Action:</p>	
<p>18</p>	<p><u>Within 60 calendar days from the effective date of this Decision, respondent shall enroll in an anger management program, at respondent's expense, equivalent to the Anger Management for Healthcare Professionals Program offered by the Physician Assessment and Clinical Education Program at the University of California, San Diego School of Medicine ("Program"). At the program's discretion, respondent shall undergo and complete both the program's assessment of respondent's competency, mental health and/or neuropsychological performance, and a minimum of a 24-hour program of interactive education and training in the area of anger management, which takes into account data obtained from the assessment and from the Decision(s), Accusation(s) and any other information that the Board or its designee deems relevant.</u></p>	<p>Add condition for Anger Management course</p>

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18 Cont'd	<p><u>Respondent shall complete the program not later than six (6) months after initial enrollment. Based on respondent's performance in and evaluations from the assessment, education, and training, the program shall advise the Board or its designee of its recommendation(s) for additional education, training, psychotherapy and other measures necessary to ensure that respondent can practice medicine safely. Respondent shall comply with all program recommendations. At the completion of the program, respondent shall submit to a final evaluation.</u></p> <p><u>Determination as to whether respondent successfully completed the program is solely within the program's jurisdiction.</u></p> <p><u>An anger management course taken after the acts that gave rise to the charges in the Accusation, but prior to the effective date of the Decision may, in the sole discretion of the Board or its designee, be accepted towards the fulfillment of this condition if the course would have been approved by the Board or its designee had the course been taken after the effective date of this Decision.</u></p> <p><b><u>(Option # 1: Condition Precedent)</u></b>  <u>Respondent shall not practice medicine until respondent has successfully completed the Program and has been so notified by the Board or its designee in writing.</u></p> <p><b><u>(Option # 2: Condition Subsequent)</u></b>  <u>If respondent fails to complete the program within the designated time period, respondent shall cease the practice of medicine within three (3) calendar days after being notified by the Board or its designee that respondent failed to complete the program.</u></p> <p>Comments:</p> <p>Action:</p>	

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19	<p>Within 60 calendar days of the effective date of this Decision, respondent shall enroll in a clinical training or educational program equivalent to the Physician Assessment and Clinical Education Program (PACE) offered at the University of California - San Diego School of Medicine ("Program"). <u>Respondent shall complete the Program not later than six (6) months after respondent's initial enrollment unless the Board or its designee agrees in writing to an extension of that time.</u></p> <p>The Program shall consist of a Comprehensive Assessment program comprised of a two-day assessment of respondent's physical and mental health; basic clinical and communication skills common to all clinicians; and medical knowledge, skill and judgment pertaining to respondent's <u>area of practice in which respondent was alleged to be deficient specialty or sub-specialty</u>, and at minimum, a 40 hour program of clinical education in the area of practice in which respondent was alleged to be deficient and which takes into account data obtained from the assessment, Decision(s), Accusation(s), and any other information that the Board or its designee deems relevant. Respondent shall pay all expenses associated with the clinical training program.</p> <p>Based on respondent's performance and test results in the assessment and clinical education, the Program will advise the Board or its designee of its recommendation(s) for the scope and length of any additional educational or clinical training, treatment for any medical condition, treatment for any psychological condition, or anything else affecting respondent's practice of medicine. Respondent shall comply with Program recommendations.</p> <p>At the completion of any additional educational or clinical training, respondent shall submit to and pass an examination. <del>The Program's determination whether or not respondent passed the examination or successfully completed the Program shall be binding.</del> <u>Determination as to whether respondent successfully completed the examination or successfully completed the program is solely within the program's jurisdiction.</u></p> <p><del>Respondent shall complete the Program not later than six months after respondent's initial enrollment unless the Board or its designee agrees in writing to a later time for completion.</del></p> <p><del>Failure to participate in and complete successfully all phases of the clinical training program outlined above is a violation of probation.</del></p> <p><u>[Note: The following language shall be included in this condition unless Option #1 is included: If respondent fails to enroll, participate in, or successfully complete the clinical training program within the designated time period, respondent shall cease the practice of</u></p>	<p>Make option a requirement</p> <p>Provide clarification</p>

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<p>19 Cont'd</p>	<p><u>medicine within three (3) calendar days after being notified by the Board or its designee that respondent failed to complete the clinical training program.]</u></p> <p><b>(Option #1: Condition Precedent)</b> Respondent shall not practice medicine until respondent has successfully completed the Program and has been so notified by the Board or its designee in writing, except that respondent may practice in a clinical training program approved by the Board or its designee. Respondent's practice of medicine shall be restricted only to that which is required by the approved training program.</p> <p><del><b>(Option#2: Condition Subsequent)</b> If respondent fails to complete the clinical training program within the designated time period, respondent shall cease the practice of medicine within 72 hours after being notified by the Board or its designee that respondent failed to complete the clinical training program.</del></p> <p><b>(Option#23)</b> <u>Within 60 days a</u>After respondent has successfully completed the clinical training program, respondent shall participate in a professional enhancement program equivalent to the one offered by the Physician Assessment and Clinical Education Program at the University of California, San Diego School of Medicine, which shall include quarterly chart review, semi-annual practice assessment, and semi-annual review of professional growth and education. Respondent shall participate in the professional enhancement program at respondent's expense during the term of probation, or until the Board or its designee determines that further participation is no longer necessary.</p> <p><del>Failure to participate in and complete successfully the professional enhancement program outlined above is a violation of probation.</del></p> <p>Comments:</p>	

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19 Cont'd	Action:	
20	<p><u><b>[NOTE: This condition should only be used where a clinical training program is not appropriate.]</b></u></p> <p>Within 60 calendar days of the effective date of this Decision, respondent shall take and pass an oral and/or written examination, administered by the Board or its designee <del>Probation Unit</del>. The Board or its designee shall <u>designate a subject matter and administer the oral and/or written examination in a subject to be designated by the Board or its designee and the oral examination shall be audio tape recorded.</u> <u>If the examination is an oral examination, it shall be conducted in accordance with section 2293(a) and (b) of the Code.</u></p> <p><u>If respondent is required to take and pass a written exam, that examination shall be either the Special Purpose Examination (SPEX) or an equivalent examination as determined by the Board or its designee.</u></p> <p><del>If respondent fails the first examination, respondent shall be allowed to take and pass a second examination, which may consist of an oral and/or written examination. The waiting period between the first and second examinations shall be at least 90 calendar days.</del></p> <p><del>Failure to pass the required oral and/or written examination within 180 calendar days after the effective date of this Decision is a violation of probation. Respondent shall pay the costs of all examinations. For purposes of this condition, if respondent is required to take and pass a written exam, it shall be either the Special Purpose Examination (SPEX) or an equivalent examination as determined by the Board or its designee.</del></p> <p><u><b>[Note: The following language shall be included in this condition unless Option #1 is included: If respondent fails to pass the first examination, respondent shall cease the practice of medicine within three (3) calendar days after being notified by the Board or its designee that respondent failed the examination. Respondent shall remain suspended from the practice of medicine until respondent successfully passes the examination, as evidenced by written notice to respondent from the Board or its designee.]</b></u></p> <p>(Continue with either one of these two options:)</p>	<p>The Board will only offer an Oral Competency exam if no option for a clinical training program.</p> <p>Make option a requirement</p>



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<p>20 Cont'd</p>	<p><b>(Option 1: Condition Precedent)</b> Respondent shall not practice medicine until respondent has passed the required examination and has been so notified by the Board or its designee in writing. This prohibition shall not bar respondent from practicing in a clinical training program approved by the Board or its designee. Respondent's practice of medicine shall be restricted only to that which is required by the approved training program.</p> <p>Note: The condition precedent option is particularly recommended in cases where respondent has been found to be incompetent, repeatedly negligent, or grossly negligent.</p> <p><b>(Option 2: Condition Subsequent)</b> <del>If respondent fails to pass the first examination, respondent shall be suspended from the practice of medicine. Respondent shall cease the practice of medicine within 72 hours after being notified by the Board or its designee that respondent has failed the examination. Respondent shall remain suspended from the practice of medicine until respondent successfully passes a repeat examination, as evidenced by written notice to respondent from the Board or its designee.</del></p> <p>Comments:</p> <p>Action:</p>	
<p>21</p>	<p>Within 30 calendar days of the effective date of this Decision, and on a whatever periodic basis thereafter may be required by the Board or its designee, respondent shall undergo and complete a psychiatric evaluation (and psychological testing, if deemed necessary) by a Board-appointed board certified psychiatrist, who shall consider any information provided by the Board or designee and any other information the psychiatrist deems relevant, and shall furnish a written evaluation report to the Board or its designee. Psychiatric evaluations conducted prior to the effective date of the Decision shall not be accepted towards the fulfillment of this requirement. Respondent shall pay the cost of all psychiatric evaluations and psychological testing.</p>	<p>Delete unnecessary language</p>

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<p>21 Cont'd</p>	<p>Respondent shall comply with all restrictions or conditions recommended by the evaluating psychiatrist within 15 calendar days after being notified by the Board or its designee.</p> <p><del>Failure to undergo and complete a psychiatric evaluation and psychological testing, or comply with the required additional conditions or restrictions, is a violation of probation.</del></p> <p><b>(Option: Condition Precedent)</b> Respondent shall not engage in the practice of medicine until notified by the Board or its designee that respondent is mentally fit to practice medicine safely. The period of time that respondent is not practicing medicine shall not be counted toward completion of the term of probation.</p> <p>Comments:</p> <p>Action:</p>	
<p>22</p>	<p>Within 60 calendar days of the effective date of this Decision, respondent shall submit to the Board or its designee for prior approval the name and qualifications of a board certified psychiatrist or a licensed psychologist who has a doctoral degree in psychology and at least five years of postgraduate experience in the diagnosis and treatment of emotional and mental disorders. Upon approval, respondent shall undergo and continue psychotherapy treatment, including any modifications to the frequency of psychotherapy, until the Board or its designee deems that no further psychotherapy is necessary.</p> <p>The psychotherapist shall consider any information provided by the Board or its designee and any other information the psychotherapist deems relevant and shall furnish a written evaluation report to the Board or its designee. Respondent shall cooperate in providing the psychotherapist any information and documents that the psychotherapist may deem pertinent.</p>	<p>Delete unnecessary language</p>

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Condition No.	Language with Strike Out	Reason(s)
<p>22 Cont'd</p>	<p>Respondent shall have the treating psychotherapist submit quarterly status reports to the Board or its designee. The Board or its designee may require respondent to undergo psychiatric evaluations by a Board-appointed board certified psychiatrist. If, prior to the completion of probation, respondent is found to be mentally unfit to resume the practice of medicine without restrictions, the Board shall retain continuing jurisdiction over respondent's license and the period of probation shall be extended until the Board determines that respondent is mentally fit to resume the practice of medicine without restrictions.</p> <p>Respondent shall pay the cost of all psychotherapy and psychiatric evaluations. <del>Failure to undergo and continue psychotherapy treatment, or comply with any required modification in the frequency of psychotherapy, is a violation of probation.</del></p> <p>Note: This condition is for those cases where the evidence demonstrates that the respondent has had impairment (impairment by mental illness, alcohol abuse and/or drug self-abuse) related to the violations but is not at present a danger to respondent's patients.</p> <p>Comments:</p> <p>Action:</p>	
<p>23</p>	<p>Within 30 calendar days of the effective date of this Decision, and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall undergo a medical evaluation by a Board-appointed physician who shall consider any information provided by the Board or designee and any other information the evaluating physician deems relevant and shall furnish a medical report to the Board or its designee. <u>Respondent shall provide the evaluating physician any information and documentation that the evaluating physician may deem pertinent.</u></p> <p>Following the evaluation, respondent shall comply with all restrictions or conditions recommended by the evaluating physician within 15 calendar days after being notified by the Board or its designee.</p>	<p>Require documentation</p> <p>Delete unnecessary language</p>

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Condition No.	Language with Strike Out	Reason(s)
<p>23 Cont'd</p>	<p>If respondent is required by the Board or its designee to undergo medical treatment, respondent shall within 30 calendar days of the requirement notice, submit to the Board or its designee for prior approval the name and qualifications of a <u>California licensed</u> treating physician of respondent's choice. Upon approval of the treating physician, respondent shall within 15 calendar days undertake medical treatment and shall continue such treatment until further notice from the Board or its designee.</p> <p>The treating physician shall consider any information provided by the Board or its designee or any other information the treating physician may deem pertinent prior to commencement of treatment. Respondent shall have the treating physician submit quarterly reports to the Board or its designee indicating whether or not the respondent is capable of practicing medicine safely. Respondent shall provide the Board or its designee with any and all medical records pertaining to treatment, that the Board or its designee deems necessary.</p> <p>If, prior to the completion of probation, respondent is found to be physically incapable of resuming the practice of medicine without restrictions, the Board shall retain continuing jurisdiction over respondent's license and the period of probation shall be extended until the Board determines that respondent is physically capable of resuming the practice of medicine without restrictions. Respondent shall pay the cost of the medical evaluation(s) and treatment.</p> <p><del>Failure to undergo and continue medical treatment or comply with the required additional conditions or restrictions is a violation of probation.</del></p> <p><b>(Option- Condition Precedent)</b> Respondent shall not engage in the practice of medicine until notified in writing by the Board or its designee of its determination that respondent is medically fit to practice safely.</p> <p>Note: This condition is for those cases where the evidence demonstrates that medical illness or disability was a contributing cause of the violations.</p>	
	<p>Comments:</p>	

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Condition No.	Language with Strike Out	Reason(s)
23 Cont'd	Action:	
24	<p>Within 30 calendar days of the effective date of this Decision, respondent shall submit to the Board or its designee for prior approval as a _____ (i.e., <b>[insert: practice, billing, or practice and billing]</b>) monitor(s), the name and qualifications of one or more licensed physicians and surgeons whose licenses are valid and in good standing, and who are preferably American Board of Medical Specialties (ABMS) certified. A monitor shall have no prior or current business or personal relationship with respondent, or other relationship that could reasonably be expected to compromise the ability of the monitor to render fair and unbiased reports to the Board, including but not limited to any form of bartering, shall be in respondent's field of practice, and must agree to serve as respondent's monitor. Respondent shall pay all monitoring costs.</p> <p>The Board or its designee shall provide the approved monitor with copies of the Decision(s) and Accusation(s), and a proposed monitoring plan. Within 15 calendar days of receipt of the Decision(s), Accusation(s), and proposed monitoring plan, the monitor shall submit a signed statement that the monitor has read the Decision(s) and Accusation(s), fully understands the role of a monitor, and agrees or disagrees with the proposed monitoring plan. If the monitor disagrees with the proposed monitoring plan, the monitor shall submit a revised monitoring plan with the signed statement <u>for approval by the Board or its designee.</u></p> <p>Within 60 calendar days of the effective date of this Decision, and continuing throughout probation, respondent's _____ (i.e., <b>[insert: practice, billing, or practice and billing]</b>) shall be monitored by the approved monitor. Respondent shall make all records available for immediate inspection and copying on the premises by the monitor at all times during business hours and shall retain the records for the entire term of probation.</p> <p>The monitor(s) shall submit a quarterly written report to the Board or its designee which includes an evaluation of respondent's performance, indicating whether respondent's practices are within the standards of practice of <b>[insert: medicine or billing, or both]</b>, and whether respondent is practicing medicine safely, billing appropriately or both. It shall be the sole responsibility of respondent to ensure that the monitor submits the quarterly written reports to the Board or its designee within 10 calendar days after the end of the preceding quarter.</p>	<p>Restructure for clarity</p> <p>Delete unnecessary language</p>

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Condition No.	Language with Strike Out	Reason(s)
24 Cont'd	<p data-bbox="310 409 1243 772">If the monitor resigns or is no longer available, respondent shall, within 5 calendar days of such resignation or unavailability, submit to the Board or its designee, for prior approval, the name and qualifications of a replacement monitor who will be assuming that responsibility within 15 calendar days. If respondent fails to obtain approval of a replacement monitor within 60 <u>calendar</u> days of the resignation or unavailability of the monitor, respondent shall be suspended from the practice of medicine until a replacement monitor is approved and <del>prepared to assume</del> immediate monitoring responsibility. Respondent shall cease the practice of medicine within 3 calendar days after being so notified by the Board or <u>its</u> designee.</p> <p data-bbox="310 814 1243 1081">In lieu of a monitor, respondent may participate in a professional enhancement program equivalent to the one offered by the Physician Assessment and Clinical Education Program at the University of California, San Diego School of Medicine, that includes, at minimum, quarterly chart review, semi-annual practice assessment, and semi-annual review of professional growth and education. Respondent shall participate in the professional enhancement program at respondent's expense during the term of probation.</p> <p data-bbox="310 1119 1243 1213"><del>Failure to maintain all records, or to make all appropriate records available for immediate inspection and copying on the premises, or to comply with this condition as outlined above is a violation of probation.</del></p> <p data-bbox="310 1255 1243 1591">Comments:</p> <p data-bbox="310 1591 1243 1864">Action:</p>	
25	<p data-bbox="310 1879 1243 1984">Respondent is prohibited from engaging in the solo practice of medicine <u>or in a practice where: 1) physicians merely share office space or 2) respondent would be the sole physician practitioner.</u></p>	Clarify title and definition

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Condition No.	Language with Strike Out	Reason(s)
<p align="center">25 Cont'd</p>	<p>Comments:</p>	
	<p>Action:</p>	
<p align="center">26</p>	<p>During probation, respondent shall have a third party chaperone present while consulting, examining or treating _____ (e.g., [insert: male, female, or minor]) patients. Respondent shall, within 30 calendar days of the effective date of the Decision, submit to the Board or its designee for prior approval name(s) of persons who will act as the third party chaperone.</p> <p>Each third party chaperone shall <del>initial sign</del> (in ink or electronically) and date each patient medical record at the time the chaperone’s services are provided. Each third party chaperone shall read the Decision(s) and the Accusation(s), and fully understand the role of the third party chaperone.</p> <p>Respondent shall maintain a log of all patients seen for whom a third party chaperone is required. The log shall contain the: 1) patient name, address and telephone number; 2) medical record number; and 3) date of service. Respondent shall keep this log in a separate file or ledger, in chronological order, shall make the log available for immediate inspection and copying on the premises at all times during business hours by the Board or its designee, and shall retain the log for the entire term of probation. <del>Failure to maintain a log of all patients requiring a third party chaperone, or to make the log available for immediate inspection and copying on the premises, is a violation of probation.</del></p> <p><u>Respondent is prohibited from terminating employment of a Board-approved third party chaperone solely because that person provided information as required to the Board or its designee.</u></p>	<p>Add language to prohibit termination of chaperone</p> <p>Delete unnecessary language</p>

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Condition No.	Language with Strike Out	Reason(s)
<p>26 Cont'd</p>	<p><b>(Option)</b></p> <p>Respondent shall provide written notification to respondent's patients that a third party chaperone shall be present during all consultations, examination, or treatment with (e.g., <u>insert:</u> male, female or minor) patients. Respondent shall maintain in the patient's file a copy of the written notification, shall make the notification available for immediate inspection and copying on the premises at all times during business hours by the Board or its designee, and shall retain the notification for the entire term of probation.</p> <p><del>Note: Sexual offenders should normally be placed in a monitored environment.</del></p> <p>Comments:</p> <p>Action:</p>	
<p>27</p>	<p>During probation, respondent is prohibited from _____ (e.g., <u>insert:</u> practicing, performing, or treating) _____ (e.g., <u>insert:</u> a specific medical procedure; surgery; on a specific patient population)]. After the effective date of this Decision, <del>the first each time that a patient seeking the prohibited services makes an appointment, orally</del> <u>respondent shall verbally</u> notify the patient that respondent does not _____ (e.g., <u>insert:</u> practice, perform or treat) _____ (e.g., <u>insert:</u> a specific medical procedure; surgery; on a specific patient population)]. Respondent shall maintain a log of all patients to whom the required oral notification was made. The log shall contain the: 1) patient's name, address and phone number; patient's medical record number, if available; 3) the full name of the person making the notification; 4) the date the notification was made; and 5) a description of the notification given. Respondent shall keep this log in a separate file or ledger, in chronological order; shall make the log available for immediate inspection and copying on the premises at all times during business hours by the Board or its designee;</p>	<p>Restructure</p> <p>Delete unnecessary language</p>



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Condition No.	Language with Strike Out	Reason(s)
<p>27 Cont'd</p>	<p><del>and shall retain the log for the entire term of probation. Failure to maintain a log as defined in the section, or to make the log available for immediate inspection and copying on the premises during business hours is a violation of probation.</del></p> <p>In addition to the required <del>oral</del> <u>verbal</u> notification, after the effective date of this Decision, <del>the first each time that</del> a patient who seeks the prohibited services presents to respondent, respondent shall provide a written notification to the patient stating that respondent does not _____ (e.g., <u>insert:</u> practice, perform or treat) _____ (e.g., <u>insert:</u> a specific medical procedure; surgery; on a specific patient population)]. Respondent shall maintain a copy of the written notification in the patient's file, shall make the notification available for immediate inspection and copying on the premises at all times during business hours by the Board or its designee, and shall retain the notification for the entire term of probation. <del>Failure to maintain the written notification as defined in the section, or to make the notification available for immediate inspection and copying on the premises during business hours is a violation of probation.</del></p> <p>Comments:</p> <p>Action:</p>	
<p>28</p>	<p><del>Prior to engaging in the practice of medicine</del> <u>Within seven (7) days of the effective date of this Decision,</u> the respondent shall provide a true copy of <u>this Decision(s) and Accusation(s)</u> to the Chief of Staff or the Chief Executive Officer at every hospital where privileges or membership are extended to respondent, at any other facility where respondent engages in the practice of medicine, including all physician and locum tenens registries or other similar agencies, and to the Chief Executive Officer at every insurance carrier which extends malpractice insurance coverage to respondent. Respondent shall submit proof of compliance to the Board or its designee within 15 calendar days.</p>	<p>Require notification within 7 days</p>

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Condition No.	Language with Strike Out	Reason(s)
28 Cont'd	This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.	
	Comments:	
	Action:	
29	During probation, respondent is prohibited from supervising physician assistants.	No Changes
	Comments:	
	Action:	
30	Respondent shall obey all federal, state and local laws, all rules governing the practice of medicine in California and remain in full compliance with any court ordered criminal probation, payments, and other orders.	No Changes
	Comments:	

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Condition No.	Language with Strike Out	Reason(s)
30 Cont'd	Action:	
31	<p>Respondent shall submit quarterly declarations under penalty of perjury on forms provided by the Board, stating whether there has been compliance with all the conditions of probation.</p> <p>Respondent shall submit quarterly declarations not later than 10 calendar days after the end of the preceding quarter.</p> <p>Comments:</p> <p>Action:</p>	No Changes
32	<p><u>Compliance with Probation Unit</u> Respondent shall comply with the Board's probation unit <u>and all terms and conditions of this Decision.</u></p> <p><u>Address Changes</u> Respondent shall, at all times, keep the Board informed of respondent's business and residence addresses, <u>email address, and telephone numbers.</u> Changes of such addresses shall be immediately communicated in writing to the Board or its designee. Under no circumstances shall a post office box serve as an address of record, except as allowed by Business and Professions Code section 2021(b).</p> <p><u>Place of Practice</u> Respondent shall not engage in the practice of medicine in respondent's <u>or patient's place of residence, unless the patient resides in a skilled nursing facility.</u></p> <p><u>License Renewal</u> Respondent shall maintain a current and renewed California physician's and surgeon's license.</p>	Reformat and clarify condition

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Condition No.	Language with Strike Out	Reason(s)
<p>32 Cont'd</p>	<p><u>Travel or Residence Outside California</u> Respondent shall immediately inform the Board or its designee, in writing, of travel to any areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty (30) calendar days.</p> <p><u>In the event respondent should leave the State of California to reside or to practice respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of departure and return.</u></p> <p>Comments:</p> <p>Action:</p>	
<p>33</p>	<p>Respondent shall be available in person <u>upon request</u> for interviews either at respondent's place of business or at the probation unit office, <del>with the Board or its designee upon request at various intervals and either with or without prior notice throughout the term of probation.</del></p> <p>Comments:</p> <p>Action:</p>	<p>Clarify condition</p>

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Condition No.	Language with Strike Out	Reason(s)
33	<p><del>In the event respondent should leave the State of California to reside or to practice respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of departure and return. Non-practice is defined as any period of time exceeding thirty calendar days in which respondent is not engaging in any activities defined in sections 2051 and 2052 of the Business and Professions Code.</del></p> <p><del>All time spent in an intensive training program outside the State of California which has been approved by the Board or its designee shall be considered as time spent in the practice of medicine within the State. A Board ordered suspension of practice shall not be considered as a period of non-practice. Periods of temporary or permanent residence or practice outside California will not apply to the reduction of the probationary term. Periods of temporary or permanent residence or practice outside California will relieve respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; Probation Unit Compliance; and Cost Recovery.</del></p> <p><del>Respondent's license shall be automatically cancelled if respondent's periods of temporary or permanent residence or practice outside California totals two years. However, respondent's license shall not be cancelled as long as respondent is residing and practicing medicine in another state of the United States and is on active probation with the medical licensing authority of that state, in which case the two year period shall begin on the date probation is completed or terminated in that state.</del></p> <p><b>(Optional)</b></p> <p><del>Any respondent disciplined under B&amp;P Code sections 141(a) or 2305 (another state discipline) may petition for modification or termination of penalty: 1) if the other state's discipline terms are modified, terminated or reduced; and 2) if at least one year has elapsed from the effective date of the California discipline.</del></p> <p>Comments:</p>	Delete and combine with 34 to clarify non-practice condition

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Condition No.	Language with Strike Out	Reason(s)
33 Cont'd	Action:	
34	<p><del>In the event respondent resides in the State of California and for any reason respondent stops practicing medicine in California, respondent shall notify the Board or its designee in writing within 30 calendar days prior to the dates of non-practice and return to practice. Any period of non-practice within California, as defined in this condition, will not apply to the reduction of the probationary term and does not relieve respondent of the responsibility to comply with the terms and conditions of probation. Non-practice is defined as any period of time exceeding thirty 30 calendar days in which respondent is not engaging in any activities defined in sections 2051 and 2052 of the Business and Professions Code.</del></p> <p><del>All time spent in an intensive training program which has been approved by the Board or its designee shall be considered time spent in the practice of medicine. For purposes of this condition, non-practice due to a Board-ordered suspension or in compliance with any other condition of probation, shall not be considered a period of non-practice.</del></p> <p><del>Respondent's license shall be automatically cancelled if respondent resides in California and for a total of two years, fails to engage in California in any of the activities described in Business and Professions Code sections 2051 and 2052.</del></p> <p>Comments:</p> <p>Action:</p>	Delete and combine with 33 to clarify non-practice condition

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Condition No.	Language with Strike Out	Reason(s)
34	<p><u>Respondent shall notify the Board or its designee in writing within 15 calendar days of any periods of non-practice lasting more than 30 calendar days and within 15 calendar days of respondent's return to practice. Non-practice is defined as any period of time respondent is not practicing medicine as defined in Business and Professions Code sections 2051 and 2052 for at least 40 hours per month in direct patient care, clinical activity or teaching, or other activity as approved by the Board. All time spent in an intensive training program which has been approved by the Board or its designee shall not be considered non-practice. Practicing medicine in another state of the United States or Federal jurisdiction while on probation with the medical licensing authority of that state or jurisdiction shall not be considered non-practice. A Board-ordered suspension of practice shall not be considered as a period of non-practice.</u></p> <p><u>In the event respondent's period of non-practice while on probation exceeds 18 months, respondent shall successfully complete a clinical training program that meets the criteria of Condition 19 of the current version of the Board's "Manual of Model Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.</u></p> <p><u>Respondent's period of non-practice while on probation shall not exceed two (2) years.</u></p> <p><u>Periods of non-practice will not apply to the reduction of the probationary term.</u></p> <p><u>Periods of non-practice will relieve respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; and General Probation Requirements.</u></p> <p>Comments:</p> <p>Action:</p>	<p>Clarify non-practice</p> <p>Define non-practice</p> <p>Require practice in 2 years</p>

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Condition No.	Language with Strike Out	Reason(s)
35	<p>Respondent shall comply with all financial obligations (e.g., <del>cost</del> <del>recovery</del>, restitution, probation costs) not later than 120 calendar days prior to the completion of probation. Upon successful completion of probation, respondent's certificate shall be fully restored.</p> <p>Comments:</p> <p>Action:</p>	Remove cost recovery
36	<p>Failure to fully comply with any term or condition of probation is a violation of probation. If respondent violates probation in any respect, the Board, after giving respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke Probation, or an Interim Suspension Order is filed against respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.</p> <p>Comments:</p> <p>Action:</p>	No Changes



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Condition No.	Language with Strike Out	Reason(s)
37	<p><del>Within 90 calendar days from the effective date of the Decision or other period agreed to by the Board or its designee, respondent shall reimburse the Board the amount of \$ _____ for its investigative and prosecution costs. The filing of bankruptcy or period of non-practice by respondent shall not relieve the respondent his/her obligation to reimburse the Board for its costs.</del></p> <p>Comments:</p> <p>Action:</p>	Delete due to elimination of cost recovery
37	<p>Following the effective date of this Decision, if respondent ceases practicing due to retirement, <u>or</u> health reasons or is otherwise unable to satisfy the terms and conditions of probation, respondent may request <u>to the voluntary surrender of his or her</u> respondent's license. The Board reserves the right to evaluate respondent's request and to exercise its discretion <u>in determining</u> whether or not to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances. Upon formal acceptance of the surrender, respondent shall within 15 calendar days deliver respondent's wallet and wall certificate to the Board or its designee and respondent shall no longer practice medicine. <u>Nor shall</u> <del>Respondent will no longer</del> be subject to the terms and conditions of probation and the surrender of respondent's license shall be deemed disciplinary action. If respondent re-applies for a medical license, the application shall be treated as a petition for reinstatement of a revoked certificate.</p> <p>Comments:</p>	Reword for clarification

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Condition No.	Language with Strike Out	Reason(s)
37 Cont'd	Action:	
38	<p data-bbox="316 667 1242 934">Respondent shall pay the costs associated with probation monitoring each and every year of probation, as designated by the Board, which may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of California and delivered to the Board or its designee no later than January 31 of each calendar year. <del>Failure to pay costs within 30 calendar days of the due date is a violation of probation.</del></p> <p data-bbox="316 934 1242 1255">Comments:</p> <p data-bbox="316 1255 1242 1505">Action:</p>	Delete unnecessary language