#### MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: October 24, 2019

ATTENTION: Members, Medical Board of California

SUBJECT: Administrative Summary

STAFF CONTACT: Kimberly Kirchmeyer, Executive Director

#### **REQUESTED ACTION:**

This report is intended to provide the Members with an update on the staffing, budget, and other administrative functions/projects occurring at the Medical Board of California (Board). No action is needed at this time.

#### Administrative Updates:

Board staff has had several meetings with interested parties regarding the Board, including but not limited to the following:

- ➤ Board staff had calls with the Board's President and Vice President to discuss pending projects and the Board agendas.
- ➤ Meetings continue to be held with Gloria Castro, Senior Assistant Attorney General.
- ➤ Board staff continues to meet with Kathleen Nicholls, Deputy Chief, Health Quality Investigation Unit (HQIU), David Chriss, Chief, HQIU, and Chris Shultz, Chief Deputy Director, Department of Consumer Affairs (DCA) to discuss investigations and HQIU.
- ➤ Board staff continues to meet with DCA and the Department of Justice (DOJ) to discuss the Controlled Substance Utilization Review and Evaluation System (CURES) and the implementation of new legislation pertaining to CURES.
- ➤ Board staff provided a presentation on the Board's enforcement process, the death certificate project, and the physician health and wellness program at the California Society of Addiction Medicine conference.
- ➤ Board staff provided a presentation on outpatient surgery settings to the California Ambulatory Surgery Association.
- ➤ Board staff provided a presentation on the Board's enforcement process and the Guidelines for Prescribing Controlled Substances for Pain during a panel discussion at the University of California, Davis, Essentials of Primary Care Pain Management 2019 conference.
- ➤ Board staff provided a presentation to the California Association of Medical Staff Services (CAMSS) Mid-Valley Chapter Legal and Regulatory Seminar regarding mandated reporting, the Board's enforcement and licensing process, public disclosure laws, new legislation, and CURES.
- ➤ Board staff provided a presentation to CAMSS Desert Valley Chapter regarding mandated reporting, the Board's enforcement and licensing process, public disclosure laws, new legislation, and CURES.
- ➤ Board staff provided a presentation regarding the Guidelines for the Recommendation of Cannabis for Medical Purposes and the Board's laws on recommendations at the Understanding Cannabis in the Current Medical-Legal Environment Conference.

- ➤ Board staff attended the United States Medical Licensing Examination Advisory Panel Meeting via teleconference. California sits on this panel and provides input on issues related to the examination.
- ➤ Board staff provided a presentation at the University of California, San Francisco, Fresno campus on the new licensing requirements, the Board's enforcement process, and information related to the common violations for which physicians receive disciplinary action.
- ➤ Board staff and Enforcement Committee Chair Felix Yip, M.D. attended and provided presentations at three Expert Reviewer Trainings (one in Sacramento and two in Los Angeles).
- ➤ Board staff attended the International Association of Medical Regulatory Authorities (IAMRA) Symposium on Continued Competence.
- ➤ Board staff attended several meetings of the Administrators in Medicine Board of Directors meetings.
- ➤ Board staff assisted in a presentation at the Board Member Orientation Training hosted by DCA.
- ➤ Board staff attended a Senior Health Fair in Marin County providing information on physician licensure, the Board' app, physician communication, and the Board's enforcement process.
- ➤ Board staff attended a Senior Health Fair in Yolo County providing information on physician licensure, the Board' app, physician communication, and the Board's enforcement process.
- ➤ Board staff had meetings with interested parties and the Business, Consumer Services, and Housing Agency regarding the implementation of the Licensed Physicians from Mexico Pilot Program.
- ➤ Board staff continues to meet with representatives from the California Department of Public Health, the Board of Pharmacy, the Dental Board, the Department of Health Care Services, DOJ, the Emergency Medical Services Authority, DCA, and other interested parties regarding prescription opioid misuse and overdose.

#### Staffing Update:

The Board has 176.6 permanent full-time positions (in addition to temporary staff). The Board is at an 11% vacancy rate, which equates to 20 vacant positions. This is the same vacancy rate provided in the last administrative summary. However, there are four candidates pending hiring, which takes the vacancy rate to 9%. Management has been scheduling interviews and processing hiring packages as quickly as possible.

#### Budget Update:

The Board's budget documents are attached. At the last meeting, based upon fiscal year (FY) 18-19 estimated projections, the fund was at 3.6 months at the end of FY 18-19 and was projected to be at 1.7 months at the end of FY 19-20. However, after the meeting, actual expenditures and revenue figures were received from DCA, including the Board's unscheduled reimbursements, and the Board is currently at 4.4 months at the end of FY 18-19 and projected to be at 2.1 months reserve at the end of FY 19-20. At the end of next FY (20-21), the Board will be at -.7 months, if anticipated spending occurs in the

current FY, which means the Board will be insolvent. It is important to note the final budget documents for FYs 17-18 and 18-19 are still not available due to the transition to Fi\$Cal. Therefore, the months in reserve may still be slightly adjusted.

At the last meeting, Board staff discussed there may be a need to increase the fees at the end of the 2019 legislative cycle, due to the criticality of the Board's fund. However, after discussion with the Department of Finance, it was determined that the Board would be unable to put forward legislation. However, the Board, as identified in the attached fund condition, must still pursue a fee increase next year. The Board has obtained a vendor to perform the audit and work has begun. Once the amount of the increase is identified, the Board will need to seek legislation to increase the Board's fees. The last fee legislative increase was passed in 2005. As previously stated, the Medical Board has a statutory provision that it must maintain a two- to four-month reserve (Business and Professions Code section 2435(g)). Since the Board is projected to be below the two-month reserve, a fee increase must be pursued. Board staff will be working with the vendor on identifying the appropriate fees for an increase and will provide further information at the January 2020 Board meeting.

#### **CURES Update:**

With the passage of Assembly Bill 528 (Chapter 677, Low, Statutes of 2019), the Board will need to revise its brochures and website information on the mandatory use of CURES. In addition, any presentations to licensee groups will include information on the changes due to the passage of this bill.

The CURES statistics indicate that the number of physicians registered in the system grew slightly to 109,824 as of September 30, 2019. In September 2019, 1,598,515 PARS were run by allopathic physicians, compared to 1,000,038 PARs in June 2019. Of those, 719,236 were run directly from CURES and 879,274 were run from a HIT system.

#### Licensed Physicians and Dentists from Mexico Pilot Program Update:

The Licensed Physicians and Dentists from Mexico Pilot Program (Pilot Program) was created to allow up to thirty licensed physicians specializing in family practice, internal medicine, pediatrics, and obstetrics and gynecology from Mexico to practice medicine in California for a period not to exceed three years if certain requirements are met. These individuals are only authorized to work in specific clinics within California. As of July 24, 2019, 29 applications have been received from physicians from Mexico and those applications have been reviewed. In addition, six clinics have submitted applications to be an approved clinic where these physicians will be able to practice, and those applications have also been reviewed. All deficiencies have been related to the applicants.

The Board continues to develop a contract for an outside entity to evaluate the program as required by law. This evaluation, conducted jointly with a medical school, the National Autonomous University of Mexico, and the Board, will include the quality of care provided by the physicians, the adaptability of the physicians to California medical standards, the impact on the working and administrative environment in nonprofit community health

centers and on interpersonal relations with co-workers, the response and approval by patients, the impact on cultural and linguistic services, and the increases in medical encounters provided by the physicians to limited-English-speaking patient populations and increases in the number of limited-English-speaking patients seeking health care services from nonprofit community health centers. The Board must have the contract in place prior to the beginning of this Pilot Program.

Additionally, prior to the issuance of these licenses, the physicians from Mexico must be enrolled in a six-month externship affiliated with a California medical school in good standing that includes working in the nonprofit community health center and a corresponding hospital to ensure that the participant is complying with the established standards for quality assurance. As stated at the last meeting, this requirement has not yet been met.

0758 - Medical Board Analysis of Fund Condition (Dollars in Thousands)	Actual 2017-18	CY 2018-19	BY 2019-20	BY+1 2020-21	BY+2 2021-22
BEGINNING BALANCE	\$28,728	\$32,291	\$20,657	\$10,042	-\$2,599
Prior Year Adjustment	\$1,271	\$0	\$0	\$0	\$0
Adjusted Beginning Balance	\$29,999	\$32,291	\$20,657	\$10,042	-\$2,599
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS Revenues					
4129200 - Other regulatory fees	\$466	\$481	\$425	\$425	\$425
4129400 - Other regulatory licenses and permits	\$7,366	\$7,030	\$7,243	\$7,243	\$7,243
4127400 - Renewal fees	\$50,543	\$51,023	\$49,589	\$49,589	\$49,589
4121200 - Delinquent fees	\$125	\$125	\$136	\$136	\$136
4140000 - Sales of documents	\$77	\$0	\$3	\$3	\$3
4163000 - Income from surplus money investments	\$361	\$817	\$67	\$0	\$0
4150500 - Interest from interfund loans	\$231	\$0	\$19	\$0	\$0
4171400 - Escheat of unclaimed checks and warrants	\$9	\$26	\$8	\$8	\$8
4172500 - Miscellaneous revenues	\$3	\$12	\$1	\$1	\$1
Transfer From General Fund	\$9,000	\$0	\$0	\$0	\$0
Totals, Revenues	\$68,181	\$59,514	\$57,491	\$57,405	\$57,405
Transfers and Other Adjustments	\$0	\$0	\$0	\$0	\$0
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$68,181	\$59,514	\$57,491	\$57,405	\$57,405
TOTAL RESOURCES	\$98,180	\$91,805	\$78,148	\$67,446	\$54,806

EXPENDITURES AND EXPENDITURE ADJUSTMENTS	Actual 2017-18	CY 2018-19	BY 2019-20	BY+1 2020-21	BY+2 2021-22
Expenditures:	2017-10	2010-13	2013-20	2020-21	2021-22
1111 Program Expenditures (State Operations)	\$62,689	\$62,080	\$62,392	\$64,363	\$66,425
2018-19 and Ongoing Approved Costs	Ψ02,000	ψ02,000	Ψ02,002	ψο 1,000	φου, 120
Expert Reviewer			\$499	\$499	\$499
Vertical Enforcement			-\$1,912	-\$1,912	-\$1,912
HQIU Medical Consultants			\$1,180	\$1,180	\$1,180
DCA Admin BCP			\$204	\$172	\$106
18-19 AG/OAH Augmentation		\$2,102	\$0	\$0	\$0
BreEZe Costs		\$2,562	\$2,259		
Anticipated Costs					
BreEZe Costs				\$2,259	\$2,259
1111 Program Expenditures (State Operations) Subtotal	\$62,087	\$66,744	\$64,622	\$66,561	\$68,557
Expenditure Adjustments	. ,	, ,	, ,	. ,	. ,
8880 Financial Information System for California (State Operations)	\$79	\$7	-\$8	-\$8	-\$8
9892 Supplemental Pension Payments (State Operations)	\$0	\$319	\$685	\$685	\$685
9900 Statewide Pro Rata	\$3,723	\$4,078	\$3,707	\$3,707	\$3,707
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$65,889	\$71,148	\$69,006	\$70,945	\$72,941
Unscheduled Reimbursements	\$0	\$0	\$900	\$900	\$900
FUND BALANCE					
Reserve for economic uncertainties	\$32,291	\$20,657	\$10,042	-\$2,599	-\$17,235
Months in Reserve	5.4	3.6	1.7	-0.4	-2.8

#### **NOTES:**

Assumes workload and revenue projections are realized in BY +1 and ongoing.

Expenditure growth projected at 3% beginning BY +1.

CY revenue and expenditures are projections.

The Financial Information System for California is a direct assessment which reduces the fund balance but is not reflected in the Medical Board of California's state operational budget.

0758 - Medical Board Analysis of Fund Condition (Dollars in Thousands) Fund Condition with AG Increase	Actual 2017-18	Actual 2018-19	CY 2019-20	BY 2020-21	BY+1 2021-22
BEGINNING BALANCE	\$28,728	\$32,113	\$25,941	\$13,325	-\$4,835
Prior Year Adjustment	\$1,271	\$0	\$0	\$0	\$0
Adjusted Beginning Balance	\$29,999	\$32,113	\$25,941	\$13,325	-\$4,835
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS Revenues					
4129200 - Other regulatory fees	\$466	\$483	\$425	\$425	\$425
4129400 - Other regulatory licenses and permits	\$7,366	\$7,067	\$7,243	\$7,243	\$7,243
4127400 - Renewal fees	\$50,318	\$51,166	\$49,589	\$49,589	\$49,589
4121200 - Delinquent fees	\$125	\$125	\$136	\$136	\$136
4140000 - Sales of documents	\$77	\$0	\$3	\$3	\$3
4163000 - Income from surplus money investments	\$361	\$817	\$67	\$0	\$0
4150500 - Interest from interfund loans	\$226	\$0	\$19	\$0	\$0
4171400 - Escheat of unclaimed checks and warrants	\$9	\$26	\$8	\$8	\$8
4172500 - Miscellaneous revenues	\$3	\$12	\$1	\$1	\$1
Transfer From General Fund	\$9,000	\$0	\$0	\$0	\$0
Totals, Revenues	\$67,951	\$59,696	\$57,491	\$57,405	\$57,405
Transfers and Other Adjustments	\$0	\$0	\$0	\$0	\$0
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$67,951	\$59,696	\$57,491	\$57,405	\$57,405
TOTAL RESOURCES	\$97,950	\$91,809	\$83,432	\$70,729	\$52,570

EXPENDITURES AND EXPENDITURE ADJUSTMENTS Expenditures:	Actual 2017-18	Actual 2018-19	CY 2019-20	BY 2020-21	BY+1 2021-22
1111 Program Expenditures (State Operations)	\$62,035	\$61,464	\$64,622	\$66,561	\$68,557
Anticipated Costs BreEZe Costs				\$2,259	\$2,259
Increase in AG Fees SB 425			\$3,901	\$5,152 \$1,900	\$5,152 \$1,750
1111 Program Expenditures (State Operations) Subtotal Expenditure Adjustments	\$62,035	\$61,464	\$68,523	\$73,972	\$75,968
8880 Financial Information System for California (State Operations)	\$79	\$7	-\$8		
9892 Supplemental Pension Payments (State Operations)	\$0	\$319	\$685	\$685	\$685
9900 Statewide Pro Rata	\$3,723	\$4,078	\$3,707	\$3,707	\$3,707
Unscheduled Reimbursements	\$0	\$0	-\$2,800	-\$2,800	-\$2,800
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$65,837	\$65,868	\$70,107	\$75,564	\$77,560
FUND BALANCE					
Reserve for economic uncertainties	\$32,113	\$25,941	\$13,325	-\$4,835	-\$24,990
Months in Reserve	5.9	4.4	2.1	-0.7	-4.0

#### NOTES:

Assumes workload and revenue projections are realized in BY +1 and ongoing.

Expenditure growth projected at 3% beginning BY +1.

CY revenue and expenditures are projections.

The Financial Information System for California is a direct assessment which reduces the fund balance but is not reflected in the Medical Board of California's state operational budget.

Unscheduled reimbursements result in a net increase in the fund balance.

#### Fiscal Year 2019-20

#### **Budget Expenditures Reports**

#### November 2019

In July 2017, the board and bureaus within the Department of Consumer Affairs (DCA), including the Medical Board of California, migrated to the State of California's new financial management system, Financial Information System for California (FI\$Cal). Replacing more than 2,500 legacy systems, FI\$Cal is one system providing accounting, budget, cash management, and procurement services statewide.

At each quarterly meeting, the Medical Board reviews its expenditure reports. Due to complications with FI\$Cal, these reports are still not available for the November 2019 meeting. DCA is working with FI\$Cal to resolve the lack of reports.

### MEDICAL BOARD OF CALIFORNIA Agence ATTORNEY GENERAL EXPENDITURES - FISCAL YEAR 19-20

DOJ AGENCY CODE 003573 - ENFORCEMENT (6303)

July Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 6690.25 877.25 93.75 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$1,137,342.50 \$105,270.00 \$9,281.25 \$0.00 \$0.00 \$1,251,893.75
August Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 6602.00 962.75 98.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$1,122,340.00 \$115,530.00 \$9,702.00 \$0.00 \$7,029.87 \$1,254,601.87
September Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
October Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
November Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
December Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit		Rate \$170.00 \$120.00 \$99.00 \$150.00 ——————————————————————————————————	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2,506,495.62

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\$11,979,400.00

FY 2019-20 Budget =

### MEDICAL BOARD OF CALIFORNIA Agen ATTORNEY GENERAL EXPENDITURES - FISCAL YEAR 19-20

DOJ AGENCY CODE 003573 - ENFORCEMENT (6303)

January Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
February Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
March Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
April Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
May Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours 0.00 0.00 0.00 0.00	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
June Attorney Services Paralegal Services Auditor/Analyst Services Special Agent Cost of Suit	Number of Hours  0.00 0.00 0.00 0.00 Fiscal Year to	Rate \$170.00 \$120.00 \$99.00 \$150.00	Amount \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2,506,495.62

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\$11,979,400.00

FY 2019-20 Budget =

## **ENFORCEMENT/PROBATION RECEIPTS MONTHLY PROFILE: FISCAL YEAR 17-18**

Month	Invest Cost Recovery	Criminal Cost Recovery	Probation Monitoring	Exam	Cite/Fine	MONTHLY Total	FYTD Total
July 2017	5,412	32,360	127,111	19,195	5,150	189,228	189,228
August 2017	7,110	15,200	59,086	9,819	5,150	96,365	285,593
September 2017	850	150	78,563	590	2,000	82,153	367,746
October 2017	1,640	50	98,374	17,427	4,800	122,291	490,037
November 2017	1,520	2,745	123,406	2,555	9,700	139,926	629,963
December 2017	2,462	100	245,241	5,360	7,500	260,663	890,626
January 2018	250	50	692,771	18,783	6,000	717,854	1,608,480
February 2018	263	1,450	290,584	13,000	3,550	308,847	1,917,327
March 2018	650	3,350	124,339	17,217	8,150	153,706	2,071,033
April 2018	250	50	100,880	0	3,950	105,130	2,176,163
May 2018	250	50	48,151	5,725	3,450	57,626	2,233,789
June 2018	0	100	72,764	5,652	3,900	82,416	2,316,205
FYTD Total	20,657	55,655	2,061,270	115,323	63,300	2,316,205	

NOTE: Payment amounts reflect payments made directly to MBC and payments made through BreEZe online system.

## **ENFORCEMENT/PROBATION RECEIPTS MONTHLY PROFILE: FISCAL YEAR 18-19**

Month	Invest Cost Recovery	Criminal Cost Recovery	Probation Monitoring	Exam	Cite/Fine	MONTHLY Total	FYTD Total
July 2018	0	1,235	110,316	1,170	8,950	121,671	121,671
August 2018	1,022	50	91,065	2,875	4,250	99,262	220,933
September 2018	500	12,104	86,932	2,412	10,250	112,198	333,131
October 2018	900	204	162,944	7,463	1,700	173,211	506,342
November 2018	1,000	8,231	124,415	13,422	4,300	151,368	657,710
December 2018	0	0	295,244	3,630	10,900	309,774	967,484
January 2019	200	143	791,995	6,746	8,125	807,209	1,774,693
February 2019	900	145	244,724	10,649	6,000	262,418	2,037,111
March 2019	50	30,050	130,937	7,100	9,900	178,037	2,215,148
April 2019	6,034	93	167,578	8,249	6,250	188,204	2,403,352
May 2019	1,750	50	60,741	5,112	2,850	70,503	2,473,855
June 2019	0	0	105,278	2,625	2,600	110,503	2,584,358
FYTD Total	12,356	52,305	2,372,169	71,453	76,075	2,584,358	

NOTE: Payment amounts reflect payments made directly to MBC and payments made through BreEZe online system.

## **ENFORCEMENT/PROBATION RECEIPTS MONTHLY PROFILE: FISCAL YEAR 19-20**

Month	Invest Cost Recovery	Criminal Cost Recovery	Probation Monitoring	Exam	Cite/Fine	MONTHLY Total	FYTD Total
July 2019	1,300	229	124,008	7,176	1,450	134,163	134,163
August 2019	1,200	136	122,196	19,640	6,500	149,672	283,835
September 2019	100	161	164,991	4,371	7,699	177,322	461,157
October 2019						0	461,157
November 2019						0	461,157
December 2019						0	461,157
January 2020						0	461,157
February 2020						0	461,157
March 2020						0	461,157
April 2020						0	461,157
May 2020						0	461,157
June 2020						0	461,157
FYTD Total	2,600	526	411,195	31,187	15,649	461,157	

NOTE: Payment amounts reflect payments made directly to MBC and payments made through BreEZe online system.

# Board Members' Expenditures - Per Diem/Travel July 1, 2019 - June 30, 2020

NAMES	JULY	AUG	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	YTD
DR. CASILLAS -													
Per diem	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200
Travel	\$ -	\$ 526	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 526
Total-Dr. Casillas	\$ -	\$ 726	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 726
MS. FRIEDMAN -													
Per diem	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000
Travel	\$ -	\$ 948	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 948
Total-Ms. Friedmar	\$ 1,000	\$ 948	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,948
DR. GNANADEV -													
Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Dr. Gnanadev	/\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DR. HAWKINS -													
Per diem	\$ 1,300	\$ 1,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,600
Travel	\$ -	\$ 1,051	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,051
Total-Dr. Hawkins	\$ 1,300	\$ 2,351	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,651
DR. KRAUSS -													
Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Dr. Krauss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MS. LAWSON -													
Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Ms. Lawson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DR. LEWIS -													
Per diem	\$ 900	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Travel	\$ -	\$ 1,147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,147
Total-Dr. Lewis	\$ 900	\$ 1,747	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,647

NAMES	JI	JLY	Α	UG	S	EPT	C	СТ	N	IOV	DEC	JA	N	FEB	3	MAR	AP	RIL	M	ΙΑΥ	Jl	JNE	,	YTD
MS. LUBIANO -																								
Per diem	\$	600	\$	-	\$	-	\$	-	-	-	\$ -	\$ -	-	\$ -		\$ -	т -	-	-	-	\$	-	\$	600
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	-
DR.MAHMOOD -																								
Per diem	\$	-	\$	-	\$	-	\$ \$	-	\$	-	\$ -	\$ -	-	\$ -		\$ - \$ -		-	\$	-	\$	-	\$	-
Travel	\$	-	\$ 1	,047	\$	-	\$	-	\$	-	\$ -	\$ -	<u> </u>	\$ -	4	\$ -	\$	-	\$	-	\$	-	\$	1,047
MS. PINES -																								
Per diem		,100	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -		-	\$	-	\$	-		1,100
Travel	\$	-	\$	683	\$	-	\$		\$	-	\$ -	\$ -		\$ -	_	\$ -	\$		\$	-	\$		\$	683
DR. THORP -																								
Per diem	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -		-	\$	-	\$	-	\$	-
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	-
MR. WARMOTH -																								
Per diem	\$	600	\$	900	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	1,500
Travel	\$	-	\$	910	\$	391	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	1,301
MR. WATKINS -																								
Per diem	\$	500	\$ 1	,400	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	1,900
Travel	\$	-	\$	618	\$	-	\$	-	\$		\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	618
DR. YIP -																								
Per diem	\$		\$	-	\$	-	\$	-		-	\$ -	\$ -		\$ -		\$ -		-	\$		\$	-	\$	-
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -	-	\$ -		\$ -	\$	-	\$	-	\$	-	\$	-

As of: 10/16/19

TOTAL PER DIEM BUDGETED \$ 32,000

TOTAL PER DIEM \$ 10,400

**TOTAL TRAVEL** \$ 7,321

TOTAL \$ 17,721