

MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: April 4, 2018
ATTENTION: Members, Medical Board of California
SUBJECT: Mercy In Action College of Midwifery - Midwifery Education Program
STAFF CONTACT: April Alameda, Chief, Licensing Program

REQUESTED ACTION:

After review and discussion, determine if Mercy In Action College of Midwifery, a midwifery education program, satisfies the minimum requirements of Business and Professions Code (BPC) sections 2512.5 and 2513 (Attachment 1) and Title 16 of the California Code of Regulations (CCR) section 1379.30 (Attachment 2), and should be granted recognition pursuant to BPC section 2515 (Attachment 3).

BACKGROUND AND ANALYSIS

Midwifery education programs applying for recognition with the Medical Board of California (Board) are required to meet the criteria set forth in BPC sections 2512.5 and 2513, and 16 CCR section 1379.30. Among the requirements, programs seeking Board recognition must provide a three-year postsecondary midwifery education program accredited by a Board-approved accreditation agency recognized by the United States Department of Education (USDE). The program must provide didactic and clinical education on all of the required subject areas outlined in statute and regulation. Additionally, clinical education must be verified by a licensed midwife, certified nurse-midwife, or physician and surgeon.

The Board has accepted and approved the Midwifery Education Accreditation Council (MEAC) as a USDE accrediting agency. MEAC was established in 1991 by the National Coalition of Midwifery Educators. MEAC is an independent, nonprofit organization recognized by the USDE as an accreditation agency of direct-entry midwifery institutions and programs. MEAC conducts accreditation reviews and accredits midwifery educational programs consistent with the regulations of the U.S. Secretary of Education for federally recognized accrediting agencies to create standards and criteria for the education of midwives that reflect nationally recognized core competencies, skills, experiences, and guiding principles of midwifery care in order to promote high quality education in midwifery.

In April 2017, Mercy In Action College of Midwifery (MIACOM) applied to the Board for recognition as an approved midwifery education program. MIACOM is a 501(c) non-profit educational institute that was accredited by MEAC on March 9, 2017, for a five-year period. Students who attend MIACOM are required to complete a three-year midwifery education program with a curriculum that is no less than 84 semester units and consists of a midwifery education in theory and clinical practice. MIACOM has provided its Curriculum Checklist of Essential Competencies, which is attached hereto (Attachment 4).

RECOMMENDATION

Board staff has determined that MIACOM meets California's statutory and regulatory requirements and recommends the Board grant recognition to MIACOM as an approved midwifery education program.

ATTACHMENTS:

Attachment 1 – Business and Professions Code section 2512.5 and 2513

Attachment 2 – Title 16 of the California Code of Regulations section 1379.30

Attachment 3 – Business and Professions Code section 2515

Attachment 4 – MIACOM's Curriculum Checklist of Essential Competencies

BUSINESS AND PROFESSIONS CODE**Section 2512.5. Qualifications**

A person is qualified for a license to practice midwifery when he or she satisfies one of the following requirements:

(a) (1) Successful completion of a three-year postsecondary midwifery education program accredited by an accrediting organization approved by the board. Upon successful completion of the education requirements of this article, the applicant shall successfully complete a comprehensive licensing examination adopted by the board which is equivalent, but not identical, to the examination given by the American College of Nurse Midwives. The examination for licensure as a midwife may be conducted by the Division of Licensing under a uniform examination system, and the division may contract with organizations to administer the examination in order to carry out this purpose. The Division of Licensing may, in its discretion, designate additional written examinations for midwifery licensure that the division determines are equivalent to the examination given by the American College of Nurse Midwives.

(2) The midwifery education program curriculum shall consist of not less than 84 semester units or 126 quarter units. The course of instruction shall be presented in semester or quarter units under the following formula:

(A) One hour of instruction in the theory each week throughout a semester or quarter equals one unit.

(B) Three hours of clinical practice each week throughout a semester or quarter equals one unit.

(3) The midwifery education program shall provide both academic and clinical preparation equivalent, but not identical to that provided in programs accredited by the American College of Nurse Midwives, which shall include, but not be limited to, preparation in all of the following areas:

(A) The art and science of midwifery, one-half of which shall be in theory and one-half of which shall be in clinical practice. Theory and clinical practice shall be concurrent in the areas of maternal and child health, including, but not limited to, labor and delivery, neonatal well care, and postpartum care.

(B) Communications skills that include the principles of oral, written, and group communications.

(C) Anatomy and physiology, genetics, obstetrics and gynecology, embryology and fetal development, neonatology, applied microbiology, chemistry, child growth and development, pharmacology, nutrition, laboratory diagnostic tests and procedures, and physical assessment.

(D) Concepts in psychosocial, emotional, and cultural aspects of maternal and child care, human sexuality, counseling and teaching, maternal and infant and family bonding process, breast feeding, family planning, principles of preventive health, and community health.

(E) Aspects of the normal pregnancy, labor and delivery, postpartum period, newborn care, family planning or routine gynecological care in alternative birth centers, homes, and hospitals.

(F) The following shall be integrated throughout the entire curriculum:

(i) Midwifery process.

(ii) Basic intervention skills in preventive, remedial, and supportive midwifery.

(iii) The knowledge and skills required to develop collegial relationships with health care providers from other disciplines.

(iv) Related behavioral and social sciences with emphasis on societal and cultural patterns, human development, and behavior related to maternal and child health, illness, and wellness.

(G) Instruction shall also be given in personal hygiene, client abuse, cultural diversity, and the legal, social, and ethical aspects of midwifery.

(H) The program shall include the midwifery management process, which shall include all of the following:

(i) Obtaining or updating a defined and relevant data base for assessment of the health status of the client.

(ii) Identifying problems based upon correct interpretation of the data base.

(iii) Preparing a defined needs or problem list, or both, with corroboration from the client.

(iv) Consulting, collaborating with, and referring to, appropriate members of the health care team.

(v) Providing information to enable clients to make appropriate decisions and to assume appropriate responsibility for their own health.

(vi) Assuming direct responsibility for the development of comprehensive, supportive care for the client and with the client.

(vii) Assuming direct responsibility for implementing the plan of care.

(viii) Initiating appropriate measures for obstetrical and neonatal emergencies.

(ix) Evaluating, with corroboration from the client, the achievement of health care goals and modifying the plan of care appropriately.

(b) Successful completion of an educational program that the board has determined satisfies the criteria of subdivision (a) and current licensure as a midwife by a state with licensing standards that have been found by the board to be equivalent to those adopted by the board pursuant to this article.

Section 2513. Education Program; Clinical Experience

(a) An approved midwifery education program shall offer the opportunity for students to obtain credit by examination for previous midwifery education and clinical experience. The applicant shall demonstrate, by practical examination, the clinical competencies described in Section 2514 or established by regulation pursuant to Section 2514.5. The midwifery education program's credit by examination policy shall be approved by the board, and shall be available to applicants upon request. The proficiency and practical examinations shall be approved by the board. Beginning January 1, 2015, new licensees shall not substitute clinical experience for formal didactic education.

(b) Completion of clinical experiences shall be verified by a licensed midwife or certified nurse-midwife, and a physician and surgeon, all of whom shall be current in the knowledge and practice of obstetrics and midwifery. Physicians and surgeons, licensed midwives, and certified nurse-midwives who participate in the verification and evaluation of an applicant's clinical experiences shall show evidence of current practice. The method used to verify clinical experiences shall be approved by the board.

(c) Upon successful completion of the requirements of paragraphs (1) and (2), the applicant shall also complete the licensing examination described in paragraph (1) of subdivision (a) of Section 2512.5.

California Code of Regulations
Title 16. Professional and Vocational Regulations

§ 1379.30. Midwifery Education Program

The midwifery education program shall prepare the midwife to practice as follows:

- (a) Management of the normal pregnancy.
- (b) Management of normal labor and delivery in all birth settings, including the following, when indicated:
 - (1) Administration of intravenous fluids, analgesics, postpartum oxytocics, and RhoGAM.
 - (2) Amniotomy during labor.
 - (3) Application of external or internal monitoring devices.
 - (4) Administration of local anesthesia, paracervical blocks, pudendal blocks, and local infiltration.
 - (5) Episiotomy.
 - (6) Repair of episiotomies and lacerations.
 - (7) Resuscitation of the newborn.
- (c) Management of the normal postpartum period.
- (d) Management of the normal newborn care, including administration of vitamin K and eye prophylaxis.
- (e) Management of family planning and routine gynecological care including barrier methods of contraception such as diaphragms and cervical caps.

Note: Authority cited: Section 2514.5, Business and Professions Code. Reference: Sections 2512.5 and 2514.5, Business and Professions Code.

BUSINESS AND PROFESSIONS CODE - BPC

Section 2515. Accreditation of programs

The board shall approve specific educational programs intended to meet the requirements of subdivision (a) of Section 2512.5 and Section 2514 for the course of academic study, documentation of experience and skill, and clinical evaluation. These programs shall also be accredited by an accrediting organization approved by the board.

Curriculum Checklist of Essential Competencies Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

1 | COMPETENCY IN SOCIAL, EPIDEMIOLOGIC AND CULTURAL CONTEXT OF MATERNAL AND NEWBORN CARE

Midwives have the requisite knowledge and skills from obstetrics, neonatology, the social sciences, public health, and ethics that form the basis of high quality, culturally relevant, appropriate care for women, newborns, and childbearing families.

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
EXAMPLE RESPONSE for a knowledge competency:				
<i>female and male anatomy and physiology related to conception and reproduction</i>	<i>BIOL 104: Anatomy and Physiology</i>	<i>Written exam, laboratory exam</i>	<i>No response required here – these cells are only for skills/abilities -- note dark gray shading below.</i>	
EXAMPLE RESPONSE for a skill/ability competency:				
<i>take and order cervical cytology(Pap) test</i>	<i>CLIN 315: Well-woman clinical care</i>	<i>Preceptor observation and evaluation against rubric</i>	<i>Preceptor signature on form XXX</i>	<i>Student clinical experience files stored in Clinical Dean's office.</i>
The midwife has the knowledge and/or understanding of...				
1. the community and social determinants of health (e.g., income, literacy and education, water supply and sanitation, housing, environmental hazards, food security, disease patterns, common threats to health)	MIDW 204: Provision of Care during Labor and Birth Case Studies GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Student Paper	No response required in the dark gray shaded boxes.	

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
2. principles of community-based primary care using health promotion and disease prevention and control strategies	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
 Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
3. direct and indirect causes of maternal and neonatal mortality and morbidity and strategies for reducing them	<p>MIDW 103: Provision of Care during Pregnancy</p> <p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 105: Provision of Care during the Postpartum Period</p> <p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby</p>	Written Exam.		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
4. methodology for conducting maternal death review and near miss audits	MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care	Written exam.		
5. principles of epidemiology, community diagnosis (including water and sanitation), and how to use these in care provision	MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care	Written exam.		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
6. methods of infection prevention and control, appropriate to the service being provided	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 109: Midwifery Basic Skills</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>MIDW 205: Suturing for Midwives</p> <p>MIDW 206: Intravenous Therapy for Midwives</p>	Written exam		
7. principles of research, evidenced-based practice, critical interpretation of professional literature, and the interpretation of vital statistics and research findings	MIDW 208: Provision of Postnatal Care of the Newborn Case Studies	Student paper		
8. indicators of quality health care services	MIDW 208: Provision of Postnatal Care of the Newborn Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

		Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
9.	principles of health education	MIDW 114: Provision of Care during Pregnancy Case Studies	Student paper		
10.	national and local health services and infrastructures supporting the continuum of care (organization and referral systems), how to access needed resources for midwifery care	MIDW 208: Provision of Postnatal Care of the Newborn Case Studies	Student paper		
11.	relevant national or local programs or initiatives (provision of services or knowledge of how to assist community members to access services, such as immunization and prevention or treatment of health conditions prevalent in the country or locality)	MIDW 114: Provision of Care during Pregnancy Case Studies	Student paper		
12.	the concept of alarm (preparedness), the protocol for referral to higher health facility levels, and appropriate communication during transport [emergency care]	MIDW 207: Provision of Care during the Postpartum Period Case Studies	Student paper		
13.	the legal and regulatory framework governing reproductive health for women of all ages, including laws, policies, protocols and professional guidelines	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
14. policies, protocols, laws and regulations related to therapeutic abortion (TAB) care services	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		
15. human rights and their effects on health of individuals, including but not limited to: health disparities, domestic partner violence and female genital mutilation [cutting]	<p>MIDW 101: History of Midwifery / Midwives Model of Care</p> <p>MIDW 103: Provision of Care during Pregnancy</p> <p>GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care</p> <p>MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care</p>	Written exam		
16. advocacy and empowerment strategies for women	MIDW 207: Provision of Care during the Postpartum Period Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
17. the history of childbirth practices and the midwifery profession	MIDW 101: History of Midwifery / Midwives Model of Care	Written exam		
18. unique healthcare needs of women from distinct ethnic or cultural backgrounds, or a variety of family structures and sexual orientations	GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care	Written exam		
19. culturally sensitive care	GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
20. traditional and modern health practices (beneficial, neutral and harmful)	<p>GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care</p> <p>MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care</p>	Written exam		
21. benefits and risks of available birth settings	<p>MIDW 101: History of Midwifery / Midwives Model of Care</p> <p>MIDW 104: Provision of Care during Labor and Birth</p>	Written exam		
22. strategies for advocating with women for a variety of safe birth settings	MIDW 301: Provision of Care during Pregnancy Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
23. the purpose and role of national and local midwifery organization	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 114: Provision of Care during Pregnancy Case Studies	Written exam. Student Paper		
Professional Behaviors. The midwife:				
24. is responsible and accountable for clinical decisions and actions	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare MIDW 305: Midwifery Ethics	Written exam		
25. acts consistently in accordance with professional ethics, values and human rights as defined by national and local professional midwifery organizations	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare MIDW 305: Midwifery Ethics	Written exam.		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
26. acts consistently in accordance with standards of practice as defined by national and local professional midwifery organizations	MIDW 305: Midwifery Ethics	Written exam.		
27. maintains and updates knowledge and skills, in order to remain current in practice	MIDW 305: Midwifery Ethics GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
28. uses standard/universal precautions, infection prevention and control strategies, and clean technique	<p>MIDW 103: Provision of Care during Pregnancy</p> <p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 105: Provision of Care during the Postpartum Period</p> <p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 109: Midwifery Basic Skills</p>	Written exam. Objective Structured Clinical Evaluation (OSCE).		
29. behaves in a courteous, non-judgmental, non-discriminatory, and culturally appropriate manner with all clients	<p>GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care</p> <p>MIDW 305: Midwifery Ethics</p>	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
30. is respectful of individuals and of their culture and customs, regardless of socioeconomic status, race, ethnic origin, sexual orientation, gender, physical ability, cognitive ability, or religious belief	GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care MIDW 305: Midwifery Ethics	Written exam		
31. maintains the confidentiality of all information shared by the woman; communicates essential information between/among other health providers or family members only with explicit permission from the woman and in situations of compelling need	MIDW 301: Provision of Care during Pregnancy Case Studies MIDW 305: Midwifery Ethics	Written exam. Student paper		
32. uses shared decision-making in partnership with women and their families; enables and supports them in making informed choices about their health, including the need or desire for referral or transfer to other health care providers or facilities for continued care when health care needs exceed the abilities of the midwife provider and their right to refuse testing or intervention	MIDW 301: Provision of Care during Pregnancy Case Studies MIDW 305: Midwifery Ethics	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
33. works collaboratively with other health care workers to improve the delivery of services to women and families	MIDW 207: Provision of Care during the Postpartum Period Case Studies MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines	Written exam. Student paper		
34. follows appropriate protocol and etiquette for transport/ transfer of care of the mother or newborn from home or birth center to the hospital during pregnancy, in labor, or postpartum	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines	Written exam		
35. provides opportunity for client feedback	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 305: Midwifery Ethics	Written exam		
The midwife has the skill and/or ability to...				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
36. engage in health education discussions with and for women and their families	<p>MIDW 103: Provision of Care during Pregnancy</p> <p>MIDW 107: Provision of Pre-Pregnancy Care and Family Planning</p> <p>GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare</p> <p>MIDW 303: Community Service Project in Maternal / Newborn Health</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	<p>Written Exam.</p> <p>Service project.</p> <p>Preceptor Observation and Evaluation against checklist</p>	<p>Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1</p>	<p>Student clinical experience forms are stored in College administrators office, with physical and online data backup.</p>

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
37. use appropriate communication and listening skills across all domains of competency	MIDW 103: Provision of Care during Pregnancy GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written Exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
38. assemble, use, and maintain equipment and supplies appropriate to setting of practice	MIDW 109: Midwifery Basic Skills MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written Exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
39. document and interpret relevant findings for services provided across all domains of competency, including what was done and what needs follow-up according to current best practices	MIDW 109: Midwifery Basic Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written Exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
40. comply with all local regulations for birth and death registration, mandatory reporting for physical abuse, and infectious disease reporting	MIDW 109: Midwifery Basic Skills MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written Exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
41. take a leadership role in the practice arena based on professional beliefs and values	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
42. assume administration and management tasks and activities, including but not limited to:	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 109: Midwifery Basic Skills CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written Exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
a. compliance with privacy and protected health information regulations (i.e., HIPAA compliance)	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 109: Midwifery Basic Skills CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
b. compliance with work place safety regulations (i.e., OSHA compliance)	MIDW 101: History of Midwifery / Midwives Model of Care MIDW 109: Midwifery Basic Skills CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
Additional Skills (Not Required). The midwife may:				
<i>NOTE: Additional Skills are not required for graduation from a MEAC-accredited program or institution. Rather, the International Confederation of Midwives has defined these skills for midwives who elect to engage in a broader scope of practice and for midwives who may be required to have certain skills to make the difference in maternal and neonatal outcomes in their country.</i>				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
43. assume administration and management tasks and activities, including but not limited to:	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam.	Student certificate indicating completion of global midwifery course	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
a. quality control	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare	N/A	N/A	N/A
b. human resource management	N/A	N/A	N/A	N/A
c. third party billing	N/A	N/A	N/A	N/A
d. business practices appropriate for level of health facility and midwifery scope of practice	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam.	Student certificate indicating completion of global midwifery course	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method(s) used to assess student achievement of this competency. Please list final, summative assessment only.	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
44. take a leadership role in policy arenas	GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare	N/A	N/A	N/A

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

2 | COMPETENCY IN PRE-PREGNANCY CARE AND FAMILY PLANNING

Midwives provide high quality, culturally sensitive health education and services to all in the community in order to promote healthy family life, planned pregnancies, and positive parenting.

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
The midwife has the knowledge and/or understanding of...				
1. growth and development related to sexuality, sexual development and sexual activity	MIDW 102: Anatomy and Physiology for Midwives MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
2. female and male anatomy and physiology related to conception and reproduction	MIDW 102: Anatomy and Physiology for Midwives MIDW 103: Provision of Care during Pregnancy MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
3. cultural norms and practices surrounding sexuality, sexual practices, marriage and childbearing	MIDW 103: Provision of Care during Pregnancy GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care	Written Exam		
4. components of a health history, family history and relevant genetic history	MIDW 103: Provision of Care during Pregnancy MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
5. physical examination content and investigative laboratory studies that evaluate potential for a healthy pregnancy	MIDW 103: Provision of Care during Pregnancy MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
6. health education content targeted to sexual and reproductive health (e.g., sexually transmitted infections, HIV, newborn and child health)	MIDW 103: Provision of Care during Pregnancy MIDW 106: Provision of Postnatal Care of the Newborn MIDW 107: Provision of Pre-Pregnancy Care and Family Planning GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written Exam		
7. basic principles of pharmacokinetics of family planning drugs and agents	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
8. natural family planning methods	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
9. all currently available methods of family planning, including medical eligibility criteria and appropriate timeframes for method use	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
10. methods and strategies for guiding women and/or couples needing to make decisions about methods of family planning	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
11. signs and symptoms of urinary tract infection and sexually transmitted infections commonly occurring in the community/ country	MIDW 103: Provision of Care during Pregnancy MIDW 107: Provision of Pre-Pregnancy Care and Family Planning GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written Exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
12. indicators of common acute and chronic disease conditions specific to a geographic area of the world that present risks to a pregnant woman and the fetus (e.g., HIV, TB, malaria) and referral process for further testing and treatment including post-exposure preventive treatment	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written Exam		
13. indicators and methods for advising and referral of dysfunctional interpersonal relationships, including sexual problems, gender-based violence, emotional abuse and physical neglect	MIDW 114: Provision of Care during Pregnancy Case Studies	Student paper		
14. principles of screening methods for cervical cancer, (e.g., Pap test, and colposcopy) and interpretation of test results	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written Exam		
The midwife has the skill and/or ability to:				
15. take a comprehensive health and obstetric, gynecologic and reproductive health history	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
16. engage the woman and her family in preconception counseling, based on the individual situation, needs and interests	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
17. perform a physical examination, including clinical breast examination, focused on the presenting condition of the woman	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
18. order and/or perform and interpret laboratory tests used in providing well woman care including, but not limited to: CBC, thyroid function tests, urinalysis, chemistry panels	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
19. request and/or perform and interpret selected screening tests including, but not limited to: screening for HIV, STIs, and PAP tests	MIDW 103: Provision of Care during Pregnancy MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
20. provide collaborative care, support and referral for treatment for the HIV positive woman and HIV counseling and testing for women who do not know their status (however authorized to do so in the jurisdiction of practice)	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
21. dispense, furnish or administer (however authorized to do so in the jurisdiction of practice) locally available and culturally acceptable methods of family planning	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
22. advise women about management of side effects and problems with use of family planning methods	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
23. take and order cervical cytology(Pap) test	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adapted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
24. use the microscope to perform simple screening tests including, but not limited to: amniotic fluid ferning, candida, trichomonas, and bacterial vaginosis	MIDW 103: Provision of Care during Pregnancy CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
Additional Skills (Not Required). The midwife may:				
<i>NOTE: Additional Skills are not required for graduation from a MEAC-accredited program or institution. Rather, the International Confederation of Midwives has defined these skills for midwives who elect to engage in a broader scope of practice and for midwives who may be required to have certain skills to make the difference in maternal and neonatal outcomes in their country.</i>				
25. insert and remove intrauterine contraceptive devices	N/A	N/A	N/A	N/A
26. insert and remove contraceptive implants	N/A	N/A	N/A	N/A
27. perform acetic acid visualization of the cervix and interpret the need for referral and treatment	N/A	N/A	N/A	N/A
28. perform colposcopy for cervical cancer screening and interpret the need for referral and treatment	N/A	N/A	N/A	N/A

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
29. dispense, furnish or administer (however authorized to do so in the jurisdiction of practice) emergency contraception medications, in accord with local policies, protocols, law or regulation	N/A	N/A	N/A	N/A
30. provide commonly available methods of barrier, steroidal, mechanical, and chemical methods of family planning	N/A	N/A	N/A	N/A

3 | COMPETENCY IN PROVISION OF CARE DURING PREGNANCY

Midwives provide high quality antenatal care to maximize health during pregnancy and that includes early detection and treatment or referral of selected complications.

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
The midwife has the knowledge and/or understanding of...				
1. anatomy and physiology of the human body	MIDW 102: Anatomy and Physiology for Midwives	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
2. the biology of human reproduction, the menstrual cycle, and the process of conception	MIDW 102: Anatomy and Physiology for Midwives MIDW 103: Provision of Care during Pregnancy	Written exam		
3. the growth and development of the unborn baby	MIDW 103: Provision of Care during Pregnancy	Written exam		
4. signs and symptoms of pregnancy	MIDW 103: Provision of Care during Pregnancy	Written exam		
5. examinations and tests for confirmation of pregnancy	MIDW 103: Provision of Care during Pregnancy	Written exam		
6. signs and symptoms and methods for diagnosis of an ectopic pregnancy	MIDW 103: Provision of Care during Pregnancy	Written exam		
7. principles of dating pregnancy by menstrual history, size of uterus, fundal growth patterns and use of ultrasound	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
8. components of a health history and focused physical examination for antenatal visits	MIDW 103: Provision of Care during Pregnancy	Written exam		
9. manifestations of various degrees of female genital mutilation (cutting) and their potential effects on women's health, including the birth process	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam		
10. factors involved in decisions relating to unintended or mistimed pregnancies	MIDW 108: Provision of Care during and after Pregnancy Loss	Written exam.		
11. all currently available methods of therapeutic abortion (TAB) and their medical eligibility criteria	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		
12. pharmacotherapeutic basics of drugs recommended for use in medical abortion	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
 Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
13. principles of uterine evacuation via manual vacuum aspiration (MVA)	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		
14. normal findings [results] of basic screening laboratory tests including, but not limited to:	MIDW 103: Provision of Care during Pregnancy	Written exam		
a. routine pregnancy bloodwork	MIDW 103: Provision of Care during Pregnancy	Written exam		
b. urine dipstick	MIDW 103: Provision of Care during Pregnancy	Written exam		
c. fetal screening (i.e., genetic testing, biophysical profile, 1 st and 2 nd trimester screen, NST, U/S)	MIDW 103: Provision of Care during Pregnancy	Written exam		
d. glucose tolerance screen	MIDW 103: Provision of Care during Pregnancy	Written exam		
e. pre-eclampsia screening tests	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
f. GBS vaginal/rectal culture	MIDW 103: Provision of Care during Pregnancy	Written exam		
15. normal progression of pregnancy: body changes, common discomforts, expected fundal growth patterns, weight gain	MIDW 103: Provision of Care during Pregnancy	Written exam		
16. implications of deviation from expected fundal growth patterns, including intrauterine growth retardation/restriction, oligo- and polyhydramnios, multiple fetuses	MIDW 103: Provision of Care during Pregnancy	Written exam		
17. fetal risk factors requiring transfer of women to higher levels of care prior to labor and birth	MIDW 103: Provision of Care during Pregnancy	Written exam		
18. normal psychological changes in pregnancy, indicators of psychosocial stress, and impact of pregnancy on the woman and the family	MIDW 103: Provision of Care during Pregnancy	Written exam		
19. safe, locally available non-pharmacological methods for the relief of common discomforts of pregnancy	MIDW 103: Provision of Care during Pregnancy	Written exam		
20. how to determine fetal well-being during pregnancy including fetal heart rate and activity patterns, amniocentesis and ultrasound technology	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
21. components of a healthy diet and the nutritional requirements of the pregnant woman and fetus, including the appropriate use of vitamin and mineral supplements	MIDW 103: Provision of Care during Pregnancy	Written exam		
22. health education needs in pregnancy (e.g., information about relief of common discomforts, hygiene, sexuality, work inside and outside the home)	MIDW 103: Provision of Care during Pregnancy	Written exam		
23. basic principles of pharmacokinetics of drugs prescribed, dispensed or furnished to women during pregnancy	MIDW 103: Provision of Care during Pregnancy MIDW 111: Pharmacology for Midwives	Written exam		
24. effects of prescribed medications, ultrasound, street drugs, traditional medicines, and over-the-counter drugs on pregnancy and the fetus	MIDW 103: Provision of Care during Pregnancy	Written exam		
25. effects of smoking, alcohol abuse and illicit drug use on the pregnant woman and fetus	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
26. effects of environmental exposures, food-borne illnesses, or certain activities on the pregnant woman and fetus, (e.g., heavy metals, listeriosis, pesticides, food additives, saunas, toxoplasmosis)	MIDW 103: Provision of Care during Pregnancy	Written exam		
27. the essential elements of birth planning (preparation for labor and birth, emergency preparedness)	MIDW 104: Provision of Care during Labor and Birth	Written exam		
28. the physical preparation for labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		
29. the components of preparation of the home/family for the newborn	MIDW 104: Provision of Care during Labor and Birth	Written exam		
30. signs and symptoms of the onset of labor (including women's perceptions and symptoms)	MIDW 104: Provision of Care during Labor and Birth	Written exam		
31. techniques for increasing relaxation and pain relief measures available for labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
32. signs, symptoms and potential effects of conditions that are life- threatening to the pregnant woman and/or her fetus, including but not limited to:	MIDW 103: Provision of Care during Pregnancy MIDW 106: Provision of Postnatal Care of the Newborn MIDW 111: Pharmacology for Midwives	Written exam		
a. pre-eclampsia/eclampsia	MIDW 103: Provision of Care during Pregnancy	Written exam		
b. vaginal bleeding	MIDW 103: Provision of Care during Pregnancy MIDW 111: Pharmacology for Midwives	Written exam		
c. premature labor	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
d. Rh isoimmunisation	MIDW 106: Provision of Postnatal Care of the Newborn MIDW 111: Pharmacology for Midwives	Written exam		
e. syphilis	MIDW 103: Provision of Care during Pregnancy	Written exam		
33. means and methods of advising about care, treatment and support for the HIV positive pregnant woman including measures to prevent maternal-to-child transmission (PMTCT) (including feeding options)	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam		
34. signs, symptoms and indications for referral of selected complications and conditions of pregnancy that affect either mother or fetus, including but not limited to:	MIDW 103: Provision of Care during Pregnancy	Written exam		
a. anemia	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. asthma	MIDW 103: Provision of Care during Pregnancy	Written exam		
c. HIV infection	MIDW 103: Provision of Care during Pregnancy	Written exam		
d. thyroid disorders	MIDW 103: Provision of Care during Pregnancy	Written exam		
e. diabetes	MIDW 103: Provision of Care during Pregnancy	Written exam		
f. cardiac conditions	MIDW 103: Provision of Care during Pregnancy	Written exam		
g. malpresentations/abnormal lie	MIDW 103: Provision of Care during Pregnancy	Written exam		
h. placental disorders	MIDW 103: Provision of Care during Pregnancy	Written exam		
i. pre-term labor	MIDW 103: Provision of Care during Pregnancy	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
j. post-dates pregnancy	MIDW 103: Provision of Care during Pregnancy	Written exam		
k. Hydatidiform mole	MIDW 103: Provision of Care during Pregnancy	Written exam		
35. the prenatal methods for encouraging optimal positioning at term, including external manual version	MIDW 103: Provision of Care during Pregnancy	Written exam		
36. the physiology of lactation and methods to prepare women for breastfeeding	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
The midwife has the skill and/or ability to...				
37. take an initial history and perform ongoing history each antenatal visit	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
38. perform a complete physical examination and explain findings to the woman	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
39. take and assess maternal vital signs including temperature, blood pressure, pulse	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
40. draw blood and collect urine and vaginal culture specimens for laboratory testing	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
41. assess maternal nutrition and its relationship to fetal growth; give appropriate advice on nutritional requirements of pregnancy and how to achieve them	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
42. perform a complete abdominal assessment including measuring fundal height, lie, position, and presentation	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
43. assess fetal growth using manual measurements	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
44. evaluate fetal growth, placental location, and amniotic fluid volume using manual measurements or techniques, and by referring for ultrasound visualization and measurement	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
45. listen to the fetal heart rate; palpate uterus for fetal activity and interpret findings	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
46. monitor fetal heart rate with Doppler	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
47. perform a pelvic examination, including sizing the uterus, if indicated and when appropriate during the course of pregnancy	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
48. perform clinical pelvimetry [evaluation of bony pelvis] to determine the adequacy of the bony structures	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
49. calculate the estimated date of birth and assess gestational period through query about LMP, bimanual exam, and/or urine pregnancy testing	MIDW 103: Provision of Care during Pregnancy CLIN 101: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
50. provide health education to adolescents, women and families about normal pregnancy progression, danger signs and symptoms, and when and how to contact the midwife	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
51. teach and/or demonstrate measures to decrease common discomforts of pregnancy	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
52. provide guidance and basic preparation for labor, birth and parenting	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
53. provide education regarding avoidance of potentially harmful environmental exposures, food-borne illnesses or activities	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
54. identify variations during the course of the pregnancy and institute appropriate first-line independent or collaborative management based upon evidence-based guidelines, local standards and available resources for:	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
a. low and or inadequate maternal nutrition, including eating disorders and pica	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. anemia	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
c. ectopic pregnancy	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
d. hyperemesis	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
e. genital herpes	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
f. inadequate or excessive uterine growth, including suspected oligo- or polyhydramnios, molar pregnancy	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
g. gestational diabetes	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
h. insufficient cervix	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
i. elevated blood pressure, proteinuria, presence of significant edema, severe frontal headaches, visual changes, epigastric pain associated with elevated blood pressure	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
 Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
j. vaginal bleeding (with or without cramping)	MIDW 103: Provision of Care during Pregnancy MIDW 111: Pharmacology for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
k. multiple gestation, abnormal lie/malpresentation at term	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
l. intrauterine fetal death	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
m. rupture of membranes prior to term	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
n. post term pregnancy	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
o. exposure to or contraction of infectious disease (e.g. HIV, Hep B & C, Varicella, Rubella, cytomegalovirus)	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
p. GBS positive vaginal rectal culture	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
q. Toxoplasmosis	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
r. Depression	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
55. identify deviations from normal during the course of pregnancy and initiate the referral process for conditions that require higher levels of intervention	MIDW 103: Provision of Care during Pregnancy CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
56. inform women who are considering therapeutic abortion about available services for those keeping the pregnancy and for those proceeding with abortion, methods for obtaining therapeutic abortion, and to support women in their choice	MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
57. dispense, furnish or administer (however authorized to do so in the jurisdiction of practice) selected, life-saving drugs (e.g., antibiotics, anticonvulsants, antimalarials, antihypertensives, antiretrovirals) to women in need because of a presenting condition	MIDW 103: Provision of Care during Pregnancy MIDW 111: Pharmacology for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #A5-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
58. provide individualized care according to the needs and desires of each woman	MIDW 103: Provision of Care during Pregnancy CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #A5-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
Additional Skills (Not Required). The midwife may:				
<i>NOTE: Additional Skills are not required for graduation from a MEAC-accredited program or institution. Rather, the International Confederation of Midwives has defined these skills for midwives who elect to engage in a broader scope of practice and for midwives who may be required to have certain skills to make the difference in maternal and neonatal outcomes in their country.</i>				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)?	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
59. measures for prevention and control of malaria in pregnancy, according to country disease pattern, including intermittent preventive treatment (IPT) and promotion of insecticide treated bed nets (ITN)	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam.	Student certificate indicating completion of global midwifery course	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
60. pharmacologic basis of de-worming in pregnancy (if relevant to the country of practice)	GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam.	Student certificate indicating completion of global midwifery course	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
61. perform external version of the fetus presenting breech or transverse	MIDW 103: Provision of Care during Pregnancy	Written exam	N/A	N/A

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

4 | COMPETENCY IN PROVISION OF CARE DURING LABOR AND BIRTH

Midwives provide high quality, culturally sensitive care during labor, conduct a clean and safe birth and handle selected emergency situations to maximize the health of women and their newborns.

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
The midwife has the knowledge and/or understanding of...				
1. physiology of first, second and third stages of labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		
2. anatomy of fetal skull, critical diameters and landmarks	MIDW 104: Provision of Care during Labor and Birth	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
3. psychological and cultural aspects of labor and birth	MIDW 104: Provision of Care during Labor and Birth GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care	Written exam		
4. indicators of the latent phase and the onset of active labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		
5. indications for stimulation of the onset of labor, and augmentation of uterine contractility	MIDW 104: Provision of Care during Labor and Birth	Written exam		
6. normal progression of labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		

Curriculum Checklist of Essential Competencies *Adapted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
7. how to use the partograph (ie., complete the record, interpret information to determine timely and appropriate labor management)	MIDW 104: Provision of Care during Labor and Birth	Written exam		
8. measures to assess fetal well-being in labor	MIDW 104: Provision of Care during Labor and Birth	Written exam. Objective Structured Clinical Evaluation (OSCE).		
9. measures to assess maternal well-being in labor	MIDW 104: Provision of Care during Labor and Birth	Written exam. Objective Structured Clinical Evaluation (OSCE).		
10. process of fetal passage [descent] through the pelvis during labor and birth; mechanisms of labor in various fetal presentations and positions	MIDW 104: Provision of Care during Labor and Birth	Written exam		
11. comfort measures in first and second stages of labor (e.g., family presence/assistance, positioning for labor and birth, hydration, emotional support, non-pharmacological methods of pain relief)	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
12. pharmacological measures for management and control of labor pain, including the relative risks, disadvantages, safety of specific methods of pain management, and their effect on the normal physiology of labor	MIDW 104: Provision of Care during Labor and Birth	Written exam		
13. signs and symptoms of complications in labor, including but not limited to:	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam		
a. bleeding	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. labor arrest or dysfunction	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam		
c. malpresentation	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam. Objective Structured Clinical Evaluation (OSCE).		
d. eclampsia	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
e. maternal distress	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam		
f. fetal distress	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
g. infection	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
h. prolapsed cord	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam. Objective Structured Clinical Evaluation (OSCE).		
14. the benefits, risks, criteria for risk assessment, and midwifery management of vaginal birth after a cesarean	MIDW 104: Provision of Care during Labor and Birth	Written exam		
15. indicators, risk factors, special needs and prenatal management of the pregnant woman with a multiple gestation	MIDW 104: Provision of Care during Labor and Birth	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
16. principles of prevention of pelvic floor damage and perineal tears	MIDW 104: Provision of Care during Labor and Birth	Written exam		
17. indications for performing an episiotomy	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills	Written exam. Objective Structured Clinical Evaluation (OSCE).		
18. principles of expectant (physiologic) management of the 3rd stage of labor	MIDW 104: Provision of Care during Labor and Birth	Written exam. Objective Structured Clinical Evaluation (OSCE).		
19. principles of active management of 3rd stage of labor	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
20. principles underpinning the technique for repair of perineal tears and episiotomy	MIDW 104: Provision of Care during Labor and Birth MIDW 205: Suturing for Midwives	Written exam		
21. indicators of need for emergency management, referral or transfer for obstetric emergencies, including but not limited to: cord prolapse, shoulder dystocia, placental abruption, uterine rupture, uterine bleeding, retained placenta	MIDW 104: Provision of Care during Labor and Birth	Written exam		
22. indicators of need for operative deliveries, vacuum extraction, use of forceps, including but not limited to fetal distress and cephalopelvic disproportion	MIDW 104: Provision of Care during Labor and Birth GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
23. Indicators of need for and appropriate administration of the following pharmacologic agents: lidocaine/xylocaine for suturing, oxygen, methergine, Pitocin for postpartum hemorrhage, rhogam, vitamin K, antibiotics for group B strep prophylaxis, IV fluids, newborn eye prophylaxis	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 111: Pharmacology for Midwives</p> <p>GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby</p>	Written exam		
The midwife has the skill and/or ability to...				
24. take a specific history and maternal vital signs in labor	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
25. perform a focused physical examination in labor	MIDW 104: Provision of Care during Labor and Birth CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
26. perform a complete abdominal assessment for fetal position and descent	MIDW 104: Provision of Care during Labor and Birth MIDW 109: Midwifery Basic Skills CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
27. time and assess the effectiveness of uterine contractions	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
28. perform a complete and accurate pelvic examination for dilatation, effacement, descent, presenting part, position, status of membranes, and adequacy of pelvis for birth of baby vaginally	MIDW 104: Provision of Care during Labor and Birth MIDW 109: Midwifery Basic Skills CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adapted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
29. monitor and chart progress of labor	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
30. provide physical and psychological support for woman and family and promote normal birth, including encouragement of adequate rest and sleep	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
31. facilitate the presence of a support person during labor and birth	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
32. provide adequate hydration, nutrition and non-pharmacological comfort measures during labor and birth	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
33. provide for bladder care including performance of urinary catheterization when indicated	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
34. promptly identify abnormal labor patterns or progress and initiate appropriate and timely intervention and/or referral, including but not limited to: OP position, asyclitism, pendulous abdomen, maternal exhaustion/dehydration)	MIDW 104: Provision of Care during Labor and Birth CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
35. stimulate or augment uterine contractility, using non-pharmacologic agents	MIDW 104: Provision of Care during Labor and Birth CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
36. administer local anaesthetic to the perineum when episiotomy is anticipated or perineal repair is required	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
37. perform an episiotomy if needed	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
38. perform appropriate hand maneuvers for a vertex birth	MIDW 104: Provision of Care during Labor and Birth MIDW 109: Midwifery Basic Skills CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
39. perform appropriate hand maneuvers for face and breech deliveries	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
40. manage the birth of multiples	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
41. Recognize the various severities of meconium stained amniotic fluid and perform suctioning of the airway as appropriate	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
42. clamp and cut the cord	MIDW 104: Provision of Care during Labor and Birth MIDW 109: Midwifery Basic Skills CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
43. institute immediate, life-saving interventions in obstetrical emergencies to save the life of the fetus while requesting medical attention and/or awaiting transfer, including but not limited to:	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
a. prolapsed cord	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. placental abruption	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
c. uterine rupture	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
d. malpresentation	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
e. shoulder dystocia	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
f. fetal distress	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
44. manage a nuchal cord or arm at birth	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adapted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
45. support expectant (physiologic) management of the 3rd stage of labor	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
46. assess the need for, and conduct, active management of the third stage of labor, following the most current evidence-based protocol	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
47. inspect the placenta and membranes for completeness	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
48. perform fundal massage to stimulate postpartum uterine contraction and uterine tone	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
49. provide a safe environment for mother and infant to promote attachment (bonding)	MIDW 104: Provision of Care during Labor and Birth MIDW 106: Provision of Postnatal Care of the Newborn MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
50. estimate and record maternal blood loss	MIDW 104: Provision of Care during Labor and Birth MIDW 110: Labor Assistant Skills CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
51. inspect the vagina and cervix for lacerations	MIDW 104: Provision of Care during Labor and Birth MIDW 109: Midwifery Basic Skills MIDW 205: Suturing for Midwives CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
52. repair an episiotomy if needed	MIDW 104: Provision of Care during Labor and Birth MIDW 205: Suturing for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
53. repair 1st and 2nd degree perineal or vaginal lacerations	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 205: Suturing for Midwives</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
54. manage postpartum bleeding and hemorrhage, using appropriate techniques and uterotonic agents as indicated	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 111: Pharmacology for Midwives</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>MIDW 206: Intravenous Therapy for Midwives</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
55. dispense, furnish or administer (however authorized to do so in the jurisdiction of practice) selected, life-saving drugs, including antibiotics and antihemorrhagics, to women in need because of a presenting condition	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 111: Pharmacology for Midwives</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>MIDW 206: Intravenous Therapy for Midwives</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
56. perform manual removal of placenta	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
57. perform internal and external bimanual compression of the uterus to control hemorrhage	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
58. perform aortic compression	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 302: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
59. identify and manage shock	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>MIDW 206: Intravenous Therapy for Midwives</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
60. insert intravenous line and administer fluids, draw blood for laboratory testing	<p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>MIDW 206: Intravenous Therapy for Midwives</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
61. arrange for and undertake timely referral and transfer of women with serious complications to a higher level health facility, taking appropriate drugs and equipment and arranging for a companion care giver on the journey, in order to continue giving emergency care as required	MIDW 104: Provision of Care during Labor and Birth MIDW 201: Advanced Midwifery Emergency Skills MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
62. perform adult cardio-pulmonary resuscitation	MIDW 113: Basic Life Support for Healthcare Providers / CPR	Written exam. Preceptor observation and OSCE (Objective, Structured, Clinical Evaluation)	Preceptor signature on American Heart Association Basic Life Support for Healthcare Providers CPR card	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
Additional Skills (Not Required). The midwife may:				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
<i>NOTE: Additional Skills are not required for graduation from a MEAC-accredited program or institution. Rather, the International Confederation of Midwives has defined these skills for midwives who elect to engage in a broader scope of practice and for midwives who may be required to have certain skills to make the difference in maternal and neonatal outcomes in their country.</i>				
63. identify and repair cervical lacerations	N/A	N/A	N/A	N/A

5 | COMPETENCY IN PROVISION OF CARE FOR WOMEN DURING THE POSTPARTUM PERIOD

Midwives provide comprehensive, high quality, culturally sensitive postpartum care for women.

	Where taught in the curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
The midwife has the knowledge and/or understanding of...				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

1.	physical and emotional changes that occur following childbirth, including the normal process of involution	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
2.	the normal process of involution and physical and emotional healing following SAB or TAB	MIDW 108: Provision of Care during and after Pregnancy Loss MIDW 203: Provision of Care during Pregnancy Case Studies	Written exam. Student paper		
3.	signs and symptoms of sub-involution and/or incomplete SAB or TAB (e.g., persistent uterine bleeding)	MIDW 108: Provision of Care during and after Pregnancy Loss MIDW 203: Provision of Care during Pregnancy Case Studies	Written exam. Student paper		
4.	signs and symptoms of SAB or TAB complications and life threatening conditions (e.g., persistent vaginal bleeding, infection)	MIDW 108: Provision of Care during and after Pregnancy Loss MIDW 203: Provision of Care during Pregnancy Case Studies	Written exam. Student paper		
5.	physiology and process of lactation and common variations including engorgement, lack of milk supply, etc.	MIDW 105: Provision of Care during the Postpartum Period	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

6.	the importance of immediate/early/exclusive breastfeeding for mother and child	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
7.	maternal nutrition, rest, activity and physiological needs (e.g., bowel and bladder) in the immediate postpartum period	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
8.	principles of parent-infant bonding and attachment (e.g., how to promote positive relationships)	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
9.	indicators of subinvolution (e.g., persistent uterine bleeding, infection)	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
10.	indicators of maternal breastfeeding problems or complications, including mastitis	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
11.	signs and symptoms of life threatening conditions that may first arise during the postpartum period, including but not limited to:	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
a.	persistent vaginal bleeding	MIDW 105: Provision of Care during the Postpartum Period MIDW 111: Pharmacology for Midwives	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

b.	endometritis/sepsis	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
c.	postpartum pre-eclampsia and eclampsia	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
d.	embolism	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
12.	signs and symptoms of selected complications in the postnatal period including but not limited to:	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
a.	persistent anemia	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
b.	hematoma	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
c.	depression and other postpartum emotional disorders	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
d.	thrombophlebitis	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
e.	incontinence of feces or urine, cystocele/rectocele	MIDW 105: Provision of Care during the Postpartum Period	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

f. urinary retention	MIDW 105: Provision of Care during the Postpartum Period	Written exam		
g. obstetric fistula	MIDW 105: Provision of Care during the Postpartum Period GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
13. the unique postpartum course of recovery and care needs for the woman who gave birth by cesarean	MIDW 207: Provision of Care during the Postpartum Period Case Studies	Student paper		
14. principles of interpersonal communication with and support for women and/or their families who are bereaved such as maternal death, stillbirth, pregnancy loss, neonatal death, congenital abnormalities, transport	MIDW 103: Provision of Care during Pregnancy MIDW 108: Provision of Care during and after Pregnancy Loss	Written exam.		
15. approaches and strategies for providing special support for adolescents, victims of gender- based violence (including rape)	MIDW 204: Provision of Care during Labor and Birth Case Studies	Student paper		
16. principles of manual vacuum aspiration of the uterine cavity to remove retained products of conception	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

17.	principles of prevention of maternal to child transmission of HIV, tuberculosis, hepatitis B and C in the postpartum period	MIDW 105: Provision of Care during the Postpartum Period GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby GLOB 303: Innovation in Global Maternal / Newborn Health	Written exam		
18.	methods of family planning appropriate for use in the immediate postpartum period, including but not limited to progestin-only oral contraceptives	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written exam		
19.	care, information and support that is needed during and after SAB or TAB (physical and psychological) and services available in the community	MIDW 203: Provision of Care during Pregnancy Case Studies	Student paper		
20.	community-based postpartum services available to the woman and her family, and how they can be accessed	MIDW 207: Provision of Care during the Postpartum Period Case Studies	Student paper		
The midwife has the skill and/or ability to...					

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

21. take a selective history, including details of pregnancy, labor and birth	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
22. perform a focused physical examination of the mother	MIDW 103: Provision of Care during Pregnancy CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
23. provide information and support for women and/or their families who are bereaved (maternal death, stillbirth, pregnancy loss, neonatal death, congenital abnormalities)	MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

24. assess for uterine involution and healing of lacerations and/or repairs and educate on ways to promote healing	MIDW 105: Provision of Care during the Postpartum Period MIDW 205: Suturing for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
25. provide postpartum care for the mother who gave birth by cesarean	MIDW 105: Provision of Care during the Postpartum Period CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
26. initiate and support uninterrupted [immediate and exclusive]breastfeeding	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

27. teach mothers how to express breast milk, and how to handle and store expressed breast milk	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
28. educate mother on care of self and infant after childbirth including signs and symptoms of impending complications, and community-based resources	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
29. educate a woman and her family on sexuality and family planning following childbirth	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

30. provide appropriate and timely first-line treatment for any complications detected during the postpartum examination (e.g., anemia, hematoma, maternal infection), and refer for further management as necessary	MIDW 105: Provision of Care during the Postpartum Period MIDW 111: Pharmacology for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
31. provide emergency treatment of late post-partum hemorrhage, and refer if necessary	MIDW 105: Provision of Care during the Postpartum Period MIDW 111: Pharmacology for Midwives CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
32. provide education and guidance on exercise in the postpartum period, including Kegel exercises and abdominal muscle strengthening	MIDW 105: Provision of Care during the Postpartum Period CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

33. educate and advise women (and family members, when appropriate), on sexuality and family planning post SAB and TAB	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
34. assess for uterine involution following a SAB or TAB; treat or refer as appropriate	MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
35. educate mother on care of herself following a SAB or TAB, including rest and nutrition and how to identify complications such as hemorrhage	MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
Additional Skills (Not Required). The midwife may:				

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

NOTE: Additional Skills are not required for graduation from a MEAC-accredited program or institution. Rather, the International Confederation of Midwives has defined these skills for midwives who elect to engage in a broader scope of practice and for midwives who may be required to have certain skills to make the difference in maternal and neonatal outcomes in their country.

36. provide family planning services concurrently as an integral component of postpartum care	MIDW 107: Provision of Pre-Pregnancy Care and Family Planning	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
---	---	--	---	--

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

6 | COMPETENCY IN POSTNATAL CARE OF THE NEWBORN

Midwives provide high quality, comprehensive care for the essentially healthy infant from birth to two months of age.

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
The midwife has the knowledge and/or understanding of...				
1. elements of assessment of the immediate and subsequent condition of newborn (e.g., APGAR scoring system for breathing, heart rate, reflexes, muscle tone and color)	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam. Objective Structured Clinical Evaluation (OSCE).		
2. principles of newborn adaptation to extrauterine life (e.g., physiologic changes that occur in pulmonary and cardiac systems)	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
3. basic needs of newborn: established breathing, warmth, nutrition, attachment (bonding)	MIDW 104: Provision of Care during Labor and Birth MIDW 106: Provision of Postnatal Care of the Newborn MIDW 112: Neonatal Resuscitation - AAP - Certificate	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
4. advantages of various methods of newborn warming, including skin- to-skin contact	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
5. methods and means of assessing the gestational age of a newborn	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
6. characteristics of low birth weight infants and their special needs	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
7. characteristics of healthy newborn (appearance and behaviors)	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
8. normal growth and development of the preterm infant	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
9. normal newborn and infant growth and development	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
10. selected variations in the normal newborn (e.g., caput, molding, Mongolian spots)	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
11. elements of health promotion and prevention of disease in newborns and infants (HIV, Hepatitis B & C), including essential elements of daily care (e.g., cord care, nutritional needs, patterns of elimination, care of the uncircumcised penis)	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
12. immunization needs, risks and benefits from infancy through young childhood	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
13. traditional or cultural practices related to the newborn	<p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>GLOB 102: Cultural Competency and Respect in the Provision of Maternity Care</p> <p>GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby</p> <p>MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care</p>	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
14. principles of infant nutrition, feeding cues, and infant feeding options for babies (including those born to HIV positive mothers)	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
15. signs, symptoms, and indications for referral or transfer, for selected newborn complications, including but not limited to:	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
a. respiratory distress	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. meconium aspiration syndrome	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
c. hypoxia	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
d. jaundice	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
e. hematoma	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
f. adverse molding of the fetal skull	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
g. cerebral irritation (seizures)	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
h. non-accidental injuries	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
i. hemangioma	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
j. hypoglycemia	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
k. hypothermia	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
l. hyperthermia	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
m. dehydration	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
n. infection	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 301: Global Midwifery Best Practice for Survival of Mother and Baby	Written exam		
o. congenital syphilis	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
p. alcohol and drug withdrawal	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
q. thrush	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
r. colic	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
s. birth anomalies	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		

Curriculum Checklist of Essential Competencies *Adapted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
t. failure to thrive	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
u. vitamin K deficiency bleeding	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
v. polycythemia	MIDW 106: Provision of Postnatal Care of the Newborn	Written exam		
The midwife has the skill and/or ability to...				
16. provide immediate care to the newborn, including drying, warming, ensuring that breathing is established, and cord clamping and cutting when pulsing ceases	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Objective Structured Clinical Evaluation (OSCE). Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
17. assess the immediate condition of the newborn (e.g., APGAR scoring, other method for assessing breathing and heart rate)	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
18. promote and maintain normal newborn body temperature through covering (blanket, cap), environmental control, and promotion of skin- to-skin contact	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
19. begin emergency measures for:	<p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 112: Neonatal Resuscitation - AAP - Certificate</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
a. respiratory distress (newborn resuscitation, suctioning in case of obstruction)	<p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 112: Neonatal Resuscitation - AAP - Certificate</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
b. hypothermia	<p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>MIDW 112: Neonatal Resuscitation - AAP - Certificate</p> <p>MIDW 201: Advanced Midwifery Emergency Skills</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
c. hypoglycemia	<p>MIDW 106: Provision of Postnatal Care of the Newborn</p> <p>CLIN 202: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
20. give appropriate care to the low birth weight baby, and arrange for referral if potentially serious complications arise, or very low birth weight	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 202: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
21. perform a routine full-body newborn exam and refer for medical care with any abnormal findings	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
22. perform a gestational age assessment	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
23. provide routine care of the newborn, in accord with local guidelines and protocols including:	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
d. birth registration	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
e. administration of Vitamin K	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
f. screening tests	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
g. eye prophylaxis	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
h. Identification	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
24. position infant to initiate breast feeding as soon as possible (within one hour) after birth and support exclusive breastfeeding	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn CLIN 201: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
25. recognize indications of need, stabilize, and transfer the at-risk newborn to emergency care facility	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
26. educate parents about danger signs in the newborn and when to bring infant for care	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
27. educate parents about normal growth and development of the infant and young child, and how to provide for day-to-day needs of the normal child	MIDW 106: Provision of Postnatal Care of the Newborn CLIN 301: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
28. assist parents to access community resources available to the family	<p>MIDW 103: Provision of Care during Pregnancy</p> <p>MIDW 104: Provision of Care during Labor and Birth</p> <p>MIDW 105: Provision of Care during the Postpartum Period</p> <p>MIDW 304: Social, Epidemiological and Cultural Context of Maternal / Newborn Care</p> <p>CLIN 301: Clinical Midwifery under Supervision of a Preceptor</p>	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
29. support parents during grieving process for loss of pregnancy, stillbirth, congenital birth defects or neonatal death	MIDW 108: Provision of Care during and after Pregnancy Loss CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
30. support parents during transport/transfer of newborn or during times of separation from infant (e.g., NICU admission)	MIDW 302: Emergency Transfer / Informed Consent / Practice Guidelines CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*

Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies

	Where taught in curriculum?	Method used to assess student achievement of this competency (final, summative assessment only)	How is competency in this skill documented? (Skills/abilities only)	Where is this documentation kept? (Skills/abilities only)
31. support and educate parents who have given birth to multiple babies (e.g., twins, triplets) about special needs and community resources	MIDW 105: Provision of Care during the Postpartum Period MIDW 106: Provision of Postnatal Care of the Newborn CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.
32. provide well-baby care up for a minimum of 6 weeks of age	MIDW 106: Provision of Postnatal Care of the Newborn GLOB 101: Midwives as Global Leaders in Maternal / Newborn Healthcare CLIN 302: Clinical Midwifery under Supervision of a Preceptor	Written exam. Preceptor Observation and Evaluation against checklist.	Preceptor signature on Mercy In Action College of Midwifery MEAC Abbreviated NARM Skills Form #AS-1	Student clinical experience forms are stored in College administrators office, with physical and online data backup.

Curriculum Checklist of Essential Competencies *Adopted by Midwifery Education Accreditation Council, July 2013; Revised December 2014*
Based on the ICM Essential Competencies, NARM Knowledge and Skills List, and MANA Core Competencies