MEDICAL BOARD OF CALIFORNIA LEGISLATIVE ANALYSIS

BILL NUMBER: AUTHOR: BILL DATE: SUBJECT: SPONSOR: SB 636 Cortese June 21, 2023, Amended Workers' Compensation: Utilization Review AFSCME California Neurology Society Union of American Physicians and Dentists Support

POSITION:

DESCRIPTION OF CURRENT LEGISLATION

Effective January 1, 2025, requires physicians and psychologists involved in utilization review (UR) for a workers' compensation claim for a private employer to be licensed in California.

RECENT AMENDMENTS

On June 21, 2023, SB 636 was amended, as follows:

- Delays implementation until January 1, 2025.
- Removes the language stating the UR physician has the same duty of care as a treating physician.

BACKGROUND

Existing law establishes the workers' compensation system, administered by the <u>Division of Workers' Compensation</u> within the Department of Industrial Relations and requires employers to secure payment of workers' compensation for injuries incurred by employees that arise out of, and in the course of, employment.

ANALYSIS

According to the author's fact sheet:

"[UR] is an insurance company's use of a medical professional to review then approve, modify, or deny treatment recommendations by the doctor who interviewed or examined the patient. This review is based on what the insurance company considers to be medically necessary.

Under current law, insurance companies may employ medical professionals licensed in any state to perform UR. As a result, medical professionals not licensed in California are exempt from regulation and discipline by the Medical Board of California and the California Division of Workers' Compensation. When these medical professionals wrongfully modify or deny claims, there is no regulatory structure to hold them accountable for malpractice.

The medical professionals performing UR, under current law, are not required to have the same training as the medical professionals making treatment recommendations. These medical professionals not licensed in California may also be unfamiliar with workers' compensation law and requirements specific to California."

This bill would require, effective January 1, 2025, physicians and psychologists who engage in UR for private employers to have a license from the appropriate California board. At least two other states have already adopted a similar requirement: Texas and Tennessee.

Arguments from Opponents

Opponents generally argue that there is no evidence this bill will improve care for injured workers and that UR standards are nationally based. Further, they state this will limit the number of providers available to perform UR, potentially driving up costs.

- FISCAL: Unknown potential enforcement costs related to complaints or investigations that a UR physician violated the law.
- SUPPORT: None identified.
- <u>OPPOSITION:</u> American Property Casualty Insurance Association California Association of Joint Powers Authorities California Chamber of Commerce California Coalition on Workers Compensation
- ATTACHMENT: <u>SB 636, Cortese Workers' Compensation: Utilization Review</u> Version: 6/21/23 – Amended