

## MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: February 17, 2026  
 ATTENTION: Members, Medical Board of California  
 SUBJECT: Administrative Summary  
 STAFF CONTACT: Reji Varghese, Executive Director

### REQUESTED ACTION:

This report is intended to provide the Members with an update on the staffing, budget, and other administrative functions/projects occurring at the Medical Board of California (Board). No action is needed at this time.

### Administrative Updates:

Board staff has had several meetings with interested parties regarding the Board, including but not limited to the following:

- Board staff had calls with Board President Kristina D. Lawson, J.D. and other members of the Board to discuss pending and ongoing projects and other matters.
- Board staff continues to hold meetings with Gloria Castro, Senior Assistant Attorney General every two weeks.
- The board staff continue to meet weekly with Health Quality Investigation Unit (HQIU) staff to discuss the progress of investigations.
- Board staff participated in meetings with other Local, State, and National, organizations and groups in discussing and deciding regulatory measures common to MBC and others. Staff also met with Patient/Consumer advocates, legislators and leg staff, on specific topics and pending legislations. These organizations include but not limited to; Chronic Pain Patients, Office of Attorney General (OAG), Department of Consumer Affairs (DCA), Department of Justice (DOJ), U.S. Food and Drug Administration (FDA), Drug Enforcement Administration (DEA), State Board of Pharmacy, other healing arts Boards, California Department of Public Health, Department of Social Services, Department of Health Care Services, Consumer Advocates, Accreditation Council for Continuing Medical Education (ACCME), University of California, Office of the President (UCOP), California Association of Licensed Midwives (CALM), California Medical Association (CMA), California Association of Medical Staff Services (CAMSS), California Public Protection & Physician Health (CPPPH), California Society of Addiction Medicine (CSAM), Federation of State Medical Boards (FSMB), and Administrators in Medicine (AIM) webinars and meetings.

*Meeting topics included but not limited to; Physicians' Health and Wellness Program, Short supply of pain medications and prescribers, Continuing Medical Education (CME)*

*tracking, Enforcement Collaboration model, Mexico Pilot Program and Physicians from Mexico, International Physicians Legislation proposal, Hospice Fraud Task Force meeting, IV compounding practice, Illicit and Counterfeit Drugs, Medspa/IV Hydration, Additional Physician Licensing Models, Physician Competency and Capacity to Practice Medicine, Mitigating Sexual Misconduct Through Legislation, Other Proposed legislation, Regulation and Education, , A.I.'s Transformation of Medicine, etc.*

**Staffing Update:**

The Board has 184.1 permanent full-time positions. As of February 1, 2026, the Board has a **4.35%** vacancy rate, which equates to 8 vacant positions.

The Board filled thirteen vacant positions between November 1, 2025, and January 31, 2026. The Board is proud to report that during the second quarter of FY 2025/2026, the Board welcomed ten new employees, and three employees accepted internal promotions.

**Budget Update:**

As of fiscal month six (December 2025), the Board projects \$93.56 million in revenues, \$86.13 million in state operations expenditure prior to reimbursements, internal cost recovery, and excluding statewide pro rata, \$84.71 million in total expenditure and expenditure adjustments, and 3.0 months in reserve at year-end.

The Board repaid both principal and interest on an \$8 million dollar loan and a \$6 million dollar loan in FY 2024-25 (by June 2025). As a result, the Board maintains a debt-free position, with no outstanding loan balances or interest payments due.

The Board continues to evaluate operations for process improvements aimed at reducing expenditure. Enhanced operational efficiencies such as the reduction in printing costs and the elimination of outstanding loans have contributed to the Board's strengthened financial position.

**Media Relations/External Communications Update:**

On February 17th, the Board posted the Fourth Quarter 2025 issue of the Newsletter. The Board also sent an eblast to all licensees and news subscribers notifying them of the posting.

On February 6, 2026, the Board sent an eblast to licensees and other stakeholders encouraging them to provide [anonymous feedback](#) regarding the Board's planned update to its strategic plan to more effectively advance practices that align with diversity, equity, inclusion, and accessibility priorities.

February 5-6, 2026 Executive Director Varghese attended and presented California experience with International Medical Graduates (IMG) licensing paths to include Physicians from Mexico program at the National Credentialing Forum 2026 in San Diego.

On December 23, 2025, Board staff mailed a copy of the Dispensing Opioid Treatments to Initiate Maintenance or Detoxification Treatment Under the Federal Three-Day Rule letter to all California hospital administrators.

On December 19, 2025, the Board sent an eblast to all licensees notifying them of changes to CURES reporting requirements under [Assembly Bill \(AB\) 82](#).

On December 17, 2025, the Board participated in the Joint Forum on Controlled Substances and Medications for Opioid Use Disorder Access. At this event, Board staff moderated breakout sessions and President Lawson addressed the attendees.

On December 12, 2025, the Board sent an eblast to all licensees regarding Dispensing Opioid Treatments to Initiate Maintenance or Detoxification Treatment Under the Federal Three Day Rule. Information on this topic is [available on the Board's website](#).

On December 10, 2025, the Board sent an eblast to the "Regulations" email list notifying the subscribers of the approved regulations for the Fees for Petitions for Penalty Relief.

Public Affairs staff continues posting notices of administrative actions to the Board's [Facebook](#) and [X](#) pages.

**0758 - Medical Board Fund Analysis of Fund Condition  
(Dollars in Thousands)**  
2026-27 Governor's Budget With FM 6

Prepared 2.3.2026

	<b>Actuals 2024-25</b>	<b>CY 2025-26</b>	<b>BY 2026-27</b>	<b>BY +1 2027-28</b>
<b>BEGINNING BALANCE</b>	\$ 12,574	\$ 13,800	\$ 22,644	\$ 25,582
Prior Year Adjustment	\$ -86	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 12,488	\$ 13,800	\$ 22,644	\$ 25,582
<b>REVENUES, TRANSFERS AND OTHER ADJUSTMENTS</b>				
Revenues				
Delinquent fees	\$ 170	\$ 181	\$ 184	\$ 184
Renewal fees	\$ 77,444	\$ 80,849	\$ 80,553	\$ 80,553
Other regulatory fees	\$ 611	\$ 676	\$ 633	\$ 633
Other regulatory licenses and permits	\$ 10,689	\$ 10,551	\$ 11,205	\$ 11,205
Income from surplus money investments	\$ 1,589	\$ 1,208	\$ 632	\$ 391
Escheat of unclaimed checks and warrants	\$ 23	\$ 28	\$ -	\$ -
Miscellaneous revenues	\$ 6	\$ 7	\$ -	\$ -
Penalty Assessments	\$ 128	\$ 55	\$ 128	\$ 128
Settlements and Judgements - Other	\$ -	\$ -	\$ -	\$ -
Totals, Revenues	\$ 90,660	\$ 93,555	\$ 93,335	\$ 93,094
Transfers to Other Funds				
Loan Repayment from Contingent Fund of the Medical Board (0758) to Vehicle Inspection Repair Fund (0421) per Control Section 14.00, Budget	\$ -8,000	\$ -	\$ -	\$ -
Loan Repayment from Contingent Fund of the Medical Board (0758) to Vehicle Repair Fund (0421) per Control Section 14.00, Budget Act of 2023	\$ -6,000	\$ -	\$ -	\$ -
Totals, Transfers and Other Adjustments	\$ -14,000	\$ -	\$ -	\$ -
<b>TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS</b>	\$ 76,660	\$ 93,555	\$ 93,335	\$ 93,094
<b>TOTAL RESOURCES</b>	\$ 89,148	\$ 107,355	\$ 115,979	\$ 118,676
Expenditures:				
1111 Department of Consumer Affairs (State Operations)	\$ 70,294	\$ 78,820	\$ 83,835	\$ 86,350
9892 Supplemental Pension Payments (State Operations)	\$ 189	\$ -	\$ -	\$ -
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	\$ 4,865	\$ 5,891	\$ 6,562	\$ 5,891
<b>TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS</b>	\$ 75,348	\$ 84,711	\$ 90,397	\$ 92,241
<b>FUND BALANCE</b>				
Reserve for economic uncertainties	\$ 13,800	\$ 22,644	\$ 25,582	\$ 26,435
Months in Reserve	2.0	3.0	3.3	3.3

**NOTES:**

1. Assumes workload and revenue projections are realized in BY+1 and ongoing.
2. Revenue includes estimates for the fee increase effective 1/1/2027.

Department of Consumer Affairs  
 Expenditure Projection Report  
 Medical Board of California  
 Fiscal Month: 06      Fiscal Year: 2025 - 2026

**PERSONAL SERVICES**

Fiscal Code & Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
<b>PERMANENT POSITIONS</b>	\$11,570,405	\$11,970,551	\$12,837,275	\$14,624,000	\$6,727,499	\$6,727,499	\$14,097,320	\$526,680
<b>TEMPORARY POSITIONS</b>	\$425,867	\$616,893	\$854,930	\$756,000	\$399,533	\$312,209	\$810,580	-\$54,580
<b>PER DIEM, OVERTIME, &amp; LUMP SUM</b>	\$199,256	\$270,607	\$82,075	\$76,000	\$17,991	\$110,411	\$348,000	-\$272,000
<b>STAFF BENEFITS</b>	\$6,888,363	\$7,559,988	\$7,558,028	\$9,042,000	\$4,276,559	\$4,276,559	\$8,553,118	\$488,882
<b>PERSONAL SERVICES</b>	\$19,083,890	\$20,418,039	\$21,332,308	\$24,498,000	\$11,421,581	\$11,426,677	\$23,809,018	\$688,982

**OPERATING EXPENSES & EQUIPMENT**

Fiscal Code & Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
<b>GENERAL EXPENSE</b>	\$526,009	\$605,456	\$593,438	\$816,000	\$133,990	\$182,938	\$608,247	\$207,753
<b>PRINTING</b>	\$298,594	\$308,315	\$254,080	\$73,000	\$1,216	\$193,396	\$193,396	-\$120,396

Fiscal Code & Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
<b>COMMUNICATION</b>	\$115,493	\$99,904	\$60,397	\$137,000	\$32,570	\$32,570	\$70,032	\$66,968
<b>POSTAGE</b>	\$84,819	\$69,598	\$103,354	\$71,000	\$24,253	\$35,430	\$100,140	-\$29,140
<b>INSURANCE</b>	\$11,558	\$13,743	\$13,958	\$2,000	\$7,727	\$7,727	\$7,797	-\$5,797
<b>IN STATE TRAVEL</b>	\$23,697	\$37,327	\$61,960	\$71,000	\$55,299	\$55,299	\$80,000	-\$9,000
<b>OUT OF STATE</b>	\$1,115	\$0	\$662	\$0	\$0	\$0	\$5,000	-\$5,000
<b>TRAINING</b>	\$6,222	\$9,475	\$2,891	\$72,000	\$1,450	\$1,450	\$5,020	\$66,980
<b>FACILITIES</b>	\$1,308,393	\$1,350,041	\$1,289,410	\$1,206,000	\$663,335	\$1,330,691	\$1,372,684	-\$166,684
<b>C/P SERVICES (INTERNAL)</b>	\$16,655,000	\$17,873,501	\$18,277,666	\$18,767,000	\$8,069,046	\$8,069,046	\$19,809,130	-\$1,042,130
Legal - Attorney General	\$14,791,606	\$15,951,832	\$16,544,638	\$16,941,000	\$7,171,380	\$7,171,380	\$17,214,468	-\$273,468
Office of Admin Hearings	\$1,860,009	\$1,921,303	\$1,715,121	\$1,750,000	\$897,300	\$897,300	\$2,577,108	-\$827,108
All Other External C/P Services	\$3,385	\$366	\$17,907	\$76,000	\$366	\$366	\$17,554	\$58,446
<b>C/P SERVICES (EXTERNAL)</b>	\$4,118,786	\$4,154,569	\$4,505,217	\$4,063,000	\$1,395,257	\$2,588,168	\$4,354,526	-\$291,526
<b>DEPARTMENT PRORATA</b>	\$28,659,416	\$29,614,410	\$31,108,234	\$35,538,000	\$24,968,250	\$24,968,250	\$34,096,955	\$1,441,045
DOI - HQIU	\$23,541,160	\$24,221,509	\$25,332,195	\$29,294,000	\$20,193,750	\$20,193,750	\$27,852,955	\$1,441,045
Division of Investigation DOI	\$95,808	\$102,573	\$107,920	\$137,000	\$95,250	\$95,250	\$137,000	\$0

Fiscal Code & Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
Consumer Client Servs Div CCSD	\$5,022,448	\$5,290,328	\$5,668,119	\$6,107,000	\$4,679,250	\$4,679,250	\$6,107,000	\$0
<b>DEPARTMENTAL SERVICES</b>	<b>\$45,097</b>	<b>\$47,195</b>	<b>\$28,275</b>	<b>\$6,000</b>	<b>\$13,746</b>	<b>\$13,746</b>	<b>\$30,250</b>	<b>-\$24,250</b>
<b>CONSOLIDATED DATA CENTERS</b>	<b>\$286,949</b>	<b>\$266,785</b>	<b>\$0</b>	<b>\$323,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$353,859</b>	<b>-\$30,859</b>
<b>INFORMATION TECHNOLOGY</b>	<b>\$86,551</b>	<b>\$92,978</b>	<b>\$490,951</b>	<b>\$167,000</b>	<b>\$485,933</b>	<b>\$551,699</b>	<b>\$551,699</b>	<b>-\$384,699</b>
<b>EQUIPMENT</b>	<b>\$133,778</b>	<b>\$512,448</b>	<b>\$273,661</b>	<b>\$361,000</b>	<b>\$76,748</b>	<b>\$573,989</b>	<b>\$626,386</b>	<b>-\$265,386</b>
<b>OTHER ITEMS OF EXPENSE</b>	<b>\$63,810</b>	<b>\$70,417</b>	<b>\$28,465</b>	<b>\$12,000</b>	<b>\$5,713</b>	<b>\$5,713</b>	<b>\$28,736</b>	<b>-\$16,736</b>
<b>INTEREST EXPENSE - OTHER</b>	<b>\$0</b>	<b>\$48,071</b>	<b>\$682,578</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>SPECIAL ITEMS OF EXPENSE</b>	<b>\$227,000</b>	<b>\$86,875</b>	<b>\$11,916</b>	<b>\$0</b>	<b>\$12,614</b>	<b>\$12,614</b>	<b>\$24,614</b>	<b>-\$24,614</b>
<b>INTERNAL COST RECOVERY</b>	<b>-\$859,020</b>	<b>-\$853,363</b>	<b>-\$861,000</b>	<b>\$0</b>	<b>-\$491,649</b>	<b>-\$491,649</b>	<b>\$0</b>	<b>\$0</b>

Fiscal Code & Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
<b>OPERATING EXPENSES &amp; EQUIPMENT</b>	\$51,793,267	\$54,407,745	\$56,926,112	\$61,685,000	\$35,455,499	\$38,131,079	\$62,318,472	-\$633,472

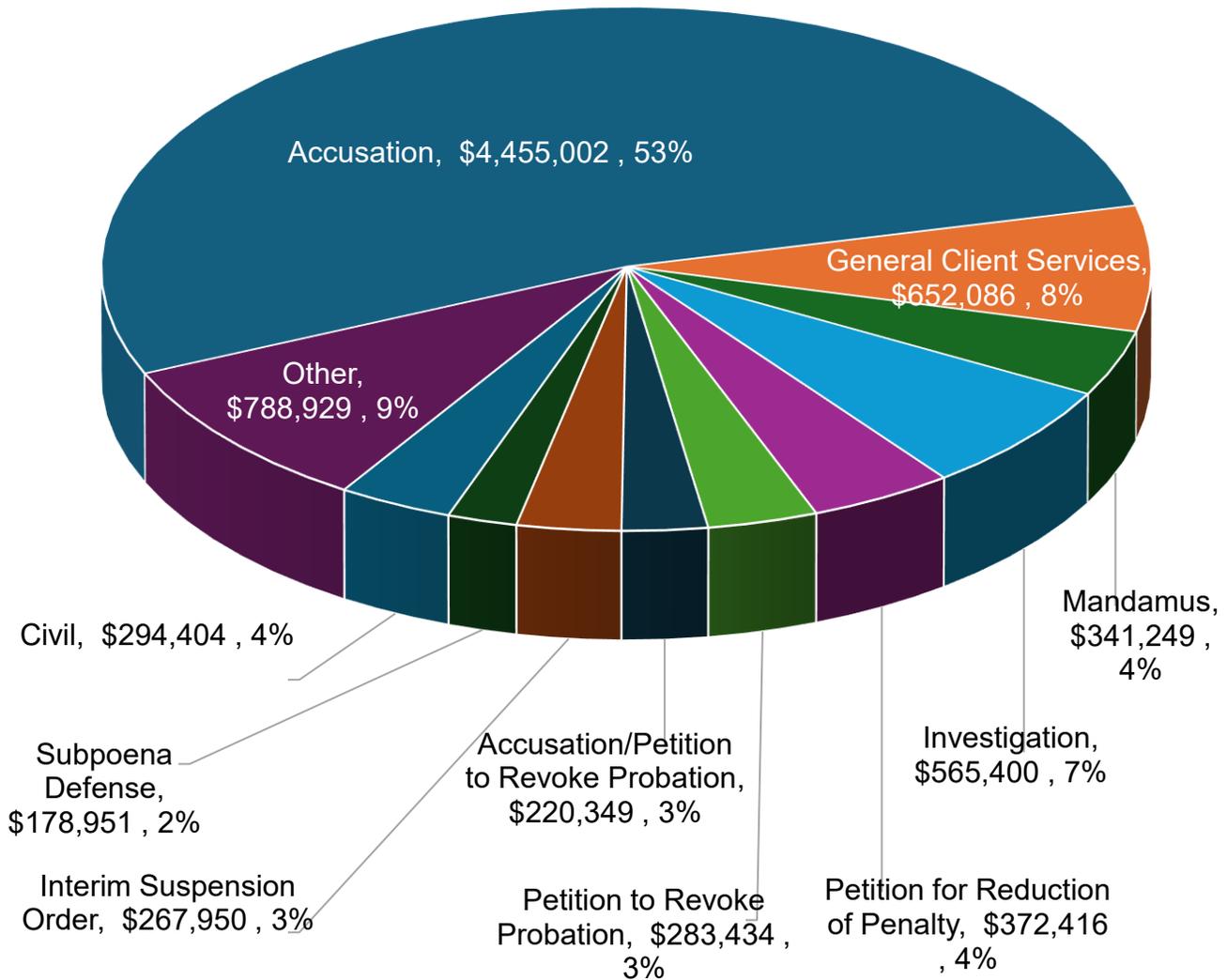
<b>OVERALL TOTALS</b>	\$70,877,157	\$74,825,784	\$78,258,420	\$86,183,000	\$46,877,080	\$49,557,756	\$86,127,490	\$55,510
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<b>INTERNAL COST RECOVERY</b>				-\$1,774,000			-\$1,774,000	
<b>REIMBURSMENTS</b>	-\$4,698,655	-\$6,291,824	-\$7,964,116	-\$384,000			-\$384,000	
<b>NET TOTALS</b>	\$66,178,502	\$68,533,960	\$70,294,304	\$84,025,000	\$46,877,080	\$49,557,756	\$83,969,490	\$55,510

<b>Surplus</b>	<b>0.07%</b>
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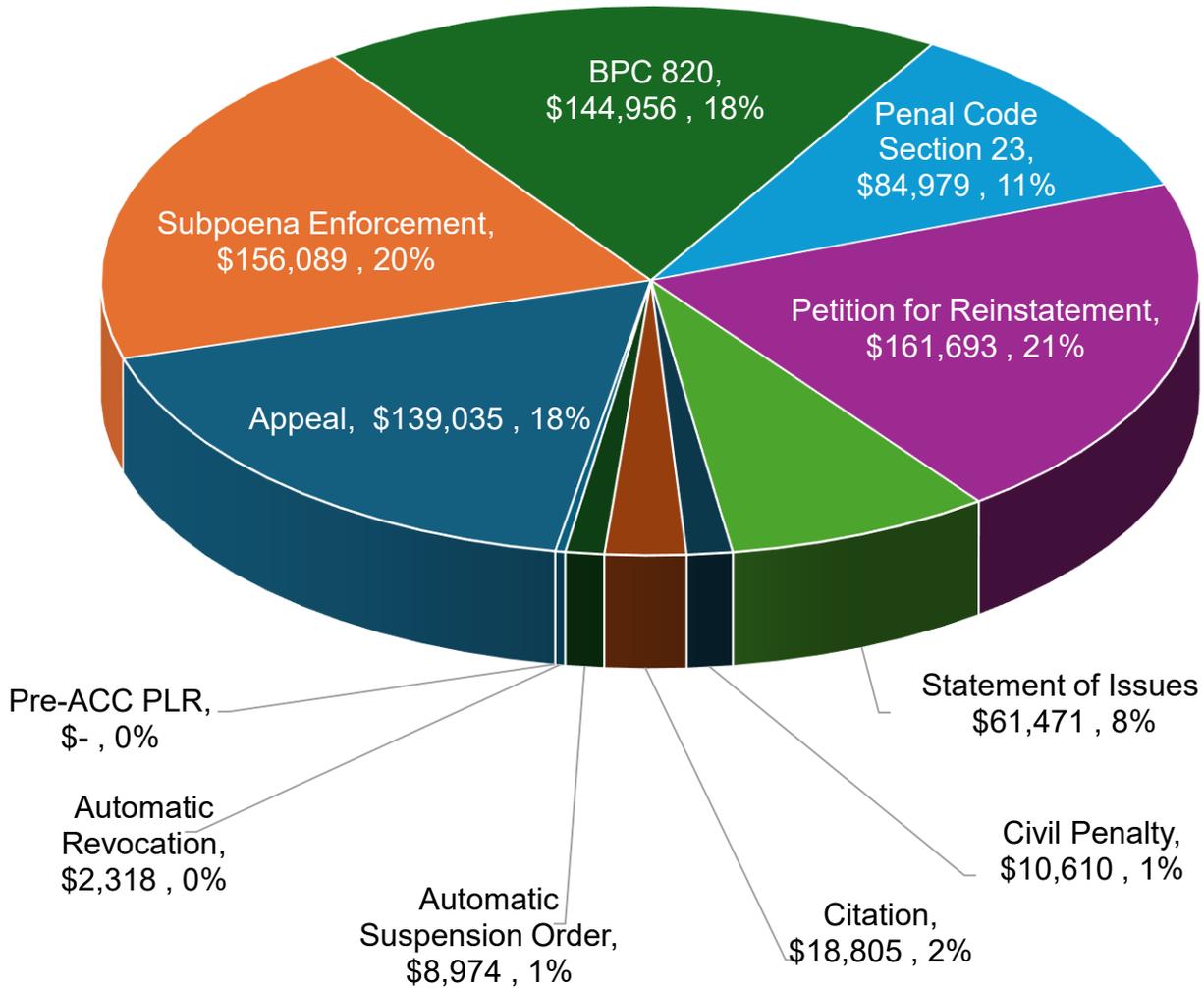
**Notes:** C/P Services: Consulting and Professional Services

Attorney General's Office Fees and Costs for the 10 Highest Billed Matter Types <sup>1</sup>, Fiscal Year 2025-26 Through Fiscal Month 06 (12/31/2025)  
Chart 1



<sup>1</sup> In total, there are 21 matter types that represent the types of legal work performed by the Health Quality Enforcement Section. Those types are fully listed here: Accusation; Accusation/Petition to Revoke Probation; Appeal; Automatic Revocation; Automatic Suspension Order; BPC 820; Citation; Civil - State & Federal; Civil Penalty; General Client Services; Interim Suspension Order; Investigation; Mandamus; Penal Code Section 23; Petition for Reduction of Penalty; Petition for Reinstatement; Petition to Revoke Probation; Pre-Acc PLR; Statement of Issues; Subpoena Defense; Subpoena Enforcement. In addition, other sections in the Attorney General's Office perform non-administrative civil litigation defense services, which are captured in the Appeal (Chart 2) and Civil (Chart 1) sections. The above chart (Chart 1) only reflects the top 10 highest billed to matter types in the relevant time period. The remaining 11 matter types billed are grouped together in the "Other" section of this chart (Chart 1), and are fully displayed below in Chart 2.

Attorney General's Office Fees and Costs for the 11  
Other Billed Matter Types <sup>2</sup>, Fiscal Year 2025-26  
Through Fiscal Month 06 (12/31/2025)  
Chart 2



<sup>2</sup> In total, there are 21 matter types that represent the the types of legal work performed by the Health Quality Enforcement Section. The above chart only reflects the 11 remaining matter types that are grouped together in the "Other" section of Chart 1. Those types are listed here: Appeal; Automatic Revocation; Automatic Suspension Order; BPC 820; Citation; Civil Penalty; Penal Code Section 23; Petition for Reinstatement; Pre-Acc PLR; Statement of Issues; and Subpoena Enforcement. There are no Pre-Acc PLR billings in Fiscal Year 2025-26 through Fiscal Month 06, as reflected in Chart 2.

Combined Chart Total \$ 8,420,169

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING  
 FISCAL YEAR 2025-26/ FISCAL MONTH 06: ENFORCEMENT

<b>July</b>	Number of Hours	Rate	Amount
Attorney Services	5405.75	\$ 228.00	\$ 1,232,511.00
Paralegal Services	698.50	\$ 213.00	\$ 148,780.50
Auditor/Analyst Services	211.00	\$ 202.00	\$ 42,622.00
Cost of Suit			\$ 3,678.00
			<b>\$ 1,427,591.50</b>

<b>August</b>	Number of Hours	Rate	Amount
Attorney Services	5350.00	\$ 228.00	\$ 1,219,800.00
Paralegal Services	765.00	\$ 213.00	\$ 162,945.00
Auditor/Analyst Services	223.50	\$ 202.00	\$ 45,147.00
Cost of Suit			\$ 5,178.25
			<b>\$ 1,433,070.25</b>

<b>September</b>	Number of Hours	Rate	Amount
Attorney Services	5269.25	\$ 228.00	\$ 1,201,389.00
Paralegal Services	698.75	\$ 213.00	\$ 148,833.75
Auditor/Analyst Services	226.25	\$ 202.00	\$ 45,702.50
Cost of Suit			\$ 8,340.34
			<b>\$ 1,404,265.59</b>

<b>October</b>	Number of Hours	Rate	Amount
Attorney Services	6317.00	\$ 228.00	\$ 1,440,276.00
Paralegal Services	889.50	\$ 213.00	\$ 189,463.50
Auditor/Analyst Services	206.75	\$ 202.00	\$ 41,763.50
Cost of Suit			\$ 1,540.32
			<b>\$ 1,673,043.32</b>

<b>November</b>	Number of Hours	Rate	Amount
Attorney Services	4450.50	\$ 228.00	\$ 1,014,714.00
Paralegal Services	624.50	\$ 213.00	\$ 133,018.50
Auditor/Analyst Services	186.25	\$ 202.00	\$ 37,622.50
Cost of Suit			\$ 7,215.34
			<b>\$ 1,192,570.34</b>

Agenda Item 6D

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING  
FISCAL YEAR 2025-26/ FISCAL MONTH 06: ENFORCEMENT

<b>December</b>	Number of Hours		Rate		Amount
Attorney Services	5331.00	\$	228.00	\$	1,215,468.00
Paralegal Services	752.50	\$	213.00	\$	160,282.50
Auditor/Analyst Services	234.75	\$	202.00	\$	47,419.50
Special Agent Services		\$	150.00	\$	-
Cost of Suit				\$	1,162.62
				<b>\$</b>	<b>1,424,332.62</b>

<b>Total Budget</b>	<b>\$ 16,861,000.00</b>
Total Attorney Services	\$ 7,324,158.00
Total Paralegal Services	\$ 943,323.75
Total Auditor/Analyst	\$ 260,277.00
Total Special Agent	\$ -
Total Cost of Suit	\$ 27,114.87
<b>Total Expenses</b>	<b>\$ 8,554,873.62</b>
<b>Surplus/Deficit</b>	<b>\$ 8,306,126.38</b>

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING  
 FISCAL YEAR 2025-26/ FISCAL MONTH 06: LICENSING

<b>July</b>	Number of Hours	Rate	Amount
Attorney Services	7.50	\$ 228.00	\$ 1,710.00
			<u>\$ 1,710.00</u>

<b>August</b>	Number of Hours	Rate	Amount
Attorney Services	4.50	\$ 228.00	\$ 1,026.00
			<u>\$ 1,026.00</u>

<b>September</b>	Number of Hours	Rate	Amount
Attorney Services	5.50	\$ 228.00	\$ 1,254.00
			<u>\$ 1,254.00</u>

<b>October</b>	Number of Hours	Rate	Amount
Attorney Services	9.75	\$ 228.00	\$ 2,223.00
			<u>\$ 2,223.00</u>

<b>November</b>	Number of Hours	Rate	Amount
Attorney Services	1.25	\$ 228.00	\$ 285.00
			<u>\$ 285.00</u>

<b>December</b>	Number of Hours	Rate	Amount
Attorney Services	16.00	\$ 228.00	\$ 3,648.00
			<u>\$ 3,648.00</u>

<b>Total Budget</b>	<b>\$ 20,000.00</b>
Total Attorney Services	\$ 10,146.00
Total Paralegal Services	\$ -
<b>Total Expenses</b>	<b>\$ 10,146.00</b>
<b>Surplus/Deficit</b>	<b>\$ 9,854.00</b>

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING  
 FISCAL YEAR 2025-26/ FISCAL MONTH 06: MIDWIFERY

<b>July</b>	Number of Hours		Rate	Amount
Attorney Services	75.75	\$	228.00	\$ 17,271.00
Paralegal Services	5.50	\$	213.00	\$ 1,171.50
Auditor/Analyst Services	0.75	\$	202.00	\$ 151.50
				<u>\$ 18,594.00</u>

<b>August</b>	Number of Hours		Rate	Amount
Attorney Services	32.00	\$	228.00	\$ 7,296.00
Paralegal Services	5.50	\$	213.00	\$ 1,171.50
Auditor/Analyst Services	0.75	\$	202.00	\$ 151.50
				<u>\$ 8,619.00</u>

<b>September</b>	Number of Hours		Rate	Amount
Attorney Services	18.25	\$	228.00	\$ 4,161.00
Paralegal Services	1.25	\$	213.00	\$ 266.25
Auditor/Analyst Services	0.50	\$	202.00	\$ 101.00
				<u>\$ 4,528.25</u>

<b>October</b>	Number of Hours		Rate	Amount
Attorney Services	2.50	\$	228.00	\$ 570.00
Paralegal Services	1.75	\$	213.00	\$ 372.75
				<u>\$ 942.75</u>

<b>November</b>	Number of Hours		Rate	Amount
Attorney Services	1.25	\$	228.00	\$ 285.00
Paralegal Services	2.75	\$	213.00	\$ 585.75
				<u>\$ 870.75</u>

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING  
 FISCAL YEAR 2025-26/ FISCAL MONTH 06: MIDWIFERY

<b>December</b>	<b>Number of Hours</b>	<b>Rate</b>	<b>Amount</b>
Attorney Services	16.00	\$ 228.00	\$ 3,648.00
Paralegal Services	16.25	\$ 213.00	\$ 3,461.25
Auditor/Analyst Services	0.25	\$ 202.00	\$ 50.50
			<u>\$ 7,159.75</u>

<b>Total Budget</b>	<b>\$ 60,000.00</b>
Total Attorney Services	\$ 33,231.00
Total Paralegal Services	\$ 7,029.00
Total Auditor/Analyst	\$ 454.50
<b>Total Expenses</b>	<b>\$ 40,714.50</b>
<b>Surplus/Deficit</b>	<b>\$ 19,285.50</b>

Board Members' Expenditures - Per Diem/Travel  
July 1, 2025 - June 30, 2026

Agenda Item 6D

NAMES	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	YTD
Dr. Ayala - Rodriguez Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Dr.Ayala</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Mr. Arkatov Per Diem	\$ -	\$ 1,000	\$ 900	\$ 1,000	\$ -	\$ 200	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,400
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Mr. Arkatov</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 900</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>\$ 200</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ 3,400</b>				
Ms.Chung - Per diem	\$ 900	\$ 900	\$ 600	\$ 800	\$ 300	\$ 900	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,600
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Ms.Chung</b>	<b>\$ 900</b>	<b>\$ 900</b>	<b>\$ 600</b>	<b>\$ 800</b>	<b>\$ 300</b>	<b>\$ 900</b>	<b>\$ 200</b>	<b>\$ -</b>	<b>\$ 4,600</b>				
Ms. Lawson - Per diem	\$ -	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,800
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Ms. Lawson</b>	<b>\$ -</b>	<b>\$ 1,600</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200</b>	<b>\$ -</b>	<b>\$ 2,800</b>				
Dr. Mahmood - Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Dr. Mahmood</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Ms. Remke - Per diem	\$ 300	\$ 600	\$ 300	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Ms. Remke</b>	<b>\$ 300</b>	<b>\$ 600</b>	<b>\$ 300</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,500</b>
Dr. Solis - Per diem	\$ -	\$ 100	\$ 200	\$ 200	\$ 200	\$ 300	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,300
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total-Dr. Solis</b>	<b>\$ -</b>	<b>\$ 100</b>	<b>\$ 200</b>	<b>\$ 200</b>	<b>\$ 200</b>	<b>\$ 300</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ 1,300</b>				
Dr. Thorp - Per diem	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,200	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Board Members' Expenditures - Per Diem/Travel  
July 1, 2025 - June 30, 2026

Agenda Item 6D

NAMES	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	YTD
Total-Dr. Thorp	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,200	\$ 1,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,800
Dr.Tolbert- Per Diem	\$ -	\$ 200	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,100
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Dr. Tolbert	\$ -	\$ 200	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,100
Ms. Torres- Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Ms. Torres	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200
Dr.Tsai - Per diem	\$ -	\$ 200	\$ -		\$ -	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Dr. Tsai	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500
Mr. Watkins - Per diem	\$ 700	\$ 1,700	\$ 600	\$ 900	\$ 1,400	\$ 1,300	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,200
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total-Mr. Watkins	\$ 700	\$ 1,700	\$ 600	\$ 900	\$ 1,400	\$ 1,300	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,200
Dr.Yip Per diem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total- Dr. Yip	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

As of February 2026

<b>TOTAL PER DIEM BUDGETED</b>	<b>\$ 32,000</b>
<b>TOTAL PER DIEM</b>	<b>\$ 26,400</b>
<b>TOTAL TRAVEL</b>	<b>\$ -</b>
<b>TOTAL</b>	<b>\$ 26,400</b>

## MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: February 2, 2026  
ATTENTION: Members, Medical Board of California  
SUBJECT: Strategic Plan Update  
STAFF CONTACT: Letitia Robinson, Research Data Specialist

**REQUESTED ACTION:**

This report provides an update on the [Medical Board of California Strategic Plan 2023-2027](#). No action is required. Three years into the plan, the Board continues to make progress towards its objectives.

In November 2025, the Department of Consumer Affairs SOLID Planning Solutions (SOLID) advised that the plan must be updated to comply with the [Governor's Executive Order N-16-22](#) on Diversity, Equity, Inclusion, and Accessibility (DEIA). Although the current plan remains in effect until 2027, the Board and SOLID have initiated the update process to align with DEIA requirements.

**STRATEGIC PLAN ACCOMPLISHMENTS:**

The Strategic Plan defines key initiatives and serves as a tool to measure performance and effectiveness. Highlights of 2025 accomplishments in the five goal areas are as follows:

**Licensing**

- Eliminated paper license renewal notices, requiring all renewal applications to be submitted online.
- Launched new webpage to assist postgraduate training programs with the license application process.
- Created online application to submit subsequent license application documents, rather than by email.
- Revised applications and forms to streamline processes, clarify requirements, and reduce unnecessary documentation.

**Enforcement**

- Updated the Expert Reviewer Program webpage by removing outdated content and revising qualifications.
- Implementing the [Enforcement Monitor's](#) recommendation, the Board launched a formal collaborative process between the Health Quality Investigation Unit (HQIU) and Health Quality Enforcement (HQE) on November 1, 2025. Board leadership held meetings with HQIU and HQE to align on case categories and communication protocols.

All parties established clear responsibilities and identified training opportunities to streamline the investigative process. The collaboration aims to reduce cases returned for supplemental investigation and decrease overall disciplinary timelines.

### **Legislation and Regulations**

- Established quarterly meetings with designated institutional officials (DIO) from University of California Medical schools to share licensing updates and gather feedback.
- Initiated quarterly discussions, as needed, on potential statutory improvements to licensing processes.

### **Outreach**

- Hosted the February 2025 Board meeting at Saint Agnes Medical Center, providing residents (and UCSF) an opportunity to engage with staff on licensing applications.
- Co-hosted the joint educational forum titled "Prescriptions and Patients" on December 17, 2025. The event brought together state regulators, healthcare practitioners, and consumer advocates to address barriers in accessing Medications for Opioid Use Disorder (MOUD) and other controlled substances for pain management.
- Developing new outreach presentations covering licensing, enforcement, and physician health and wellness.

### **Board Administration**

- Implemented monthly executive director update for Board members.
- Eliminated inactive committees not required by law.
- Board approved updates to the Board Member Administrative Procedure Manual.