MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: November 2, 2026
ATTENTION: Members, Medical Board of California
SUBJECT: Administrative Summary
STAFF CONTACT: Reji Varghese, Executive Director

REQUESTED ACTION:

This report is intended to provide the members with an update on the staffing, budget, and other administrative functions/projects occurring at the Medical Board of California (Board). No action is needed at this time.

Administrative Updates:

Board staff has had several meetings with interested parties regarding the Board, including but not limited to the following:

- Board staff had calls with the Board President and other members of the Board to discuss pending and ongoing projects and other matters.
- Board staff continues to hold meetings with Gloria Castro, Senior Assistant Attorney General, every two weeks.
- The Board staff continue to meet weekly with Health Quality Investigation Unit (HQIU) staff to discuss the progress of investigations.
- Board staff participated in meetings with other local, state, and national, organizations and groups in discussing and deciding regulatory measures common to the Board and others. Staff also met with patient/consumer advocates, legislators and legislative staff, on specific topics and pending legislation.

  These organizations included but were not limited to: Office of Attorney General (OAG), Department of Consumer Affairs (DCA), Department of Justice (DOJ), Osteopathic Medical Board of California, other healing arts boards, California Department of Public Health, Department of Health Care Services, University of California, San Francisco (UCSF), Accreditation Council for Continuing Medical Education (ACCME), American Board of Medical Specialties (ABMS), California Medical Association (CMA), Hospital Association of California, California Association of Medical Staff Services (CAMSS), California Public Protection & Physician Health (CPPPH), California Society of Addiction Medicine (CSAM), California Association of Family Physicians (CAFP), Syphax Strategic, Inc., California Health Workforce Education and Training Council, Interstate Medical Licensure Compact (IMLCC), Federation of State Medical Boards (FSMB), and Administrators in Medicine (AIM) webinars and meetings.

  Meeting topics included but were not limited to:
- Continuing Medical Education (CME) and CME tracking
- Sunset Review priorities
- Physicians' Health and Wellness Program

- Challenges related to physician training and education
- Physician re-entry
- Enforcement Collaboration Model
- Medspa/IV hydration clinics
- Physician licensing models
- Physician competency and capacity to practice medicine
- Proposed legislation
- Regulation and Education
- Medical ethics and professionalism
- Artificial intelligence's transformation of Medicine, etc.

Staffing Update:

The Board maintains 184.1 permanent full-time positions. As of October 1, 2026, the Board's vacancy rate is at 6.51%, representing 12 unfilled positions.

Between July 1 and October 1, 2026, the Board filled nine vacancies. During this period, the Board welcomed six new employees, including the Chief of Enforcement, and completed three internal promotions.

Budget Update:

The Board concluded Fiscal Year (FY) 2025–26 with total revenue of $96.67 million dollars and total expenditure and expenditure adjustments of $81.07 million dollars, including statewide pro rata and reimbursements. The Board's year-end fund balance was $28.86 million dollars, reflecting 3.8 months in reserve.

The Board's current fund condition statement assumes 2026-27 total revenue of $99.15 million dollars and reflects expenditures at the full appropriation authorized in the 2026 Budget Act.

On September 30, 2023, SB 815 established two fee increases for the Board. The first fee increase was effective January 1, 2024, and is the Board's current fee structure. The second fee increase will be effective January 1, 2027, and will apply to the Physician and Surgeon (P&S) initial licensing fee, biennial renewal fee, penalty fee, and delinquent fee. FY 2027–28 will reflect the first full year of revenue under the updated fee levels.

The Board maintains a debt-free financial position with a positive fund balance projected in budget year and beyond.

Media Relations/External Communications Update:

On October 30, 2026, **Reji Varghese** presented at Self-Help for the Elderly's Lady Shaw Senior Housing Complex in San Francisco. Approximately 70 attendees participated, including seniors, caregivers, clinical staff, physicians, healthcare students, and other community members. Presentation topics included the Board's mission,

vision, and history; licensing and enforcement programs; examples of elder abuse enforcement cases; insurance and billing fraud cases; telehealth safety for seniors; guidance on choosing the right physician; patient rights and responsibilities; tips for avoiding unlicensed practice and unsafe services; and other practical safety recommendations for seniors.

On October 28, 2026, the Board sent an email to physician licensees on behalf of the Board of Registered Nursing (BRN) to support its efforts to recruit physicians who specialize in the diagnosis and treatment of addictive diseases, as well as public members who are knowledgeable in the fields of chemical dependency or mental illness, to serve on its Intervention Evaluation Committees.

From October 21-23, 2026, Board staff members **Therese Kelly** and **Reji Varghese** staffed the Board's booth at the California Society of Addiction Medicine (CSAM) conference in Garden Grove, California. This outreach effort was highly successful in promoting the Board's Expert Reviewer and Medical Consultant Programs and assisting P&S and Postgraduate Training License (PTL) licensees with their questions.

On October 17-18, 2026, Board staff members **Rhonda Baldo**, **Therese Kelly**, and **Reji Varghese** staffed the Board's booth at the California Medical Association (CMA) House of Delegates meeting in Sacramento. This outreach effort was highly successful in promoting the Board's Expert Reviewer and Medical Consultant Programs and assisting P&S and PTL licensees with their questions.

On October 6, 2026, the Board posted its Fiscal Year 2025-2026 Annual Report. The Board also sent an email to all licensees and news subscribers notifying them of its publication.

On September 16, 2026, **Reji Varghese** presented at the Los Angeles County Medical Association meeting. Presentation topics included key enforcement priorities and reporting requirements, the Board's primary areas of focus and expectations, the status and scope of the Physician Health Program, and the variety of resources available through the Board to support day-to-day professional needs.

Public Affairs staff continue to post notices of administrative actions on the Board's Facebook and X (formerly Twitter) social media pages.

0758 - Medical Board Fund Analysis of Fund Condition
(Dollars in Thousands)
2026 Budget Act with Workload Revenue and FM 3 Projections

Prepared 10.27.2026

	Actuals 2025-26	CY 2026-27	BY 2027-28	BY +1 2028-29
BEGINNING BALANCE	$ 13,800	$ 28,856	$ 37,604	$ 51,252
Prior Year Adjustment	$ -545	$ -	$ -	$ -
Adjusted Beginning Balance	$ 13,255	$ 28,856	$ 37,604	$ 51,252
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS				
Revenues				
Delinquent fees	$ 167	$ 151	$ 193	$ 193
Renewal fees	$ 82,036	$ 84,485	$ 90,993	$ 90,993
Other regulatory fees	$ 754	$ 607	$ 691	$ 691
Other regulatory licenses and permits	$ 11,837	$ 11,848	$ 12,449	$ 12,449
Income from surplus money investments	$ 1,831	$ 1,800	$ 2,150	$ 2,647
Escheat of unclaimed checks and warrants	$ 29	$ 27	$ -	$ -
Escheat of unclaimed property	$ 1	$ 6	$ -	$ -
Miscellaneous revenues	$ 7	$ 8	$ 7	$ 7
Penalty Assessments	$ 5	$ 213	$ 77	$ 77
Totals, Revenues	$ 96,667	$ 99,145	$ 106,560	$ 107,057
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	$ 96,667	$ 99,145	$ 106,560	$ 107,057
TOTAL RESOURCES	$ 109,922	$ 128,001	$ 144,164	$ 158,309
Expenditures:				
1111 Department of Consumer Affairs (State Operations)	$ 75,175	$ 83,835	$ 86,350	$ 88,941
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	$ 5,891	$ 6,562	$ 6,562	$ 6,562
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	$ 81,066	$ 90,397	$ 92,912	$ 95,503
FUND BALANCE				
Reserve for economic uncertainties	$ 28,856	$ 37,604	$ 51,252	$ 62,807
Months in Reserve	3.8	4.9	6.4	7.7

NOTES:
1. Assumes workload and revenue projections are realized in BY and ongoing.
2. Revenue includes estimated Revenue for the fee increase effective 1/1/2027.
3. Fiscal Year 2026-27 expenditures are reflected at the full appropriation level authorized in the 2026 Budget Act.

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING
FISCAL YEAR 2026-27/ FISCAL MONTH 03: ENFORCEMENT

July	Number of Hours		Rate		Amount
Attorney Services	5337.25	$	228.00	$	1,216,893.00
Paralegal Services	774.25	$	213.00	$	164,915.25
Auditor/Analyst Services	106.75	$	202.00	$	21,563.50
Cost of Suit				$	-
				$	1,403,371.75

August	Number of Hours		Rate		Amount
Attorney Services	4886.75	$	228.00	$	1,114,179.00
Paralegal Services	633.50	$	213.00	$	134,935.50
Auditor/Analyst Services	119.00	$	202.00	$	24,038.00
Cost of Suit				$	1,937.55
				$	1,275,090.05

September	Number of Hours		Rate		Amount
Attorney Services	4917.00	$	228.00	$	1,121,076.00
Paralegal Services	689.50	$	213.00	$	146,863.50
Auditor/Analyst Services	124.25	$	202.00	$	25,098.50
Cost of Suit				$	-
				$	1,293,038.00

Total Budget	**$**	**16,861,000.00**
Total Attorney Services	$	3,452,148.00
Total Paralegal Services	$	446,714.25
Total Auditor/Analyst	$	70,700.00
Total Special Agent	$	-
Total Cost of Suit	$	1,937.55
Total Expenses	**$**	**3,971,499.80**
Surplus/Deficit	**$**	**12,889,500.20**

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING
FISCAL YEAR 2026-27/ FISCAL MONTH 03: LICENSING

July	Number of Hours		Rate		Amount
Attorney Services	5.50	$	228.00	$	1,254.00
				$	1,254.00

August	Number of Hours		Rate		Amount
Attorney Services	8.00	$	228.00	$	1,824.00
				$	1,824.00

September	Number of Hours		Rate		Amount
Attorney Services	8.25	$	228.00	$	1,881.00
				$	1,881.00

Total Budget	**$**	**20,000.00**
Total Attorney Services	$	4,959.00
Total Paralegal Services	$	-
Total Expenses	**$**	**4,959.00**
Surplus/Deficit	**$**	**15,041.00**

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BILLING
FISCAL YEAR 2026-27/ FISCAL MONTH 03: MIDWIFERY

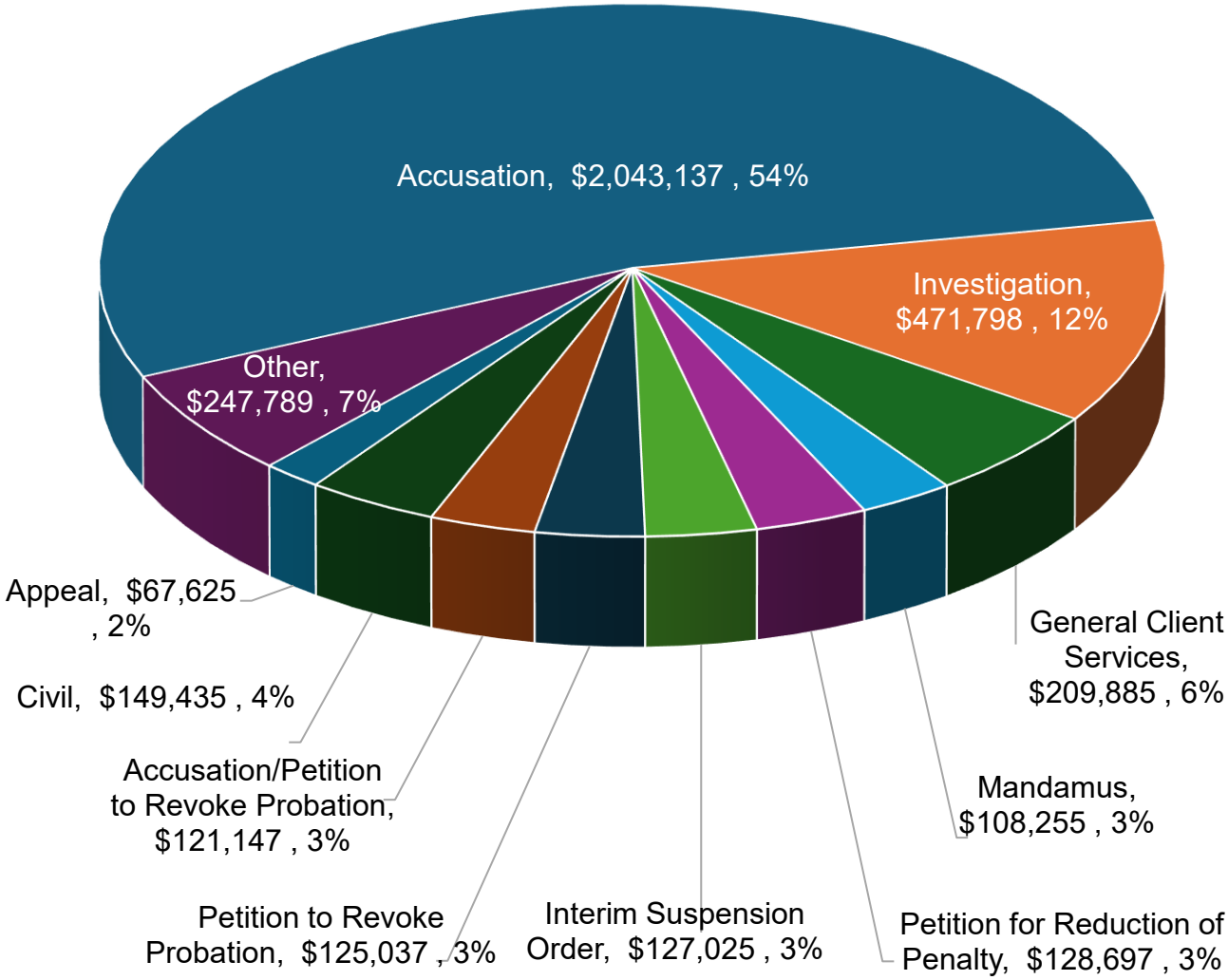
July	Number of Hours		Rate		Amount
Attorney Services	54.25	$	228.00	$	12,369.00
Paralegal Services	5.75	$	213.00	$	1,224.75
Auditor/Analyst Services	1.25	$	202.00	$	252.50
				$	13,846.25

August	Number of Hours		Rate		Amount
Attorney Services	12.75	$	228.00	$	2,907.00
Paralegal Services	2.25	$	213.00	$	479.25
Auditor/Analyst Services	0.75	$	202.00	$	151.50
				$	3,537.75

September	Number of Hours		Rate		Amount
Attorney Services	37.75	$	228.00	$	8,607.00
Paralegal Services	5.50	$	213.00	$	1,171.50
Auditor/Analyst Services	0.00	$	202.00	$	-
				$	9,778.50

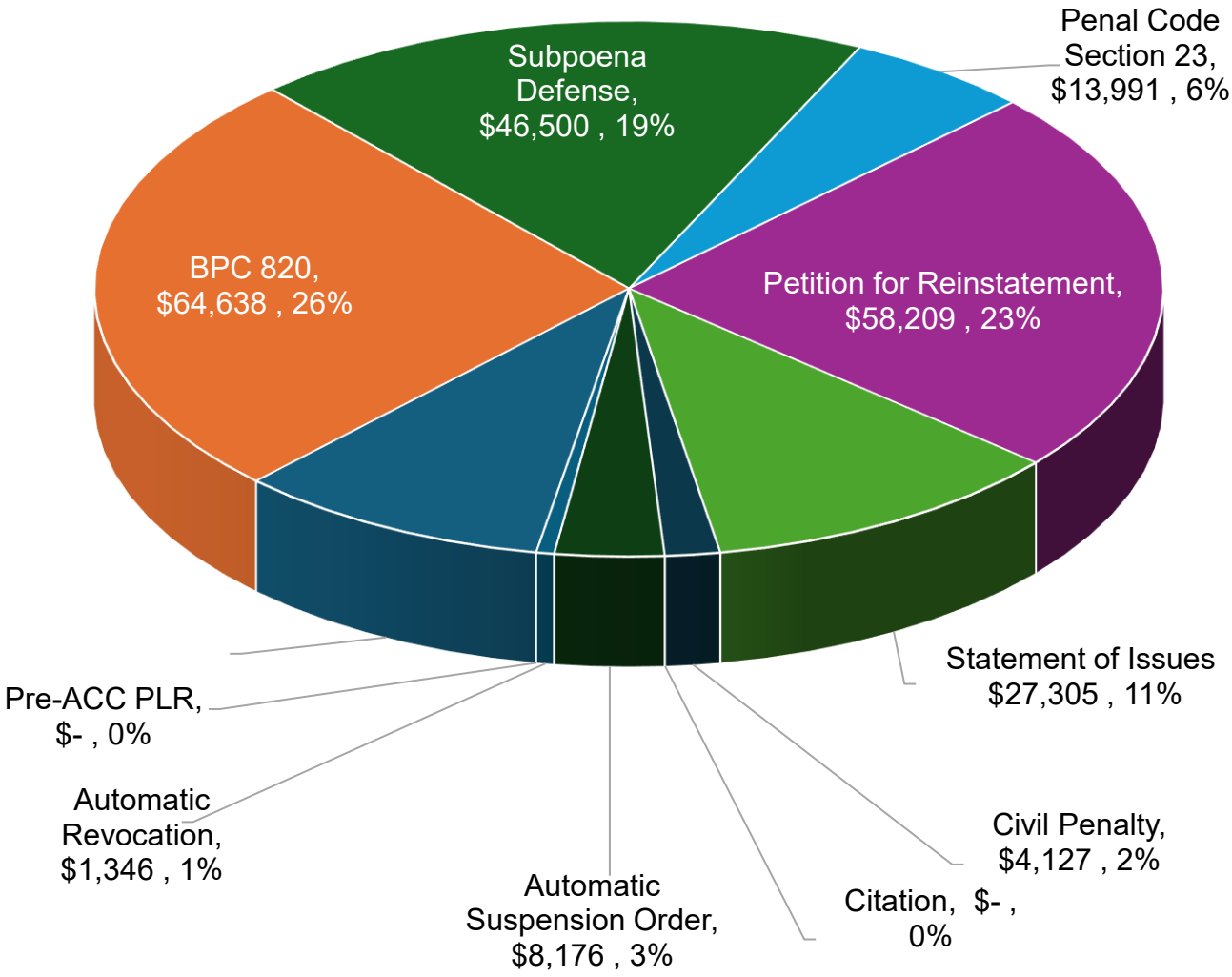
Total Budget	**$**	**60,000.00**
Total Attorney Services	$	23,883.00
Total Paralegal Services	$	2,875.50
Total Auditor/Analyst	$	404.00
Total Expenses	**$**	**27,162.50**
Surplus/Deficit	**$**	**32,837.50**

Attorney General's Office Fees and Costs for the 10 Highest Billed Matter Types [1], Fiscal Year 2026-27 Through Fiscal Month 3 (09/30/2026)
Chart 1



[1] In total, there are 21 matter types that represent the types of legal work performed by the Health Quality Enforcement Section. Those types are fully listed here: Accusation; Accusation/Petition to Revoke Probation; Appeal; Automatic Revocation; Automatic Suspension Order; BPC 820; Citation; Civil - State & Federal; Civil Penalty; General Client Services; Interim Suspension Order; Investigation; Mandamus; Penal Code Section 23; Petition for Reduction of Penalty; Petition for Reinstatement; Petition to Revoke Probation; Pre-Acc PLR; Statement of Issues; Subpoena Defense; and Subpoena Enforcement. In addition, other sections in the Attorney General's Office perform non-administrative civil litigation defense services, which are captured in the Appeal and Civil chart sections above. The above chart (Chart 1) only reflects the top 10 highest billed to matter types in the relevant time period. The remaining 11 matter types billed are grouped together in the "Other" section of this chart (Chart 1), and are fully displayed below in Chart 2.

Attorney General's Office Fees and Costs for the 11 Other Billed Matter Types [2], Fiscal Year 2026-27 Through Fiscal Month 3 (09/30/2026)
Chart 2



[2] In total, there are 21 matter types that represent the the types of legal work performed by the Health Quality Enforcement Section. The above chart only reflects the 11 remaining matter types that are grouped together in the "Other" section of Chart 1. Those types are listed here: Automatic Revocation; Automatic Suspension Order; BPC 820; Citation; Civil Penalty; Penal Code Section 23; Petition for Reinstatement; Pre-Acc PLR; Statement of Issues; Subpoena Defense; and Subpoena Enforcement. There are no Pre-Acc PLR or Citation billings in Fiscal Year 2026-27 through Fiscal Month 3, as reflected in Chart 2.

Combined Chart Total $ 3,799,829

Board Members' Expenditures - Per Diem/Travel
July 1, 2026 - June 30, 2027

NAMES	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE	YTD
Dr. Ayala - Rodriguez Per diem	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Dr.Ayala	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**
Mr. Arkatov Per Diem	$ 300	$ 400	$ 200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 900
Travel	$ -	$ 1,107	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,107
Total-Mr. Arkatov	$ 300	$ 1,507	$ 200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 2,007**
Ms.Chung - Per diem	$ 800	$ 1,100	$ 500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,400
Travel	$ -	$ 1,379	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,379
Total-Ms.Chung	$ 800	$ 2,479	$ 500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 3,779**
Ms. Holmes - Per diem	$ 1,100	$ 1,500	$ 1,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,800
Travel	$ -	$ 1,074	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,074
Total-Ms. Holmes	$ 1,100	$ 2,574	$ 1,200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 4,874**
Dr. Mahmood - Per diem	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Dr. Mahmood	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**
Mr. Portillo - Per diem	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Mr. Portillo	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**
Dr. Solis - Per diem	$ 300	$ 400	$ 300	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,000
Travel	$ -	$ 1,095	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,095
Total-Dr. Solis	$ 300	$ 1,495	$ 300	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 2,095**
Dr. Thorp - Per diem	$ 800	$ 1,300	$ 700	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,800
Travel	$ -	$ 1,210	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Dr. Thorp	$ 800	$ 2,510	$ 700	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 2,800**
Dr.Tolbert- Per Diem	$ 400	$ 1,200	$ 400	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,000
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Dr. Tolbert	$ 400	$ 1,200	$ 400	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 2,000**
Ms. Torres- Per diem	$ 900	$ 1,000	$ 500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,400
Travel	$ -	$ 709	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Ms. Torres	$ 900	$ 1,709	$ 500	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 2,400**
Dr.Tsai - Per diem	$ 100	$ 500	$ 200		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 800
Travel	$ -	$ 778	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 778
Total-Dr. Tsai	$ 100	$ 1,278	$ 200	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 1,578**
Mr. Watkins - Per diem	$ 700	$ 2,000	$ 600	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 3,300
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total-Mr. Watkins	$ 700	$ 2,000	$ 600	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ 3,300**
Dr.Yip Per diem	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Travel	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total- Dr. Yip	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**

TOTAL PER DIEM BUDGETED $ 32,000
TOTAL PER DIEM $ 24,832
TOTAL TRAVEL $ 5,432
TOTAL $ 30,265