Norlyn Asprec  
Executive Director  
Health Professions Education Foundation

Norlyn Asprec is the Executive Director of the Health Professions Education Foundation. The Health Professions Education Foundation is a 501(c)3 non-profit housed within the Office of Statewide Planning and Development. The Health Professions Education Foundation provides scholarships and loan repayment programs to students and graduates who are dedicated to practicing in medically underserved areas of California.

Prior to Ms. Asprec’s work at the Health Professions Education Foundation, she was a Legislative Aide in the Office of Assemblywoman Susan Bonilla from 2013 - 2016. In 2009, she was a California Senate Fellow in the Capital Fellows Program and worked in the Office of Senator Mark DeSaulnier. Ms. Asprec received her Bachelors of Arts degree in Sociology and minor in Civic Engagement from UCLA and earned a Master of Arts degree in Creative Arts Therapy from Drexel University.
Health Professions Education Foundation

Giving Golden Opportunities

Program Overview
Medical Board of California
October 27, 2017

Presented by
Norlyn Asprec, Executive Director
Steven M. Thompson Physician Corps Loan Repayment Program Award Recipient – Dr. Jennifer Elizondo
The Health Professions Education Foundation (HPEF) is a 501(c)(3) non-profit public benefit corporation established by the State legislature in 1987.

HPEF improves access to healthcare in underserved areas of California by providing scholarships and loan repayment programs to health professional students and graduates who are dedicated to providing direct patient care in those areas.

HPEF administers six scholarship and seven educational loan repayment programs available to health professional students and graduates who are willing provide medical and mental health services in underserved areas of California.
## Health Professions Education Foundation

### 1987 - 2017

<table>
<thead>
<tr>
<th></th>
<th>Total Awarded</th>
<th>Scholarships Awarded</th>
<th>Loan Repayments Awarded</th>
<th>Total ($) Awarded</th>
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<td>14,721</td>
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<td>11,523</td>
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#### Ethnicity of Awardees

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<td>Asian American</td>
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<td>African American/Black</td>
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<td>Caucasian</td>
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<td>Hispanic Latino</td>
<td>5,467</td>
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<tr>
<td>Native American</td>
<td>93</td>
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<td>Multiple Ethnicities</td>
<td>663</td>
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<td>Other</td>
<td>522</td>
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<td>Declined to State</td>
<td>324</td>
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58 out of 58 California Counties Awarded
## FY 2016-17 AWARDS

<table>
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<tr>
<th>Programs</th>
<th>Number of Applications Received</th>
<th>Number of Applications Awarded</th>
<th>Total Amount Awarded</th>
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<td>Allied Healthcare Scholarship</td>
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<tr>
<td>Allied Healthcare Loan Repayment</td>
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<td>40</td>
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<td>Associate Degree Nursing Scholarship</td>
<td>92</td>
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<tr>
<td>Bachelor of Science Nursing Scholarship</td>
<td>137</td>
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<td>$99,650</td>
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<td>Bachelor of Science Nursing Loan Repayment</td>
<td>314</td>
<td>92</td>
<td>$765,080</td>
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<tr>
<td>Advanced Practice Healthcare Scholarship</td>
<td>101</td>
<td>6</td>
<td>$168,930</td>
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<tr>
<td>Advanced Practice Healthcare Loan Repayment</td>
<td>348</td>
<td>25</td>
<td>$748,854</td>
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<tr>
<td>Licensed Mental Health Services Provider</td>
<td>642</td>
<td>35</td>
<td>$422,091</td>
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<td>Education</td>
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<tr>
<td>Licensed Vocational Nurse to Associate</td>
<td>2</td>
<td>2</td>
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<tr>
<td>Degree Nursing Scholarship</td>
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<tr>
<td>Licensed Vocational Nurse Loan Repayment</td>
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<td>12</td>
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<td>Mental Health Loan Assumption</td>
<td>2,383</td>
<td>1,514</td>
<td>$13,031,048</td>
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<td>Steven M. Thompson Physician Corps Loan</td>
<td>405</td>
<td>91</td>
<td>$7,171,299</td>
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<td>Repayment</td>
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<tr>
<td>Vocational Nurse Scholarship</td>
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<td>2</td>
<td>$7,671</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>4,676</strong></td>
<td><strong>1,839</strong></td>
<td><strong>22,910,224</strong></td>
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1/ Data above is a point in time and is as of June 30, 2017
HPEF PROGRAMS

Six Scholarships:
• Allied Healthcare Scholarship (AHSP)
• Vocational Nurse Scholarship (VNSP)
• Licensed Vocational Nurse to Associate Degree Nursing Scholarship (LVN to ADN)
• Associate Degree Nursing Scholarship (ADNSP)
• Bachelor of Science in Nursing Scholarship (BSNSP)
• Advanced Practice Healthcare Scholarship (APHSP)

Seven Loan Repayments:
• Allied Healthcare Loan Repayment (AHLRP)
• Licensed Vocational Nurse Loan Repayment (LVNLRP)
• Bachelor of Science in Nursing Loan Repayment (BSNLRP)
• Licensed Mental Health Services Provider Education (LMHSPEP)
• Mental Health Loan Assumption (MHLAP)
• Advanced Practice Healthcare Loan Repayment (APHLRP)
• Steven M. Thompson Physician Corp Loan Repayment (STLRP)
AWARD CRITERIA

Award criteria varies according to program but all programs have a cultural competency component.

Eligibility and scoring may be based on the following criteria:
Some programs require awardees to work in a qualified facility, which includes:

• Academic performance
• Community background/life experiences
• Cultural and linguistic competency
• Career goals
• Financial need
• Employment site
• Type of care provided
• Number of hours per work week
AWARDEE OBLIGATIONS

1. Awardees are required to sign a contract with OSHPD.

2. Awardees are required to fulfill a one to three year service obligation. They must submit a Progress Report every six months to verify that they are complying with their service obligations and working in a qualified site.

3. Scholarship awardees are required to provide certification of enrollment each semester/quarter until they graduate. They are required to fulfill their service obligation upon six months of graduation.

4. Loan repayment awardees must periodically submit verification of their outstanding educational debt from an approved educational lending institution throughout their service obligation.
UNDERSERVED AREAS

Some programs require awardees to work in a qualified facility, which includes:

- County
- State
- Correctional Facilities
- Veterans Affairs Medical Centers
- Indian Health Centers

Some programs require awardees to serve in a federal designation:

- Medically Underserved Areas or Medically Underserved Populations (MUA/MUPs)
- Health Professional Shortage Area, Primary Care, Mental, or Dental (HPSA-PC, HPSA-MH or HPSA-Dents)
- Primary Care Shortage Areas (PCSAs)
- Registered Nurse Shortage Areas (RNSAs)
- Federally Qualified Health Centers or Look-Alikes (FQHCs)
- Rural Health Clinics
APPLICATION CYCLES

2017-18 Application Cycles

•  Allied Healthcare, Nursing, Mental Health, Nursing Loan Repayment Programs
  August 1, 2017 – October 16, 2017

•  Steven M. Thompson Physician Corps Loan Repayment Program
  November 1, 2017 – January 31, 2018

•  Scholarships
  January 3, 2018 – February 28, 2018

Applicants can apply online: https://calreach.oshpd.ca.gov
STEVEN M. THOMPSON PHYSICIAN CORPS
LOAN REPAYMENT PROGRAM

Purpose:
• To increase the number of culturally and linguistically competent physicians who are practicing in medically underserved areas of California

Funded by:
• $25 licensing fee from the Medical Board of California and Osteopathic Medical Board of California.
• $1 million from the Managed Care Administrative Fines and Penalty Fines
• $4 million from the California Endowment

Award Amount:
• Up to $105,000 in exchange for three years of service
  65 percent of funds must be given to primary care doctors
  15 percent of funds must be directed to geriatric physicians
  No more than 20 percent may be directed to other specialties
STEVEN M. THOMPSON PHYSICIAN CORPS
LOAN REPAYMENT PROGRAM

Who Can Apply:
• Any doctor with an active M.D. or D.O. license.
• Both primary care and specialty care are eligible.

Hour Requirements:
• Must be working a minimum of 40 hours a week with 32 hours of direct patient care.
• OB/GYN physicians may work a minimum of 40 hours a week with 21 hours of direct patient care.

Educational Debt:
• Applicants must have outstanding educational loan debt.
STEVEN M. THOMPSON PHYSICIAN CORPS
LOAN REPAYMENT PROGRAM

Common Specialties:

• Primary Care Specialties
  Family Medicine
  Internal Medicine
  Pediatrics
  OB/GYN

• Other Specialties
  Surgery
  Psychiatry
  Emergency Medicine
  Gerontology
STEVEN M. THOMPSON PHYSICIAN CORPS
LOAN REPAYMENT PROGRAM

Certification of Practice Setting Form:

To confirm your practice site is eligible, please follow the instructions below.

STEP 1 In order to be eligible, your practice site must be in a medically underserved area. To determine if your site is in a medically underserved area, visit the Program Information page here: https://www.cdph.ca.gov/pep/Programs/STLRP.html

I confirm the practice site is in a medically underserved area. YES ☐ NO ☐

STEP 2 Your practice site must be a clinic or physician owned facility that meets the requirements of either section A or section B below. Please check the appropriate boxes in either section A or section B to determine if your practice site is eligible for STLRP.

Section A
In order to qualify under section A, the clinic must meet at least one of the criteria in each category below.

Type of Practice Site: (Select one)
☐ A community clinic that is a primary care clinic, operated by a tax-exempt nonprofit organization or an Indian tribal clinic as defined in subdivision (a) of Section 1204 and subdivision (c) of Section 1205 of the Health and Safety Code.
☐ A clinic owned or operated by a public hospital and health system, or
☐ A clinic owned and operated by a hospital that maintains the primary contract with a county government to fulfill the county’s role pursuant to Section 17000 of the Welfare and Institutions Code.

Patients Served:
☐ At least 50% of the patients seen in this clinic either are from Medi-Cal or are uninsured.

Section B
In order to qualify under section B, the clinic must meet the criteria listed in each category below.

Type of Practice Site:
☐ The practice site must be a physician owned and operated medical practice that provides primary care.

Patients Served:
☐ At least 50% of the patients seen in this clinic are either uninsured, insured by Medi-Cal, or are beneficiaries of another publicly funded program that serves patients who earn less than 200% of the federal poverty level.

STEP 3 Confirm, after completing STEPS 1 and 2 above, the practice site qualifies for STLRP. YES ☐ NO ☐
STLRP FY 2016-17 Awardees

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<th>Geriatrics</th>
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<tbody>
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<tr>
<td>Lake</td>
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<td>Los Angeles</td>
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<td>San Bernardino</td>
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<table>
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<td>Contra Costa</td>
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<td>Del Norte</td>
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<td>Fresno</td>
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<tr>
<td>Humboldt</td>
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<td>Inyo</td>
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<td>Orange</td>
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<td>Tuolumne</td>
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<tr>
<td>Ventura</td>
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</table>

UC Campuses
CONNECT WITH US

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E-mail: HPEF-Email@oshpd.ca.gov
www.healthprofessions.ca.gov

Norlyn Asprec
Executive Director of HPEF
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norlyn.asprec@oshpd.ca.gov
STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP)
CERTIFICATION OF PRACTICE SETTING

This form must be completed and uploaded on calreach.oshpd.ca.gov for your application to be considered complete. This form must be completed by an Administrative Officer or your direct Supervisor employed at the practice site listed below. This form must bear an original ink signature. If the applicant works at more than one site, complete and upload one Certification of Practice Setting form for each site.

Applicant Name: ____________________________ Employer Name: ____________________________

Street Address (where the applicant will physically work): ____________________________

City: __________ State: _____ Zip: __________ County: ____________________________

☐ F/T  ☐ P/T  Average No. of hours per week at this site: __________

Start Date: _____ / _____ / ____  Average No. of hours per week of direct patient care: __________

Applicant’s Specialty:  (circle all that apply)

Family Physician  General Internist  General Pediatrician

General Psychiatrist  Gerontologist  Obstetrician/Gynecologist

Other(s): ____________________________

1. The applicant speaks the following Medi-Cal threshold language(s) in the work setting:
   ☐ YES  ☐ NO

2. I have completed the Practice Site Eligibility Worksheet on page 2 of this document and confirm this practice site is eligible for STLRP.
   ☐ YES  ☐ NO

3. The facility is a geriatric care setting or the applicant works in a setting that primarily serves adults over the age of 65 years or adults with disabilities.
   ☐ YES  ☐ NO

By signing this form below, I certify that the practice site will pay the applicant prevailing wages and I agree not to use the program’s award of educational loan repayments as a means to reduce the recipient’s salary or offset those salaries (e.g., deduction of funds from paychecks, etc.). I am the Supervisor or Administrative Officer at this facility and I declare under penalty of perjury that the statements above are true and correct.

Supervisor or Administrative Officer Name: ____________________________ Title: ____________________________

Phone/Ext: ____________________________ X _____ Email: ____________________________

Signature: ____________________________ Date: ____________________________

Don’t forget Supervisor or Administrative Officer’s original ink signature and date!
Applicants: upload this form and type the information provided above at www.calreach.oshpd.ca.gov
STEVEN M. THOMPSON PHYSICIAN CORPS LOAN REPAYMENT PROGRAM (STLRP) 
PRACTICE SITE ELIGIBILITY WORKSHEET

To confirm your practice site is eligible, please follow the instructions below.

**STEP 1** In order to be eligible, your practice site must be in a medically underserved area.
To determine if your site is in a medically underserved area, visit the Program Information page here:
https://www.oshpd.ca.gov/hpef/Programs/STLRP.html

I confirm the practice site is in a medically underserved area.  YES ☐  NO ☐

**STEP 2** Your practice site must be a clinic or physician owned facility that meets the requirements of *either* section A or section B below. Please check the appropriate boxes in either section A or section B to determine if your practice site is eligible for STLRP.

**Section A**
In order to qualify under section A, the clinic must meet at least one of the criteria in each category below.

**Type of Practice Site: (Select one)**

- ☐ A community clinic that is a primary care clinic, operated by a tax-exempt nonprofit organization or an Indian tribal clinic as defined in subdivision (a) of Section 1204 and subdivision (c) of Section 1206 of the Health and Safety Code.

- ☐ A clinic owned or operated by a public hospital and health system, or

- ☐ A clinic owned and operated by a hospital that maintains the primary contract with a county government to fulfill the county’s role pursuant to Section 17000 of the Welfare and Institutions Code.

**Patients Served:**

- ☐ At least 50% of the patients seen in this clinic either are from Medi-Cal or are uninsured.

**Section B**
In order to qualify under section B, the clinic must meet the criteria listed in each category below.

**Type of Practice Site:**

- ☐ The practice site must be a physician owned and operated medical practice that provides primary care.

**Patients Served:**

- ☐ At least 50% of the patients seen in this clinic are either uninsured, insured by Medi-Cal, or are beneficiaries of another publicly funded program that serves patients who earn less than 250% of the federal poverty level.

**STEP 3** I confirm, after completing STEPS 1 and 2 above, the practice site qualifies for STLRP.  YES ☐  NO ☐